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Form	990

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** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 **Open to Public** . Inspection

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► Go to www.irs.gov/Form990 for instructions and the latest information. or tax year beginning JUL 1 2021 and ending JUN 30 2022

Bc	heck if	C Name of organization		D Employer identifi	cation number		
	Addre	THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO					
	chang	e ARE BLIND OR VISUALLY IMPAIRED					
	chang	e Doing business as		36-2169139			
	return Final		Room/suite	E Telephone number			
	return termir	-		(312) 666-13			
	ated Amen			G Gross receipts \$	54,620,555.		
	return	CHICAGO, IL 60608		H(a) Is this a group r			
	tion pendi	F Name and address of principal officer: Officer: Officer: Officer: Officer:		for subordinates			
	ncluded? Yes No						
		empt status: \boxed{X} 501(c)(3) 501(c) () \checkmark (insert no.) 4947(a)(1) or	r 527	,	list. See instructions		
		te: WWW.CHICAGOLIGHTHOUSE.ORG	1	H(c) Group exemption			
		organization: X Corporation Trust Association Other	L Year of	of formation: 1906	M State of legal domicile: IL		
Pa	rt I	Summary	<u></u>				
e	1	Briefly describe the organization's mission or most significant activities:		HTHOUSE STRIVES			
anc		TO PROVIDE QUALITY EDUCATIONAL, CLINICAL, (CONTINUED IN SCHED					
Governance	2	Check this box F if the organization discontinued its operations or dispose	ed of more		1		
Ň	3			<u>3</u>	27		
		Number of independent voting members of the governing body (Part VI, line 1b)		26			
es		Total number of individuals employed in calendar year 2021 (Part V, line 2a)			1036		
iviti	6	Total number of volunteers (estimate if necessary)		55			
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12		0.			
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		0.			
			Prior Year	Current Year			
ē	8	Contributions and grants (Part VIII, line 1h)		9,177,826.	21,904,988.		
Revenue	9	Program service revenue (Part VIII, line 2g)		32,874,231.	27,585,431.		
sev.	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		647,449.	826,497.		
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-145,062.	-25,902.		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		42,554,444.	50,291,014.		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		838,089.	1,469,760.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
ŝ		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $_{\dots}$		27,281,014.	28,437,468.		
ins(16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
Expenses		Total fundraising expenses (Part IX, column (D), line 25)					
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		9,859,843.	9,344,659.		
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		37,978,946.	39,251,887.		
	19	Revenue less expenses. Subtract line 18 from line 12		4,575,498.	11,039,127.		
ces			Be	ginning of Current Year	End of Year		
Assets Balanc	20	Total assets (Part X, line 16)		37,590,416.	40,702,407.		
t As d B;	21	Total liabilities (Part X, line 26)		12,052,521.	6,753,398.		
Fun	22	Net assets or fund balances. Subtract line 21 from line 20		25,537,895.			
Pa	rt II	Signature Block					

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer		D	Date					
Here	JANET SZLYK, PHD, PRESIDENT & CEC)							
	Type or print name and title								
	Print/Type preparer's name	Preparer's signature	Date	Check	PTIN				
Paid	BRIDGET T ROCHE	Bridget, Roche	05/10/20	23 self-employed	P00666837				
Preparer	Firm's name 🕒 GRANT THORNTON LLP		F	irm's EIN 🕨 3	6-6055558				
Use Only	Firm's address ▶ 171 N. CLARK ST., STE. 2	200							
CHICAGO, IL 60601 Phone r					856-0200				
May the II	RS discuss this return with the preparer shown abo	ve? See instructions			X Yes	No			
132001 12-0	32001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2021)								

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

(Rev. January 2022)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

File a	sonarato	application	for each	roturn
гие а	Separate	application	IOI eaci	i return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.*

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	orName of exempt organization or other filer, see instructions.TaxpTHE CHICAGO LIGHTHOUSE FOR PEOPLE WHOTaxp				Taxpayer identification number (TIN		
print	ARE BLIND OR VISUALLY IMPAIRED			36-2169139			
File by the due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, so 1850 W. ROOSEVELT ROAD	ee instruct	ions.				
instructions	City, town or post office, state, and ZIP code. For a foreign address, see instructions. CHICAGO, IL 60608						
Enter the	Return Code for the return that this application is for (file	e a separat	e application for each return)			0 1	
Applicat	ion	Return	Application			Return	
ls For		Code	Is For			Code	
Form 990) or Form 990-EZ	01	Form 1041-A			08	
Form 472	20 (individual)	03	Form 4720 (other than individual)			09	
Form 990)-PF	04	Form 5227			10	
Form 990-T (sec. 401(a) or 408(a) trust)			Form 6069			11	
Form 990-T (trust other than above)			Form 8870			12	
Form 990	D-T (corporation) MARK LEON	07					
 If the If this box 1 1 re the 2 2 1 tr 	none No. ► <u>312-447-3243</u> organization does not have an office or place of business is for a Group Return, enter the organization's four digit (. If it is for part of the group, check this box ► equest an automatic 6-month extension of time until or ganization named above. The extension is for the organization named above. The extension is for the organization named above. The extension is for the organization the organization named above. The extension is for the organization named above. The extension is for the organization named above. The extension is for the organization the organization named above. The extension is for the organization the organization named above. The extension is for the organization the organization named above. The extension is for the organization the organization named above. The extension is for the organization the organization named above. The extension is for the organization the organization named above. The extension is for the organization the organization named above. The extension is for the organization the organization named above. The extension is for the organization the organization named above. The extension is for the organization of the or	Group Exe and atta MAY 1 anization's , an neck reasc	mption Number (GEN) I <u>ch a list with the names and TINs of</u> <u>5, 2023</u> , to file return for: d ending _JUN 30, 2022 on: Initial return	f this is fo all memb	r the whole g ers the exter npt organizat	group, check this	
	his application is for Forms 990-PF, 990-T, 4720, or 6069 y nonrefundable credits. See instructions.	, enter the	teritative tax, less	3a	\$	0.	
	his application is for Forms 990-PF, 990-T, 4720, or 6069	, enter anv	refundable credits and		- -		
	imated tax payments made. Include any prior year overpa			3b	\$	Ο.	
	lance due. Subtract line 3b from line 3a. Include your pa						
	ng EFTPS (Electronic Federal Tax Payment System). See			3c	\$	0.	
	If you are going to make an electronic funds withdrawal			453-TE and	d Form 8879	-TE for payment	
LHA F	or Privacy Act and Paperwork Reduction Act Notice.	see instru	ctions.		Form 8	3868 (Rev. 1-2022)	

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	THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO		
	990 (2021) ARE BLIND OR VISUALLY IMPAIRED	36-2169139	Page 2
Pai	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	X
1	Briefly describe the organization's mission:		
	ESTABLISHED IN 1906, THE CHICAGO LIGHTHOUSE IS A LEADER, INNOVATOR, AND ADVOCATE FOR PEOPLE WHO ARE BLIND, VISUALLY IMPAIRED, VETERANS AND		
	THOSE WHO HAVE ADDITIONAL DISABILITIES.		
	(CONTINUED IN SCHEDULE O)		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Ye	s 🛛 No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Ye:	s 🛛 No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as me	easured by expenses	S.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	the total expenses, a	and
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$22,632,230. including grants of \$1,435,684.) (Revenue	\$ 24,43	36,521.)
	CUSTOMER SERVICE CENTER OPERATIONS INCLUDE PROVIDING CUSTOMER SERVICE		
	JOBS FOR CONTRACTS WITH BOTH PRIVATE COMPANIES AND STATE AGENCIES, AND THE ASSESSMENT AND TRAINING PROGRAMS TO ASSIST POTENTIAL EMPLOYEES IN		
	GAINING THE SKILLS NECESSARY FOR EMPLOYMENT IN THIS AREA.		
	GRINING THE SKIEDS NECESSARI FOR EMILOIMENT IN THIS AREA.		
4b	(Code:) (Expenses \$2, 485, 193. including grants of \$) (Revenue	\$1,40	00,693.)
	VISION REHABILITATION AND RESEARCH: THE SANDY AND RICK FORSYTHE CENTER		
	FOR COMPREHENSIVE VISION CARE, THE BERGMAN INSTITUTE FOR PSYCHOLOGICAL		
	SUPPORT, AS WELL AS THE PANGERE PARTNERSHIP FOR INHERITED RETINAL		
	DISEASES, PROVIDE COMPREHENSIVE DIAGNOSTIC, REHABILITATIVE, CLINICAL,		
	PSYCHOLOGICAL, OPTOMETRIC AND OPHTHALMOLOGICAL SERVICES, AS WELL AS		
	RESEARCH, IN THE FIELD OF LOW VISION AND BLINDNESS. SERVICES ARE		
	PROVIDED TO PATIENTS OF ALL AGES AT THE LIGHTHOUSE AND AT A NUMBER OF SATELLITE LOCATIONS WITHIN THE CHICAGO LAND AREA. DOCTORS AND		
	THERAPISTS ARE SPECIFICALLY TRAINED IN THE FIELD OF LOW VISION.		
4c	(Code:) (Expenses \$1,523,607. including grants of \$34,076.) (Revenue)	\$ 1,7	17,547.)
	PROGRAMS FOR CHILDREN AND YOUTH INCLUDE: THE EARLY INTERVENTION	· ·	,
	PROGRAM, THE CHILDREN'S DEVELOPMENT CENTER, AND THE YOUTH TRANSITIONS		
	PROGRAM, ALL OF WHICH, TOGETHER, PROVIDE SERVICES AND/OR OPPORTUNITIES		
	TO CHILDREN AND TEENS, WHO ARE BLIND, VISUALLY IMPAIRED AND/OR		
	MULTI-DISABLED, FROM BIRTH THROUGH YOUNG ADULTHOOD, AS WELL AS TO THEIR		
	FAMILIES.		
4d	Other program services (Describe on Schedule O.)	30 670	
<u></u>	(Expenses \$ 800,914. including grants of \$) (Revenue \$ Total program service expenses ► 27,441,944.	30,670.)	
4e	Total program service expenses 27,441,944.	Farm	990 (2021)
130000	2 12-09-21	FUIII	
102002	2		

	990 (2021) ARE BLIND OR VISUALLY IMPAIRED 36-21691	39	Р	age 3
Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
_	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	110	x	
h	Part VI	<u>11a</u>		├──
b		11b		x
•	assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VII</i>			<u> </u>
U	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
Ь	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			<u> </u>
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
۵	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		x
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			<u> </u>
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
	Schedule D, Parts XI and XII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	Х	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		—
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	X	
132003	12-09-21	Form	990	(2021)

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Form	990 (2021) ARE BLIND OR VISUALLY IMPAIRED 36-21691	.39	Р	age 4
Par	t IV Checklist of Required Schedules (continued)		-	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, " complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		x
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	- 33		<u> </u>
54		34	x	
35 a	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
2	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V			
		_	Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 4	_		
		0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	<u>1c</u>	000	
132004	\$ 12-09-21	Form	220	(2021)

Form	990 (2021) ARE BLIND OR VISUALLY IMPAIRED 36-216913	9	Р	age 5		
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)					
			Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return 2a 1036					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a					
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x		
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		x		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X		
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit					
	any contributions that were not tax deductible as charitable contributions?	6a		X		
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts					
	were not tax deductible?					
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х			
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required					
	to file Form 8282?	7c		X		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X		
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?					
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?					
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the					
	sponsoring organization have excess business holdings at any time during the year?					
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		┝──		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b				
10	Section 501(c)(7) organizations. Enter:					
	Initiation fees and capital contributions included on Part VIII, line 12					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b					
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders 11a					
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		-		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans					
	Enter the amount of reserves on hand					
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		x		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		<u> </u>		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or					
	excess parachute payment(s) during the year?	15		X		
	If "Yes," see the instructions and file Form 4720, Schedule N.			v		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X		
-	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			1		
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17	_			
100005	If "Yes," complete Form 6069.		000	(2021)		

 $\begin{array}{c} {}^{132005} \ {}^{12-09-21} \\ 14550509 \ 153424 \ 0178103 - 00001 \end{array}$

THE	CHICAGO	LIGHTHOUSE	FOR	PEOPLE	WHO

Form	990 (2021) ARE BLIND OR VISUALLY IMPAIRED		36-216913		Р	age 6
Pa	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 th	rough	7b below, and for a	"No" r	respon	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.				,	
	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	27		100	
14	If there are material differences in voting rights among members of the governing body, or if the governing	14				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
Ь	Enter the number of voting members included on line 1a, above, who are independent	1b	26			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship					
~				2		x
3	Did the organization delegate control over management duties customarily performed by or under the			<u> </u>		
5				3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 99		filed?	4		x
5	Did the organization become aware during the year of a significant diversion of the organization's asse			5		x
6	Did the experimentian have merchan an at-alkaldows?			6		x
-	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or ap					
14				7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto			<u>1a</u>		
D				76		x
•	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year			7b		
8		-	-	0-	х	
	The governing body?			8a	X	
	Each committee with authority to act on behalf of the governing body?			8b	А	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					x
Sec	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		А
000	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	<u>enue</u>	Code.)		Vee	
10-				10-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?			<u>10a</u>		
D	If "Yes," did the organization have written policies and procedures governing the activities of such cha			104		
444			o filing the form?	10b	x	<u> </u>
	Has the organization provided a complete copy of this Form 990 to all members of its governing body	Deloi		<u>11a</u>	21	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			12a	х	
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a 12b	X	<u> </u>
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			120		<u> </u>
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	, -		10-	x	
40	on Schedule O how this was done			12c 13	X	<u> </u>
13	Did the organization have a written whistleblower policy?				x	
14 15	Did the organization have a written document retention and destruction policy?			14	21	
15	Did the process for determining compensation of the following persons include a review and approval	by in	dependent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			150	х	
	The organization's CEO, Executive Director, or top management official			15a	X	<u> </u>
D	Other officers or key employees of the organization			15b		
46-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	ont	ith a			
108	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem			40-		x
L	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate			<u>16a</u>		
D		-	-			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi			16h		
Sec	exempt status with respect to such arrangements?			16b		
17 10	List the states with which a copy of this Form 990 is required to be filed I L	4 000	T (appendix $E01(a)/2)$		ovoilo	
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	u 990	- 1 (Section 501(C)(3)	s or ity)	avalidi	JIE
	for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain)		hadula O			
40			,	finer		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	mict C	minuerest policy, and	man	JIdl	
20	statements available to the public during the tax year.	ko on	l rocordo			
20	State the name, address, and telephone number of the person who possesses the organization's boo MARK LEON - 312-447-3243	no di l				
	1850 W. ROOSEVELT ROAD, CHICAGO, IL 60608					
100000				Form	990	(2021)
132006	s 12-09-21 6			1 UIII	, 200	(2021)

Form 990 (2	D21) ARE BLIND OR VISUALLY IMPAIRED	36-2169139	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Cor	npensated	
	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
1a Complet	e this table for all persons required to be listed. Report compensation for the calendar year ending w	ith or within the organizatior	n's tax year.
	of the organization's current officers, directors, trustees (whether individuals or organizations), rega olumns (D), (E), and (F) if no compensation was paid.	rdless of amount of comper	nsation.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do	not c		ition		ane	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pei	rson i	s both	n an	compensation	compensation	amount of
	week		cer ar	id a d	irecto	r/trus	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC/	from the
	related organizations	ustee	trust		ee	npens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	lual tr	tional		nploy	st con yee	_	1099-1120)		organizations
	line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) SZLYK, JANET P	32.00		_		-					
PRESIDENT & CEO	9.00	х		х				400,966.	0.	37,863.
(2) MILLER, JENNIFER	40.00									
CHIEF DEVELOPMENT OFFICER	0.00					х		168,260.	0.	37,277.
(3) STOEBERL, KATHLEEN, EVP &	32.00									
CHIEF BUS DEV OFFICER (BEG 7/2021)	8.00			Х				169,699.	0.	28,523.
(4) BRILL, ALISA R	32.00									
EVP & CFO (THRU 2/2021)	9.00			х				158,208.	0.	23,327.
(5) TULLY, PAMELA	32.00									
EVP & COO (THRU 11/2021)	9.00			Х				176,667.	0.	4,389.
(6) BONZANI, ANN JEANETTE	40.00									
SVP-HR	0.00					X		168,209.	0.	4,682.
(7) VILCHEZ, RICARDO	40.00									
SVP-INFORMATION TECHNOLOGY	0.00					X		152,964.	0.	4,872.
(8) BIRMINGHAM, LISA	40.00									
CHIEF CREATIVE DIRECTOR	0.00					X		141,700.	0.	5,785.
(9) BAILEY, CHAR	40.00									
SR. DIRCONTRACT MGMT SERVICES	0.00					X		0.	132,007.	4,642.
(10) LEON, MARK	32.00									_
CFO (BEG 5/2022)	9.00			х				0.	0.	0.
(11) CLARKE, ROBERT	1.00									_
CHAIRMAN	1.00	Х		х				0.	0.	0.
(12) JEPSON, EDWARD	1.00									
VICE CHAIRMAN	0.00	Х		х				0.	0.	0.
(13) RICH, GARY	2.00									
PAST CHAIRMAN	2.00	х		Х				0.	0.	0.
(14) MCNALLY, JACLYN	1.00									
SECRETARY	0.00	х		Х				0.	0.	0.
(15) SAENZ, ARTURO	1.00									
ASST SECRETARY (THRU 2/2022)	0.00	Х	<u> </u>	X				0.	0.	0.
(16) RASKE, JOHN	1.00								_	_
TREASURER	1.00	X		X				0.	0.	0.
(17) HAGUE, BRUCE	1.00								_	^
ASSISTANT TREASURER	0.00	Х		Х				0.	0.	0. Eorm 990 (2021)

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Form 990 (2021)

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2021.05080 THE CHICAGO LIGHTHOUSE FO 01781031

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THE CHICAGO L	IGHTHOUSE	FOR	PEOPLE	WHO
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Form 990 (2021) ARE BLIND	OR VISUALLY I	MPA	IRE	D					36-21	69139)	Р	age 8
Part VII Section A. Officers, Directors, T	rustees, Key Em	ploy	ees,	and	d Hig	ghes	t C	ompensated Employee	s (continued)				
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average	(do	noto		itior			Reportable	Reportable		Es	stimate	əd
	hours per	box	, unle	ss pe	rson i	than o s both	an	compensation	compensation	n	an	nount	of
	week		cer ar T	nd a d T	lirecto	or/trust	ee)	from	from related			other	
	(list any	director						the	organizations			pensa	
	hours for related	or di	ee			ated		organization	(W-2/1099-MIS	;C/		om th	
	organizations	ustee	trust		e	npens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)		•	anizat d relat	
	below	lual tr	tional		n ploye	st con yee	L	1099-1120)				anizati	
	line)	In dividual trustee or	In stit utio nal 1	Officer	Key employee	Highest compensated employee	Former				orga	anzaci	0113
(18) BOYKIN, RICHARD	1.00												
DIRECTOR	0.00	Х						٥.		0.			0.
(19) BRUCKMAN, JOEL	1.00												
DIRECTOR	0.00	Х						0.		Ο.			Ο.
(20) CLARKE, JANICE	1.00												
DIRECTOR (THRU 12/2021)	0.00	х						0.		٥.			Ο.
(21) COHEN, ANIDA JOHNSON COOKIE	1.00												
DIRECTOR	0.00	х						0.		٥.			Ο.
(22) DEUTSCH, THOMAS	1.00												
DIRECTOR	0.00	х						0.		٥.			0.
(23) FORSYTHE, SANDRA	1.00												
DIRECTOR	0.00	х						0.		٥.			0.
(24) GOLDISH, MEGAN	1.00												
DIRECTOR	0.00	х						0.		٥.			Ο.
(25) GROSSINGER, CAROLINE	1.00	1											
DIRECTOR	0.00	x						0.		٥.			0.
(26) HUBER, DAVID	1.00												
DIRECTOR	0.00	x						0.		٥.			0.
1b Subtotal	1							1,536,673.	132,0	07.		151.	360.
c Total from continuation sheets to Par								0.	,	0.		,	0.
d Total (add lines 1b and 1c)								1,536,673.	132,0	07.		151	360.
2 Total number of individuals (including be							o re	, ,	,			,	
compensation from the organization						,		, , , , , , , , , , , , , , , , , , ,					19
												Yes	No
3 Did the organization list any former offi	cer. director. trust	ee. I	kev e	ame	love	e. or	hia	hest compensated emp	lovee on	ſ			
line 1a? If "Yes," complete Schedule J fe			-	•	-		Ŭ	• • •	•		3		x
4 For any individual listed on line 1a, is the											_		
and related organizations greater than \$			-						-		4	х	
5 Did any person listed on line 1a receive										·····			
rendered to the organization? If "Yes," of										- 1	5		x
Section B. Independent Contractors	omplete Schedul		01 30		06/3	<u>on</u> .				<u></u>	Ŭ.		<u> </u>
1 Complete this table for your five highest	compensated ind	depe	nde	nt co	ontra	actor	s th	nat received more than \$	100.000 of comp	ensati	ion fro	om	
the organization. Report compensation	-												
(A)								(B)			(0))	
Name and busin	ess address							Description of s	ervices	Co	ompe	nsatio	n
PRESIDIO NETWORKED SOLUTIONS GROUP												000	707
12100 SUNSET HILLS ROAD, RESTON, W TELEMED LBX, 3098 W EXECUTIVE PARK							-	DIGITAL SOLUTIONS				822,	707.
SUITE 100, LEHI, UT 84043	···· ,							SUB C CALL CENTER				667	447.
PINNACLE DEVELOPMENT, INC.							ſ					,	
· · · · · · · · · · · · · · · · · · ·													

132008 12-09-21

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PERKINS COIE LLP

PO BOX 24643, SEATTLE, WA 98124

7332 HARRISON STREET, FOREST PARK, IL 60130

\$100,000 of compensation from the organization SEE PART VII, SECTION A CONTINUATION SHEETS

DAVIS STAFFING, INC., 21031 GOVERNORS HIGHWAY, OLYMPIA FIELDS, IL 60461

> 8 21.05080 THE CHICAGO LIGHTHOI

GENERAL CONTRACTING

STAFFING AGENCY

LEGAL

15

Total number of independent contractors (including but not limited to those listed above) who received more than

2021.05080 THE CHICAGO LIGHTHOUSE FO 01781031

661,177.

644,777.

352,307.

Form 990 (2021)

THE CHICAGO LIGHTHOUSE FOR PEOPLE WH

Form 990ARE BLIND OR	VISUALLY I								36-21691	139
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, aı	nd H	ligh	est (Compensated Employe	ees (continued)	
(A) Name and title	(B) Average hours	(cl		((Pos			ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) JOSEPH, BEENA	1.00									
DIRECTOR	0.00	X						0.	0.	0.
(28) KESTELOOT, JAMES	5.00	x						0	0	0
DIRECTOR	1.00	X			<u> </u>			0.	0.	0.
(29) KRAFF, MANUS	0.00	x						0.	0.	0
DIRECTOR	1.00	~						· · ·	U.	0.
(30) LADER, MARVIN DIRECTOR	0.00	x						0.	0.	0.
(31) LIVINGSTON, TOM	1.00	<u>л</u>						·.	••	0.
DIRECTOR	0.00	x						0.	0.	0.
(32) MARTIN, ELLEN	1.00							°.	••	.
DIRECTOR	0.00	x						0.	0.	0.
(33) MCCASKEY, JUDY	1.00							·	- •	- •
DIRECTOR	0.00	x						0.	0.	0.
(34) MEEHAN, MICHAEL	2.00									
, DIRECTOR	2.00	х						0.	0.	Ο.
(35) NORINGTON-REAVES, KARIN	1.00									
DIRECTOR (THRU 6/15/22)	0.00	x						0.	0.	0.
(36) RANDOLPH, LAURIE	1.00									
DIRECTOR (THRU 12/2021)	0.00	х						٥.	0.	0.
(37) RINK, PAUL	1.00									
DIRECTOR	0.00	х						0.	0.	0.
(38) SCHNADIG, RICHARD H	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(39) STARK, JULIE	1.00									
DIRECTOR	0.00	Х						٥.	0.	0.
(40) SCHIMMER, SHEREE	1.00									
DIRECTOR	0.00	х						0.	0.	0.
					<u> </u>					
		1								
		1								
		1								
Total to Part VII, Section A, line 1c										
,,										

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THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED

	990		021/			SUAL	LY IMPAIRED			36-216913	9 Page
Pai	t VI	II	Statement of Re	ven	ue						
			Check if Schedule O	conta	ins a respo	onse	or note to any line				
								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue exclud from tax unde sections 512 - 5
ŝ	1 a		Federated campaigns		1a		4,686.				
nut			Membership dues				<i>i</i>				
Ē			Fundraising events				440,345.				
ΓA			E 1 1 1 1				<i>,</i>				
nila			Government grants (contr				2,626,662.				
ŝ			All other contributions, gifts,								
her	-		similar amounts not included				18,833,295.				
ō	ç		Noncash contributions included in			\$	936,317.				
and Other Similar Amounts	-	-	Total. Add lines 1a-1f				►	21,904,988.			
							Business Code				
þ.	2 a	a	SERVICE CONT/CALL C	NTR			561300	24,436,521.	24,436,521.		
2	b	c	DEVELOPMENT TUITION	I			611600	1,739,133.	1,739,133.		
riogram der vice Revenue	c	2	LOW VISION FEES & S	SALE			621990	1,187,723.	1,187,723.		
eve	c	b	MISC PROGRAM FEES				624310	222,054.	222,054.		
500	e	Э									
-	f	•	All other program service	rever	nue						
	g	9	Total. Add lines 2a-2f				►	27,585,431.			
	3		Investment income (includ	ding c	dividends, i	ntere	st, and				
			other similar amounts)				►	331,196.			331,19
	4		Income from investment of	of tax	exempt bo	nd p	roceeds 🕨 🕨				
	5		Royalties				>				
					(i) Rea	I	(ii) Personal				
	6 a	a	Gross rents	6a							
	b	C	Less: rental expenses \dots	6b							
	c	5	Rental income or (loss)	6c							
			Net rental income or (loss	s)	<u></u>	<u></u>	<u> </u>				
	7 a	a	Gross amount from sales of		(i) Securit		(ii) Other				
			assets other than inventory	7a	4,447,9	974.					
	b		Less: cost or other basis								
evenue			and sales expenses	7b	3,952,6						
š			Gain or (loss)	7c	495,3						
			Net gain or (loss)			··· <u>·····</u>	····· ►	495,301.			495,30
Other R	8 a		Gross income from fundraisi including \$	440,	345. of						
			contributions reported on				184,246.				
			Part IV, line 18			8a 8b	310,578.				
			Less: direct expenses					-126,332.			-126,33
			Net income or (loss) from				>	-120,332.			-120,55
	9 a		Gross income from gamin				144 008				
			Part IV, line 19			9a 9b	144,008. 66,290.				
			Less: direct expenses Net income or (loss) from				00,290.	77,718.			77,71
						s <u></u>		//,/10.			,,,,,
	10 a		Gross sales of inventory, I			10-					
	h		and allowances			10a 10b					
			Less: cost of goods sold								
\neg	C		Net income or (loss) from	sales	or invento	ıy	Business Code				
3	11 -		MISCELLANEOUS				900099	22,712.			22,71
ne ne	_							, /			
Bevenue	b										
Revenue	c c										
Ξ			All other revenue				•	22,712.			
	<u>е</u> 12		Total. Add lines 11a-11d					50,291,014.	27,585,431.	0.	800,59
	12		Total revenue. See instruction	0115					,505,451.	· ·	Form 990 (20

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ARE BLIND OR VISUALLY IMPAIRED

Sectio	on 501(c)(3) and 501(c)(4) organizations must comple				
	Check if Schedule O contains a response	e or note to any line in t (A)	his Part IX (B)	(C)	(D)
	ot include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,435,684.	1,435,684.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	34,076.	34,076.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign				
4	individuals. See Part IV, lines 15 and 16 Benefits paid to or for members				
	Compensation of current officers, directors,				
	trustees, and key employees	977,438.	684,206.	244,360.	48,872
	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				· · · · ·
7	Other salaries and wages	23,044,465.	16,131,126.	5,761,116.	1,152,223
	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	239,000.	167,300.	59,750.	11,950
9	Other employee benefits	1,956,621.	1,369,635.	489,155.	97,831
10	Payroll taxes	2,219,944.	1,553,961.	554,986.	110,997
1	Fees for services (nonemployees):				
а	Management				
	Legal	291,227.		291,227.	
	Accounting	227,416.		227,416.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17	101 505		101 505	
	Investment management fees	101,797.		101,797.	
g	Other. (If line 11g amount exceeds 10% of line 25,	1 000 000	1 662 520	207 916	10 002
~	column (A), amount, list line 11g expenses on Sch 0.)	1,889,239. 202,074.	1,662,530. 20,207.	207,816.	18,893 121,245
	Advertising and promotion	1,578,346.	852,307.	710,256.	15,783
3 4	Office expenses	663,722.	265,489.	365,047.	33,186
4 5	Information technology				
		523,255.	376,743.	141,279.	5,233
7	Occupancy	48,502.	30,071.	17,946.	485
8	Payments of travel or entertainment expenses	, -	,	, .	
	for any federal, state, or local public officials				
	Conferences, conventions, and meetings	21,265.	13,184.	8,081.	
20	Interest	219,372.		219,372.	
21	Payments to affiliates				
2	Depreciation, depletion, and amortization	987,213.	691,049.	286,292.	9,872
3	Insurance	359,157.	28,733.	330,424.	
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	IMC MATERIALS AND EQUIP	750,470.	750,470.		
b	AMERICAN PRINTING HOUSE	694,881.	694,881.		
с	BAD DEBT EXPENSE	58,994.	58,994.		
d	CLIENT TRANS & MAINT	18,186.	18,186.		
	All other expenses	709,543.	603,112.	99,336.	7,095
25	Total functional expenses. Add lines 1 through 24e	39,251,887.	27,441,944.	10,176,278.	1,633,665
26	Joint costs . Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

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Form 990 (2021)

2021.05080 THE CHICAGO LIGHTHOUSE FO 01781031

Form 990 (2021)

ARE BLIND OR VISUALLY IMPAIRED

36-2169139 Page **11**

Part X	Balance Sheet					
	Check if Schedule O contains a response or	note to any line	<u>in this Part X</u>			
				(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing			5,866,908.	1	1,943,814
2	Savings and temporary cash investments \hdots				2	
3	Pledges and grants receivable, net			2,351,741.	3	9,993,00
4	Accounts receivable, net			4,103,590.	4	2,474,77
5	Loans and other receivables from any curren					
	trustee, key employee, creator or founder, su	Ibstantial contri	butor, or 35%			
	controlled entity or family member of any of	hese persons			5	
6	Loans and other receivables from other disqu	ualified persons	as defined			
	under section 4958(f)(1)), and persons descri	bed in section 4	4958(c)(3)(B)		6	
n 7	Notes and loans receivable, net				7	
	Inventories for sale or use			49,928.	8	116,35
₹ 9	Description of the second se			362,116.	9	136,95
10a	Land, buildings, and equipment: cost or othe	I I				
	basis. Complete Part VI of Schedule D		33,662,976.			
b	Less: accumulated depreciation		24,560,967.	9,569,090.	10c	9,102,00
11	Investments - publicly traded securities			14,542,073.	11	16,340,31
12	Investments - other securities. See Part IV, lin				12	
13	Investments - program-related. See Part IV, li				13	
14	Intangible assets				14	
15	Other assets. See Part IV, line 11			744,970.	15	595,18
16	Total assets. Add lines 1 through 15 (must e			37,590,416.	16	40,702,40
17	Accounts payable and accrued expenses			3,736,442.	17	2,563,55
18	Grants payable			, ,	18	
19	Deferred revenue				19	19,95
20	Tax-exempt bond liabilities				20	,
21	Escrow or custodial account liability. Comple				21	
22	Loans and other payables to any current or f				21	
	trustee, key employee, creator or founder, su					
	controlled entity or family member of any of				22	
23	Secured mortgages and notes payable to un		rtios	3,966,654.	23	4,169,88
23	Unsecured notes and loans payable to unrela	•		4,349,425.	24	-,,
25	Other liabilities (including federal income tax.			-,,	27	
25	parties, and other liabilities not included on li					
		,			25	
26	Total liabilities. Add lines 17 through 25		·····	12,052,521.	26	6,753,39
20	Organizations that follow FASB ASC 958,	abaak bara	x	11,001,011.	20	
e l						
	and complete lines 27, 28, 32, and 33.			20,040,466.	27	18,522,67
			·····	5,497,429.	27	15,426,33
8 28 5	Net assets with donor restrictions			5,157,125.	20	10,420,00
5	Organizations that do not follow FASB AS	C 958, Check h	iere 🕨 🛄			
5 00	and complete lines 29 through 33.				-	
27 28 28 29 30 31 32	Capital stock or trust principal, or current fur				29	
30	Paid-in or capital surplus, or land, building, o				30	
2 31	Retained earnings, endowment, accumulated	,		25 527 005	31	22 040 00
_	Total net assets or fund balances			25,537,895.	32	33,949,00
33	Total liabilities and net assets/fund balances			37,590,416.	33	40 , 702 , 40 Form 990 (20)

Form **990** (2021)

132011 12-09-21

Form 990 (2021)

	THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO				
Form	990 (2021) ARE BLIND OR VISUALLY IMPAIRED	36-21691	39	Pa	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>	<u></u>		X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,291,	
2	Total expenses (must equal Part IX, column (A), line 25)	2	39	,251,	887.
3	Revenue less expenses. Subtract line 2 from line 1	3	11	,039,	127.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	25	,537,	895.
5	Net unrealized gains (losses) on investments	5	-2	,473,	097.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-154,	916.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	33	,949,	009.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	•			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			_	000	(

Form **990** (2021)

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(Forn Departm Internal I	1EDUL n 990) nent of the ⁻ Revenue So	Freasury ervice	Co	omplete if the organ 49⁄ ▶ / ▶ Go to www.irs.gov	rity Status an hization is a section 501 47(a)(1) nonexempt cha Attach to Form 990 or F //Form990 for instruction	(c)(3) orga ritable tru form 990-	anization (Ist. E Z .	or a section	on 202 Open to Pub Inspection			
Name	of the o	organizati			E FOR PEOPLE WHO				Employe	r identification number		
Der				IND OR VISUALLY						36-2169139		
Part		reason	for Public (Sharity Status.	(All organizations must c	omplete th	nis part.) S	ee instruction	S.			
The or 1 [2 [3 [4 [A c A s A s A r City	hurch, cor chool des lospital or nedical res v, and state	nvention of chi cribed in sect i a cooperative earch organize	urches, or associatio ion 170(b)(1)(A)(ii). (hospital service orga ation operated in cor	For lines 1 through 12, c in of churches described Attach Schedule E (Forn anization described in se njunction with a hospital	in section 990).) ection 170 described	on 170(b)(1 0(b)(1)(A)(ii 1 in sectio	i). n 170(b)(1)(A		- · · · · ·		
5 🗌	An	organizati	on operated fo	or the benefit of a col	llege or university owned	l or operat	ed by a go	vernmental u	nit describ	ed in		
6 [7 [8 [9 [Afr An See	ederal, sta organizati ction 170(l community	te, or local gov on that norma o)(1)(A)(vi). (C trust describe	lly receives a substan omplete Part II.) ed in section 170(b)(nental unit described in ntial part of its support fr (1)(A)(vi). (Complete Par in section 170(b)(1)(A)(rom a gove t II.)	ernmental	unit or from th	-			
					ulture (see instructions).							
10 [uni An	versity: organizati	on that norma	Ily receives (1) more	than 33 1/3% of its supp t to certain exceptions; a	ort from c	ontributior	ns, membersh	ip fees, an	d gross receipts from		
11 [12 [a b	An An An Iine Iine I I I I I I I I I I I I I I I I I I I	organizati organizati re publicly s 12a thro ype I. A su ne support rganization ype II. A so ontrol or n	on organized a supported org ugh 12d that of upporting orga ted organization n. You must o supporting org nanagement o	and operated exclusi ganizations describe describes the type of anization operated, si on(s) the power to req complete Part IV, Se anization supervised f the supporting orga	or controlled in connect anization vested in the sa	perform the perform the perform the performation of the performance of	he function 509(a)(2). plete lines ported org of the direct s supporte	ns of, or to ca See section 12e, 12f, and anization(s), ty tors or truster ed organizatio	509(a)(3). (12g. /pically by es of the su n(s), by hav	Check the box on giving upporting ving		
с	П 1	ype III fur	ctionally inte		Sections A and C. g organization operated). You must complete I				ly integrate	ed with,		
d	t r	nat is not f equiremen	unctionally int t (see instructi	egrated. The organiz	oorting organization oper ation generally must sat nplete Part IV, Sections	isfy a distr A and D,	ibution rec and Part	quirement and V.	an attenti	()		
e f	f	unctionally	-	Type III non-function	written determination fro nally integrated supporti	ng organiz	ation.		II, Type III	[]		
			••	about the supporte	d organization(s).					·		
	(i) Na	me of support	orted	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the orga in your governi Yes	anization listed ing document? No	(v) Amount of support (see ir	-	(vi) Amount of other support (see instructions)		
Total												

THE	CHICAGO	LIGHTHOUSE	FOR	PEOPLE	WHO

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	rt II Support Schedule for	Organizations	Described in S	Sections 170(b	o)(1)(A)(iv) and	170(b)(1)(A)(vi)	
	(Complete only if you checked	d the box on line 5	, 7, or 8 of Part I or	if the organization	failed to qualify u	nder Part III. If the	organization
	fails to qualify under the tests	listed below, plea	se complete Part II	l.)			
Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and						
-	membership fees received. (Do not						
	include any "unusual grants.")	7,799,237.	7,853,936.	6,213,068.	9,177,826.	21,904,988.	52,949,055.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
•	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	7,799,237.	7,853,936.	6,213,068.	9,177,826.	21,904,988.	52,949,055.
	The portion of total contributions		, , , .	, , , ,	, , , .		
Ű	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						9,874,959.
6							43,074,096.
	Public support. Subtract line 5 from line 4.						43,074,050.
		(-) 2017	(b) 2018	(a) 2010	(4) 0000	(a) 2021	
	ndar year (or fiscal year beginning in)	(a) 2017 7,799,237.	(b) 2018 7,853,936.	(c) 2019 6,213,068.	(d) 2020 9,177,826.	(e) 2021 21,904,988.	(f) Total 52,949,055.
	Amounts from line 4	1,155,257.	7,033,530.	0,213,000.	5,177,020.	21,504,500.	52,545,055.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	309 642	334,338.	326,013.	280,861.	331,196.	1 582 050
•	and income from similar sources	309,642.	554,550.	520,015.	200,001.	551,190.	1,582,050.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	456 000	440 500	040.061		250.000	1 500 040
	assets (Explain in Part VI.)	476,289.	440,593.	249,861.	203,233.	350,966.	1,720,942. 56,252,047.
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	•	,				157,115,231.
13	First 5 years. If the Form 990 is for th						. —
80	organization, check this box and stor						
	tion C. Computation of Publi						76 57
	Public support percentage for 2021 (I						76.57 %
15	Public support percentage from 2020					15	91.45 %
16 a	33 1/3% support test - 2021. If the c						
	stop here. The organization qualifies		-				
Ł	33 1/3% support test - 2020. If the c						
	and stop here. The organization qual						
17a	17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization						
	meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
Ł	b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or						
	more, and if the organization meets the	ne facts-and-circum	istances test, chec	k this box and st	op here. Explain ii	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	zation	▶∐
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	, 16b, 17a, or 17b	, check this box a	nd see instructions	

Schedule A (Form 990) 2021

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

Schedule A (Form 990) 2021

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support			1	-		
Calendar year (or fiscal year beginning in) \blacktriangleright	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6				_		
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organ	nization,
check this box and stop here						
Section C. Computation of Publ	c Support Per	rcentage				
15 Public support percentage for 2021 (column (f))		15	%
16 Public support percentage from 2020					16	%
Section D. Computation of Inves						
17 Investment income percentage for 20					17	%
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2021. If the						ine 17 is not
more than 33 1/3%, check this box a						▶∟
b 33 1/3% support tests - 2020. If the						
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check t	nis box and see in		····· • • /= • • • • • • • •
132023 01-04-22		1 0			Sched	lule A (Form 990) 2021
		16)			

Schedule A (Form 990) 2021

1

Yes No

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

17

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2 3a 3b 3c 4a 4b 4c 5a 5b <u>5c</u> 6 7 8 9a 9b 9c 10a 10b Schedule A (Form 990) 2021

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ARE BLIND OR VISUALLY IMPAIRED 36-2169139 Schedule A (Form 990) 2021 Page 5 Part IV Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a b A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide <u>detail in Part VI</u> 11c Section B. Type I Supporting Organizations Yes No Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or 1 more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No." describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the 1 supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, upervised. or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors 1 or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed 1 the supported organization(s) Section D. All Type III Supporting Organizations <u>No</u> Yes Did the organization provide to each of its supported organizations, by the last day of the fifth month of the 1 organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how 2 the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a 3 significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's 3 supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. а The organization is the parent of each of its supported organizations. Complete line 3 below. b The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions) С Yes No 2 Activities Test. Answer lines 2a and 2b below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in 2b these activities but for the organization's involvement. 3 Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. 3a b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

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of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b | | Schedule A (Form 990) 2021

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ARE BLIND OR VISUALLY IMPAIRED Schedule A (Form 990) 2021 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 1 2 Recoveries of prior-year distributions 2 **3** Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 Multiply line 5 by 0.035. 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Section A, line 8, column A) 2 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 Enter greater of line 2 or line 3. 4 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see 7 instructions)

Schedule A (Form 990) 2021

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Sche	edule A (Form 990) 2021 ARE BLIND OR VISUAL	LY IMPAIRED			36-2169139	Page 7
	rt V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	nizations (continu	ued)		
Sect	ion D - Distributions		•		Current Y	'ear
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported				
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive				
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2021 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021	າຣ	(iii) Distributa Amount for	
_1	Distributable amount for 2021 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2021 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2021					
a	From 2016					
b	From 2017					
C	From 2018					
d	From 2019					
e	From 2020					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
<u>h</u>	Applied to 2021 distributable amount					
i	Carryover from 2016 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2021 from Section D,					
	line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2021 distributable amount					
C	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2021, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2021. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2022. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
a	Excess from 2017					
b	Excess from 2018					
с	Excess from 2019					
d	Excess from 2020					
е	Excess from 2021					

Schedule A (Form 990) 2021

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	Form 990) 2021	ARE BLIND OR VI		36-2169139 Page 8
Part VI	Part IV, Section A, line 1; Part IV, Sect	lines 1, 2, 3b, 3c, 4b, 4c, 5a, ion D, lines 2 and 3; Part IV, 5	6, 9a, 9b, 9c, 11a, 11b, and 11c; Part	I0; Part II, line 17a or 17b; Part III, line 12; IV, Section B, lines 1 and 2; Part IV, Section C, ; Part V, line 1; Part V, Section B, line 1e; Part V, s part for any additional information.
SCHEDULE 2	A, PART II, LIN	E 10, EXPLANATION FOR	OTHER INCOME:	
GROSS INC	DME FROM FUNDRA	ISING EVENTS		
2017 AMOUI	NT:\$ 147,042	•		
2018 AMOUI	NT:\$ 271,022			
2019 AMOUI	NT:\$ 89,126.			
2020 AMOUI	NT:\$ 124,238			
2021 AMOUI	NT:\$ 184,246			
GROSS INC	DME FROM GAMING	EVENTS		
2017 AMOUI	NT:\$ 47,409.			
2018 AMOUI	NT:\$ 49,787.			
2019 AMOUI	NT:\$ 52,033.			
2020 AMOUI	NT:\$ 60,113.			
2021 AMOUI	NT:\$ 144,008			
CAFETERIA				
2017 AMOUI	NT:\$ 142,468	•		
PARKING				
2017 AMOUI	NT:\$ 118,754			
2018 AMOUI	NT:\$ 111,647	•		
2019 AMOUI	NT:\$ 79,405.			
MISCELLAN	EOUS			
2017 AMOUI	NT:\$ 19,288.			
2018 AMOUI	NT:\$3,305.			
2019 AMOU	,			Schedule A (Form 990) 202
132028 01-04-22	-		21	Schedule A (FUIII 990) 202

	THE CHICAGO LIGHTHOUSE FOR PEOP	PLE WHO		
Schedule A (Form 990) 2021	ARE BLIND OR VISUALLY IMPAIRED		36-2169139	Page 8
Part VI Supplemental Info Part IV, Section A, lines line 1; Part IV, Section	Drmation. Provide the explanations require s 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11 D, lines 2 and 3; Part IV, Section E, lines 1c, 2 nd 8; and Part V, Section E, lines 2, 5, and 6. <i>A</i>	1b, and 11c; Part IV, Section B, lines ⁻ a, 2b, 3a, and 3b; Part V, line 1; Part ^v	1 and 2; Part IV, Sectior V, Section B, line 1e; Pa	۱C,
2020 AMOUNT: \$ 18,882.				
2021 AMOUNT: \$ 22,712.				
INSURANCE PROCEEDS				
2017 AMOUNT: \$ 1,328.				
2018 AMOUNT: \$ 4,832.				
132028 01-04-22	22		Schedule A (Form	990) 2021

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Employer identification number

Name of the organization	Employer identif
THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO	
ARE BLIND OR VISUALLY IMPAIRED	36-2169139
Organization type (check one):	

Section:
X 501(c)(³) (enter number) organization
4947(a)(1) nonexempt charitable trust not treated as a private foundation
527 political organization
501(c)(3) exempt private foundation
4947(a)(1) nonexempt charitable trust treated as a private foundation
501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

Schedule B

Department of the Treasury Internal Revenue Service

(Form 990)

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \dots \blacktriangleright \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

	B (Form 990) (2021)		Page 2
Name of or			Employer identification number
	AGO LIGHTHOUSE FOR PEOPLE WHO ID OR VISUALLY IMPAIRED		36-2169139
Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
1		\$10,000,	000. (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
2		\$1,482,	964. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b)	(c) Total contribution	(d)
3	Name, address, and ZIP + 4	\$900,	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
4		\$880,	862. Person X Noncash Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
5		\$500,	000. Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
123452 11-11		\$	Person Payroll Occupient Payroll (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

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Schedule E	3 (Form 990) (2021)		Page 3
Name of or			Employer identification number
	AGO LIGHTHOUSE FOR PEOPLE WHO D OR VISUALLY IMPAIRED		36-2169139
			I
Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed	J
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	l listo received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	l listo received
		\$	

123453 11-11-21

Schedule B (Form 990) (2021)

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Schedule I	B (Form 990) (2021)		Page				
	rganization		Employer identification number				
	CAGO LIGHTHOUSE FOR PEOPLE WHO ND OR VISUALLY IMPAIRED		36-2169139				
Part III	Exclusively religious, charitable, etc., contribu	a) through (e) and the following line ent charitable, etc., contributions of \$1,000 or	ection 501(c)(7), (8), or (10) that total more than \$1,000 for the year				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
-		(e) Transfer of gif	ft				
-	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee				
(a) No.							
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
-	(e) Transfer of gift						
-	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	(e) Transfer of gift						
-	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
-		(e) Transfer of gift					
-	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee				
123454 11-11			Schedule B (Form 990) (2021				

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	HEDULE D		al Financial Statements		OMB No. 1	545-00)47
(Forn	n 990)	Part IV, line 6, 7, 8, 9, 10	anization answered "Yes" on Form 990,), 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.		 U		l
	nent of the Treasury Revenue Service		Attach to Form 990. 90 for instructions and the latest information		Open t Inspec		lic
Name	e of the organizati	on THE CHICAGO LIGHTHOUSE FOR	PEOPLE WHO	Employe	ridentificatio	on nur	mber
		ARE BLIND OR VISUALLY IMPA			36-216913		
Par		ations Maintaining Donor Advise on answered "Yes" on Form 990, Part IV, lir	d Funds or Other Similar Funds or A	ccounts.	Complete if t	he	
	organizatio		(a) Donor advised funds	(b) Funds an	d other acco	unts	
1	Total number at e	nd of year					
2		of contributions to (during year)					
3		of grants from (during year)					
4		t end of year					
5	-		writing that the assets held in donor advised fu				_
			exclusive legal control?		Yes		No
6	•		dvisors in writing that grant funds can be used				
			or donor advisor, or for any other purpose confe	•	Yes		No
Par	impermissible priv	ation Easements. Complete if the or	ganization answered "Yes" on Form 990, Part I	V. line 7.	162		
1		servation easements held by the organizati		v, into 1.			
-		n of land for public use (for example, recrea		torically impo	rtant land are	a	
	Protection of	of natural habitat	Preservation of a ce	tified historic	structure		
	Preservation	n of open space					
2			fied conservation contribution in the form of a c				
	day of the tax yea				at the End of t	he Tax	Year
				2a			
b	•			2b			
			ucture included in (a)	2c			
u			and for on a filsion structure	2d			
3			leased, extinguished, or terminated by the orga	· · · · ·	a the tax		
	year 🕨						
4	Number of states	where property subject to conservation eas	sement is located				
5	Does the organiza	tion have a written policy regarding the pe	riodic monitoring, inspection, handling of				_
		forcement of the conservation easements i					No
6	Staff and voluntee	er hours devoted to monitoring, inspecting,	handling of violations, and enforcing conservat	ion easement	s during the y	/ear	
-							
7	Amount of expense ► \$	ses incurred in monitoring, inspecting, nand	dling of violations, and enforcing conservation e	asements dur	ing the year		
8		vation easement reported on line 2(d) abov	ve satisfy the requirements of section 170(h)(4)(I	3) <i>(</i> i)			
Ū					Yes		No
9			on easements in its revenue and expense state				_
	balance sheet, and	d include, if applicable, the text of the footr	note to the organization's financial statements t	hat describes	the		
_	organization's acc	counting for conservation easements.		<u></u>	_		
Par		_	f Art, Historical Treasures, or Other	Similar As	sets.		
		f the organization answered "Yes" on Form					
1a	•		8, not to report in its revenue statement and ba				
		· · ·	blic exhibition, education, or research in furtherance of a statements that describes these items.	ance of public			
b			is, to report in its revenue statement and balance	se sheet work	s of		
~			c exhibition, education, or research in furtherand				
		ing amounts relating to these items:	,		7		
		c		▶ \$			
2	If the organization		asures, or other similar assets for financial gain				
	-	unts required to be reported under FASB A	-				
			- for E-res 000		dula D /S		0001
		eduction Act Notice, see the Instruction	s tor form 990.	Sche	dule D (Forn	n 990)	2021
132051	10-28-21		27				

	THE CHICAGO	LIGHTHOUSE FOR	PEOPLE WHO							
		R VISUALLY IMPA					6-216		Page	2
Par	t III Organizations Maintaining Co	ollections of Ar	t, Historical Tre	asures, or	Other S	Similar A	ssets	(contin	ued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the	following that r	nake sign	ificant use	of its			
	collection items (check all that apply):									
а	Public exhibition	d	Loan or exc	hange progran	n					
b	Scholarly research	e	Other							_
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explair	how they further th	ne organization	's exempt	t purpose ii	n Part 2	XIII.		
5	During the year, did the organization solicit or	receive donations of	of art, historical trea	sures, or other	similar as	sets		-		
_	to be sold to raise funds rather than to be ma							Yes	No.	<u>)</u>
Par	t IV Escrow and Custodial Arrang reported an amount on Form 990, Par		ete if the organizatio	n answered "Y	'es" on Fo	orm 990, Pa	art IV, I	ine 9, or		
	Is the organization an agent, trustee, custodia		ary for contribution	s or other asse	ts not inc	luded				-
	on Form 990, Part X?							Yes		,
b	If "Yes," explain the arrangement in Part XIII a						–			
			ie ning tablet					Amount		_
с	Beginning balance					1c				-
	Additions during the year					1d				_
	Distributions during the year					1e				-
f	Ending balance					1f				_
	Did the organization include an amount on Fo					?		Yes	No	
	If "Yes," explain the arrangement in Part XIII.							-		
Par										
		(a) Current year	(b) Prior year	(c) Two years) Three years	s back	(e) Four	years back	
1a	Beginning of year balance	5,635,152.	2,610,944.	2,673,	870.	2,640,	,313.	2,	611,431	
b	Contributions	1,208,846.	3,005,281.							
с	Net investment earnings, gains, and losses	383,171.	30,168.	7,	751.	62,	,883.		59,950	•
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	4,378.	11,241.	70,	677.	29,	,326.		31,068	•
f	Administrative expenses									_
g	End of year balance	7,222,791.	5,635,152.	2,610,	944.	2,673,	,870.	2,	640,313	•
2	Provide the estimated percentage of the current	ent year end balance	e (line 1g, column (a)) held as:						
а	Board designated or quasi-endowment	58.8300	_%							
b	Permanent endowment 27.3200	%								
С		%								
	The percentages on lines 2a, 2b, and 2c should be a should be should be a should be a should be a should be should be a should									
3a	Are there endowment funds not in the posses	sion of the organiza	tion that are held ar	nd administere	d for the c	organizatio	n	г		
	by:								Yes No	
	(i) Unrelated organizations							3a(i)	X	_
_	(ii) Related organizations							3a(ii)	X	_
b	If "Yes" on line 3a(ii), are the related organization							3b		
4 Dar	Describe in Part XIII the intended uses of the t VI Land, Buildings, and Equipme	organization's endov	wment funds.							
I UI	Complete if the organization answered		Part IV line 11a S	ee Form 990	Part X lin	o 10				
		(a) Cost or o						(d) Book		_
	Description of property	basis (investr	• • •	or other (other)	• •	umulated eciation		(a) Boor	value	
19	Land			321,993.	aopre				321,993	_
b	Buildings		22	,873,637.	14	1,313,534	1.		560,103	_
	Leasehold improvements			, , , , , ,		, , -	<u> </u>	,	,	<u> </u>
	Equipment		8	,878,044.	8	3,863,896	5.		14,148	-
	Other			,589,302.		, , , 383, 537			, 205,765	_
		•					1			-

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2021

THE	CHICAGO	LIGHTHOUSE	FOR	PEOPLE	WHO

Schedule	D (Form 990) 2021 ARE BLIND OR VIS	UALLY IMPAIRED		36-2169139	Page 3
Part V					
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.		
(a) Desc	cription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market	value
(1) Finan	ncial derivatives				
(2) Close	ely held equity interests				
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	I. (b) must equal Form 990, Part X, col. (B) line 12.) 🕨				
Part V	III Investments - Program Related.	J			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.		
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market	value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	I. (b) must equal Form 990, Part X, col. (B) line 13.) 🕨				
Part IX	Other Assets.				
	Complete if the organization answered "Yes"	on Form 990. Part IV. line	11d. See Form 990. Part X. line 15.		
		Description		(b) Book	value
(1)	(-)				
(2)					
(3)					
<u>(4)</u>					
(5)					
(6)					
(7)					
(8)					
<u>(9)</u>				<u> </u>	
Part X	olumn (b) must equal Form 990, Part X, col. (B) lin Other Liabilities.	e 15.)			
Turtx	Complete if the organization answered "Yes"	on Form 000 Part IV line .	110 or 11f Soo Form 990 Part X line	25	
	(a) Description of liability	on Form 990, Fait IV, line	The of Th. See Form 390, Fart A, line	(b) Book	
<u>1.</u>					value
	ederal income taxes				
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Co	olumn (b) must equal Form 990, Part X, col. (B) lin	e 25.)			
2 Liabil	ity for uncertain tax positions. In Part XIII, provide	the text of the footnote to	the organization's financial statement	ts that reports the	

Liability for uncertain tax positions. In Part XIII, provide the text of the foothote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

X

	THE CHICAGO LIGHTHOUSE FOR PEOPLE WH	0			
Sche	dule D (Form 990) 2021 ARE BLIND OR VISUALLY IMPAIRED			36-216	9139 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stater	nents With I	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	l2a.			
1	Total revenue, gains, and other support per audited financial statements			1	47,664,201.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-2,473,097.		
b	Donated services and use of facilities		1,200.		
с	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)		-154,916.		
е	Add lines 2a through 2d			2e	-2,626,813.
3	Subtract line 2e from line 1			3	50,291,014.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	Ο.
5	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990. Part I. line 12.</i>)			5	50,291,014.
Pa	t XII Reconciliation of Expenses per Audited Financial State	ements With	Expenses per F	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	l2a.			
1	Total expenses and losses per audited financial statements			1	39,253,087.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	1,200.		
b	Prior year adjustments				
с	Other losses				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	1,200.
3	Subtract line 2e from line 1			3	39,251,887.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)			5	39,251,887.
Pa	t XIII Supplemental Information.				
Prov	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F	Part IV, lines 1b	and 2b; Part V, line 4	; Part X, li	ne 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a	additional inform	nation.		

PART V, LINE 4:

THE BOARD DESIGNATED ENDOWMENT IS MAINTAINED TO GENERATE INVESTMENT INCOME

FOR FUNDING OF EXPENDITURES RELATING TO ACTIVITIES OF A RESIDENCY PROGRAM

IN THE LOW VISION CLINIC REHABILITATION SERVICE. THE ENVISION THE FUTURE

BOARD DESIGNATED ENDOWMENT IS MAINTAINED FOR FUTURE SUSTAINABILITY OF THE

LIGHTHOUSE. EARNINGS FROM VARIOUS PERMANENT ENDOWMENTS PROVIDE FUNDING FOR

EXPENDITURES RELATING TO SERVICES PROVIDED THROGH THE LOW VISION CLINIC TO

THE ELDERLY, LOW INCOME PATIENTS, TO SERVICES PROVIDED IN THE DEAF-BLIND

PROGRAM AND GENERAL AGENCY ACTIVITIES.

PART X, LINE 2:

FASB ASC 740 FOOTNOTE

THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO Schedule D (Form 990) 2021 ARE BLIND OR VISUALLY IMPAIRED	36-2169139	Page 5
Part XIII Supplemental Information (continued)		T age O
THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED HAS A		
FAVORABLE DETERMINATION LETTER FORM THE INTERNAL REVENUE SERVICE, STATING		
THAT THEY ARE EXEMPT FROM FEDERAL INCOME TAXES UNDER THE PROVISIONS OF		
SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE OF 1986 (IRC), EXCEPT FOR		
INCOME TAXES PERTAINING TO UNRELATED BUSINESS INCOME. THE FASB ISSUED		
GUIDANCE THAT REQUIRES TAX EFFECTS FROM UNCERTAIN TAX POSITIONS TO BE		
RECOGNIZED IN THE CONSOLIDATED FINANCIAL STATEMENTS ONLY IF THE POSITION		
IS MORE LIKELY THAN NOT TO BE SUSTAINED IF THE POSITION WERE TO BE		
CHALLENGED BY A TAXING AUTHORITY.		
MANAGEMENT HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN POSITIONS		
THAT REQUIRE RECOGNITION IN THE CONSOLIDATED FINANCIAL STATEMENTS, AS THE		
CHICAGO LIGHTHOUSE FOR PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED HAS HAD		
IMMATERIAL UNRELATED BUSINESS INCOME IN THE PAST AND HAS FILED A FORM		
990-T; HOWEVER, NO PROVISION FOR INCOME TAXES IS REQUIRED. ADDITIONALLY,		
THERE ARE NO INTEREST OR PENALTIES RECOGNIZED IN THE CONSOLIDATED		
STATEMENTS OF ACTIVITIES OR CONSOLIDATED STATEMENTS OF FINANCIAL POSITION.		
PART XI, LINE 2D - OTHER ADJUSTMENTS:		
CHANGE IN VALUE IN SPLIT INTEREST AGREEMENTS -154,916.		

Schedule D (Form 990) 2021

SCHEDULE G	Supplemental Information Regarding Fundraising or Gaming Activities OMB No. 1545-0047 Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. OMB No. 1545-0047							
(Form 990)								
Department of the Treasury		Attach to Form 990						Open to Public Inspection
Internal Revenue Service Name of the organization		to www.irs.gov/Form990 for instruction of the temperature of t		s and	the latest informati	on.	Employer id	entification number
		DR VISUALLY IMPAIRED					36-21691	
	ing Activities.	Complete if the organization answe t.	red "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-E	Z filers are not
· · ·	· · ·	ed funds through any of the following	g activ	ities. (Check all that apply.			
a 📃 Mail solicitat	ions				overnment grants			
—	email solicitations			-	nment grants			
c Phone solici d In-person so		g 🔄 Special	fundra	lising	events			
		or oral agreement with any individual	(includ	lina of	ficers, directors, trus	tees.	or	
		art VII) or entity in connection with pr					Ye	s 🗌 No
b If "Yes," list the 10 compensated at le	0	viduals or entities (fundraisers) pursua	ant to	agreei	ments under which th	ne fur	ndraiser is to b	e
			<u> </u>		1			
(i) Name and addres or entity (fund		(ii) Activity	(iii) fundr have c or con contribu	ustody trol of	(iv) Gross receipts from activity	tò (o	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No				
Total				►				
 List all states in whit or licensing. 	ch the organizatio	n is registered or licensed to solicit c	ontrib	utions	or has been notified	it is (exempt from r	egistration
	duction A -t N-1		00	000 5	7		Oshadul	o (Form 000) 0001
	eduction Act Noti	ce, see the Instructions for Form 9	SO OL	990-E			Schedul	e G (Form 990) 2021

132081 10-21-21

36-2169139 Page **2**

Schedule G (Form 990) 2021 ARE BLIND OR VISUALLY IMPAIRED

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-FZ lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		GALA	FLAIR	3	(add col. (a) through col. (c))
υ		(event type)	(event type)	(total number)	col. (c))
	Gross receipts	415,425.	128,991.	60,915.	605,331
2	Less: Contributions	303,779.	93,256.	37,710.	434,745
3	Gross income (line 1 minus line 2)	111,646.	35,735.	23,205.	170,586.
4	Cash prizes				
5	Noncash prizes	86,676.	9,185.	6,295.	102,156
Ulrect Expenses	Rent/facility costs				
	Food and beverages	83,627.	35,579.	20,685.	139,891
5 8	Entertainment	9,335.	1,500.		10,835
9		24,196.	20,851.	1,948.	46,995
10				▶	299,877
11	Net income summary. Subtract line 10 from	ine 3, column (d)		🕨	-129,291

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than

\$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1 Gross revenue			144,008.	144,008.
s	2 Cash prizes				
Direct Expenses	3 Noncash prizes			16,773.	16,773.
irect E	4 Rent/facility costs				
Ō	5 Other direct expenses			49,517.	49,517.
	6 Volunteer labor	☐ Yes % No	└── Yes % └── No	Yes %	
	7 Direct expense summary. Add lines 2 through	5 in column (d)		►	66,290.
	8 Net gaming income summary. Subtract line 7 f	from line 1, column (d)			77,718.
9	Enter the state(s) in which the organization conduc	cts gaming activities: <u>1</u> 1	L		
	Is the organization licensed to conduct gaming act If "No," explain:				X Yes No
	Were any of the organization's gaming licenses rev			/ear?	Yes X No
D	o If "Yes," explain:				

132082 10-21-21

Schedule G (Form 990) 2021

THE CHICAGO LIGHTHOUSE FOR PEOPLE W	HO	
Schedule G (Form 990) 2021 ARE BLIND OR VISUALLY IMPAIRED	36-2169139	Page 3
11 Does the organization conduct gaming activities with nonmembers?		No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partr		V
to administer charitable gaming?	Yes	X No
a The organization's facility	13a	.00 %
b An outside facility		0.00 %
14 Enter the name and address of the person who prepares the organization's gaming/		
Name MARK LEON		
Address ⊳ 1850 W ROOSEVELT RD - CHICAGO, IL 60608		
15a Does the organization have a contract with a third party from whom the organization	n receives gaming revenue? Yes	X No
b If "Yes," enter the amount of gaming revenue received by the organization \blacktriangleright \$	and the amount	
of gaming revenue retained by the third party \blacktriangleright \$		
c If "Yes," enter name and address of the third party:		
Name		
Address 🕨		
16 Gaming manager information:		
Name 🕨 LINDSAY INGLIS - VP, ADVANCEMENT		
Gaming manager compensation 🕨 💲		
Description of services provided COORDINATION, ADVERTISING, FUND RA	ISING	
Director/officer	ntractor	
17 Mandatory distributions:		
a is the organization required under state law to make charitable distributions from the	e gaming proceeds to	
retain the state gaming license?		X No
b Enter the amount of distributions required under state law to be distributed to other	exempt organizations or spent in the	
organization's own exempt activities during the tax year \$		
Part IV Supplemental Information. Provide the explanations required by Part IV		9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional informatio	n. See instructions.	
SCHEDULE G, PART III, LINE 16:		
· · · · ·		
INCLUDED IN THE POSITION OF MANAGER OF SPECIAL EVENTS IS THE		
RESPONSIBILITY OF COORDINATING THE CASINO NIGHT EVENT, AS WELL AS		
ADVERTISING, EXECUTING AND FUND RAISING FOR THE EVENT. COMPENSATI	ON FOR	
RESPONSIBILITIES RELATING TO THIS EVENT IS INCLUDED IN THE MANAGE	R'S	
BASE SALARY.		
122082 10 21 21	Schedule & /Form 9	000\ 000 -

132083 10-21-21

Schedule	G	(Form	990)	
		-		

Schedule G (Form 990) ARE BLIND OR VISUALLY IMPAIRED	36-2169139	Page 4
Schedule G (Form 990) ARE BLIND OR VISUALLY IMPAIRED Part IV Supplemental Information (continued)		
	Schedule G (I	Form 990
132084 11-18-21		

SCHEDULE I (Form 990) Department of the Treasury	Go	irants and Oth vernments, an ete if the organizatio	d Individual	s in the Uni on Form 990, Pa	ted States		OMB No. 1545-0047 2021 Open to Public
Internal Revenue Service			s.gov/Form990 fo	r the latest inform	nation.		Inspection
ARE BLIND OR VISUALLY IMPAIRED art I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?		Employer identification number 36-2169139					
Part I General Information on Grants an	nd Assistance						
criteria used to award the grants or assist 2 Describe in Part IV the organization's pro Part II Grants and Other Assistance to D	tance? <u>cedures for monit</u> Jomestic Organiz	oring the use of grant cations and Domestic	funds in the United Governments. C	l States. Complete if the org			X Yes No
1 (a) Name and address of organization		(c) IRC section	(d) Amount of	(e) Amount of noncash	valuation (book, FMV, appraisal,		(h) Purpose of grant or assistance
CHICAGO LIGHTHOUSE INDUSTRIES 1850 W. ROOSEVELT ROAD CHICAGO, IL 60608	47-5665042	501(C)(3)	0.	1,435,684.	Cost	,	TO FUND CONTINUED OPERATIONS
2 Enter total number of section 501(c)(3) ar 3 Enter total number of other organizations	listed in the line 1	table					1.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO

Schedule I (Form 990) 2021

ARE BLIND OR VISUALLY IMPAIRED

36-2169139

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIPS	21	34,076.	0.	N/A	N/A
Part IV Supplemental Information. Provide the informatio	on required in Part I, lin	e 2; Part III, column	(b); and any other ad	dditional information.	
PART I, LINE 2:					
PROCEDURES FOR MONITORING USE OF GRANT FUNDS IN	N U.S.				
THE POLICY OF THE CHICAGO LIGHTHOUSE IS TO ISS	UE GRANT FUNDS DI	RECTLY TO			
THE EDUCATIONAL INSTITUTION WHERE THE AWARDEES	ATTEND SCHOOL. A	BILL			
INDICATING THE AMOUNT OF TUITION, BOOK FEES, A	ND ROOM AND BOARD	DUE IS			

SUBMITTED TO THE MANAGER OF THE PROGRAM AND, IF APPROPRIATE, IS SUBMITTED

TO THE PRESIDENT/CEO FOR APPROVAL. ACCORDINGLY, A CHECK IS CUT. IF THE

SCHOLARSHIP FUNDS ARE TO BE USED FOR SOMETHING OTHER THAN THE PREVIOUSLY

STATED ITEMS, PROPER RECEIPTS AND OTHER APPROPRIATE DOCUMENTATION ARE

Schedule I (Form 990)

Part IV Supplemental Information

REQUIRED BEFORE FUNDS ARE RELEASED TO THE AWARDEE. THE PROGRAM MANAGER

MAINTAINS ON-GOING CONTACT WITH THE RECEIPENTS AND FOLLOWS THEIR PROGRESS

THROUGHOUT THEIR SCHOOL YEARS.

SCHEDULE I PART IV:

THE CHICAGO LIGHTHOUSE ANNUALLY AWARDS SCHOLARSHIPS TO ASSIST PEOPLE

WHO ARE BLIND OR VISUALLY IMPAIRED IN FURTHERING THEIR EDUCATION,

BELIEVING THAT EDUCATIONAL OPPORTUNITIES, OVER TIME, WILL CONVERT TO

GREATER OPPORUNITIES FOR EMPLOYMENT. AN APPLICANT, TO BE ELIGIBLE, MUST

BE BLIND OR VISUALLY IMPAIRED. BEYOND THAT, SCHOLARSHIPS ARE AVAILABLE

TO THIS GROUP FOR UNDERGRADUATE, GRADUATE, VOCATIONAL OR OTHER

CERTIFICATE OR TRAINING PROGRAM. ONCE ENROLLED, THE SCHOLARSHIP CAN

COVER TUITION, ROOM, BOARD, BOOKS, TRANSPORATION AND /OR OTHER EXPENSES

DEEMED APPROPRIATE BY THE SCHOLARSHIP COMMITTEE. EACH YEAR, SCHOLARSHIP

APPLICATIONS ARE SOLICITED VIA MAIL. EMAILS. LIGHTHOUSE PUBLICATIONS.

PUBLICATION OF OTHER ORGANIZATIONS, WEBSITE AND WORD OF MOUTH. THE

SCHOLARSHIP COMMITTEE MEETS A NUMBER OF TIMES TO REVIEW AND RATE ALL

APPLICANTS RECEIVED, ACCORDING TO SPECIFIC CRITERIA. THE DOLLAR AMOUNT

OF DONATIONS RECEIVED INTO THE SCHOLARSHIP PROGRAM FOR THE YEAR

DETERMINES THE AMOUNT AND NUMBER OF SCHOLARSHIPS AVAILABLE.

SCHOLARSHIPS ARE AWAREDED BASD ON OUTCOME OF REVIEW PROCESS.

Schedule I (Form 990)

132291 04-01-21

Form 990) For cartain Officer, Draston, Trustes, Key Employees, and Highest Complete If the organization answered 'Yes' on Form 990, Part IV, line 23. Attentive Server Answer of the organization The Click official Server S	SCHEDULE J	990) For certain Officers, Directors, Trustees, Key Employees, and Highest		1	OMB No. 1	1545-004	17	
Composite of the reserved 'Ves' on Form 990, Part IV, line 23. Attach to Form 990, Part IV, line 24. Approval to Park to Form 990, Part IV, line 24. Approval to the following the organization sectore for each and organization to establish compensation committee Attach form 990, Part IV, line 24. Approval by the board or companistion committee Attach the parameter of the organization form 990, Part IV, line 24. Approval by the board or companistion committee Attach the parameter of the organiz		-	Highest			~ 4		
Department Attach to Form 990. Department Department <thdepartment< th=""> <thdepartment< th=""> <thd< td=""><td>(</td><th>Compensated Employees</th><td>U</td><td></td><td>ZU</td><td>21</td><td></td></thd<></thdepartment<></thdepartment<>	(Compensated Employees	U		ZU	21		
Determination Impediat Name of the organization Part II Enclose of the organization Impediate Name of the organization Part II Carco and the second and the second and the latest information. Impediate Part II Carco and the organization on the VIEINLAY IMPAINED Second and the s			V, line 23.		Onen to		ic	
Name of the organization THE CRECAGE LETERTIONES FOR PEOPLE WID Employer identification number 36: 2169133 Part I Questions Regarding Compensation Yes No Image: CRECAGE LETERTION CONTRACT PROFILE Image: CRECAGE LETERTION CONTRACT Second		For certain Officers, Directors, Trustees, Key Employees ► Complete if the organization answerd *Yes' on Form 990, Part IV, line 23. ► Attach to Form 990. ▲ Of the organization THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO ARE BLIND OK VISUALLY IMPATRED Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 59 Part VIL, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First class or charter travel Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeu If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If *No; 'complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Indicate which, if any, of the following the organization used to establish the compensation of the organization's CCO/Executive Director, the explain in Part III. Compensation committee Written employment contract Indicate which, if any, of the following the organization used to establish the compensation of the organization's CCO/Executive Director, but explain in Part III. Compensation committee			•			
Abs BLINDOR VISIVALITY THEATRED 36-2169139 Part II Questions Regarding Compensation Yes No 1a Check the appropriate box(e3) if the organization provide any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a, complete Part III to provide any relevant information regarding these items. Yes No 1a Trave for companions Payments for business use of personal resonal use of personal resonal use of personal resonal to busines use of personal resonal use. Distribution fees. 1b X 2 Distribution and gross-up payments Health or social club cluss or initiation fees. 1b X 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustess, and officers, including the CEO/Executive Director, regarding the terms checked on line 1s? 1b X 3 Indicate which, if any, of the following the organization uses to restablish the compensation committee Write reganization sectors, trustess, and officers, including the CEO/Executive Director, but explain in Part III. 2 X 4 During the year, did any person listed on Form 990, Part VII, Saction A, line 1a, with respect to the filing organization to establish compensation committee X 2 X 2 X 2			ormation	Employer i	dentificatio	on nui	nber	
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Yes No Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Provide any relevant information regarding these items. No Trac indemnification and gross-up payments Personal services (such as maid, chauffur, chef) No b if any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to provide any relevant works of the conganization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CPC/Executive Director, towarding the items checked on line 1a? Z X 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation computite With employment contract X 1 Compensation committee With the mape of contract X Compensation committee 2 X Compensation committee With engle Part III. X Compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization to receive payment from as up	-	990) For certain Officers, Directors, Trustees, Key Employees, and Highest Complete if the organization answered "Yes" on Form 990, Part IV, line 23.						
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Image: Imag	Part I Questio	ns Regarding Compensation						
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Image: Complete Part III to provide any relevant information regarding these items. Image: Track indemnification and gross-up payments Payments for business use of personal residence Tax indemnification and gross-up payments Payments for business use of personal residence Image: Tax indemnification and gross-up payments Personal services (such as maid, chardfrew, rolef) Image: Tax indemnification and gross-up payments Personal services (such as maid, chardfrew, rolef) Image: Tax indemnification and gross-up payments Personal services (such as maid, chardfrew, rolef) Image: Tax indemnification and gross-up payments Personal services (such as maid, chardfrew, rolef) Image: Tax indemnification require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and directs, including the CEO/Executive Director, tot explain IP Art III. Image: Tax indemnification and gross-up payment or the organization to establish compensation or the CEO/Executive Director, but explain IP Art III. Image: Tax indemnification and gross-up payment? Image: Tax indemnification and gross-up payment or a related organization to establish compensation committee Image: Tax indemnification and paybox pay VII), Section A, line 1a, with respect to the filing organization or a related organization? Image: Tax indemnification and paybox pay VIII), Section A, line 1a, with respect to the filing organization? <tr< td=""><td></td><th></th><td></td><td></td><td></td><td>Yes</td><td>No</td></tr<>						Yes	No	
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Image: Comparison of the companion of the comparison of t	1a Check the approp	riate box(es) if the organization provided any of the following to or for a person list	ed on Form	990,				
First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees To it idemnification and gross-up payments Health or social club dues or initiation fees To it idemnification and gross-up payments Health or social club dues or initiation fees To ble the organization requires substantiation prior to reimburge payment or reimburgement or provision of all of the expenses described above? If *No,* complete Part II to explain Did the organization requires substantiation prior to reimburge payments by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Indicate which, if any, of the following the organization used to establish the compensation of the compensation or the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract Indicate which, if any, of the following the organization: X Compensation committee A During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or arelated organization: a Receive a severance payment from an equity-based compensation arrangement? th "Yes" to any of line 5a or 5b, describe in Part III. Only section 501(cl3), 501(cl4), and 501(cl29) organization must complete lines 5-9. F For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the exemuse of: The organization? For persons listed on Form								
Image: Travel for companions Payments for business use of personal residence Image: Travel for companions Payments for business use of personal residence Image: Travel for companions Personal services (such as maid, chauffeur, chef) Image: Travel for companions Personal services (such as maid, chauffeur, chef) Image: Travel for companions Personal services (such as maid, chauffeur, chef) Image: Travel for companions Personal services (such as maid, chauffeur, chef) Image: Travel for companions Travel for companions Image: Travel for companions Travela				nal use				
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6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6 X a The organization? 6a X b Any related organization? 6b X if "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 I								
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a The organization? 6a X b Any related organization? 6b X If "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9								
b Any related organization? 6b X If "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9	•				6a		х	
If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?								
 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 								
not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9			d navmente					
 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III					7	х		
initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9					/			
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9					0		х	
Regulations section 53.4958-6(c)? 9								
						n 0001	2021	

132111 11-02-21

ARE BLIND OR VISUALLY IMPAIRED

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) SZLYK, JANET P	(i)	314,806.	75,000.	11,160.	6,621.	31,242.	438,829.	٥.
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	٥.
(2) MILLER, JENNIFER	(i)	153,120.	14,356.	784.	2,987.	34,290.	205,537.	٥.
CHIEF DEVELOPMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	٥.
(3) STOEBERL, KATHLEEN, EVP &	(i)	147,976.	20,356.	1,367.	2,935.	25,588.	198,222.	٥.
CHIEF BUS DEV OFFICER (BEG 7/2021)	(ii)	٥.	0.	٥.	0.	0.	٥.	٥.
(4) BRILL, ALISA R	(i)	157,435.	0.	773.	2,723.	20,604.	181,535.	٥.
EVP & CFO (THRU 2/2021)	(ii)	0.	0.	٥.	0.	0.	٥.	٥.
(5) TULLY, PAMELA	(i)	160,885.	14,356.	1,426.	2,891.	1,498.	181,056.	٥.
EVP & COO (THRU 11/2021)	(ii)	0.	0.	0.	0.	0.	0.	٥.
(6) BONZANI, ANN JEANETTE	(i)	146,591.	20,356.	1,262.	2,762.	1,920.	172,891.	٥.
SVP-HR	(ii)	0.	0.	0.	0.	0.	0.	٥.
(7) VILCHEZ, RICARDO	(i)	139,230.	13,318.	416.	2,534.	2,338.	157,836.	٥.
SVP-INFORMATION TECHNOLOGY	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2021

36-2169139

ARE BLIND OR VISUALLY IMPAIRED

Schedule J (Form 990) 2021

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

DISCRETIONARY SPENDING ACCOUNT

THE PRESIDENT AND CEO RECEIVES A DISCRETIONARY AMOUNT OF FUNDS FOR TRAVEL

PURPOSES. THIS AMOUNT IS INCLUDED IN HER W-2 AND IS REPORTED IN PART II,

COLUMN B(III).

PART I, LINE 7:

NON-FIXED PAYMENTS

DURING THE FISCAL YEAR, THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS

APPROVED DISCRETIONARY BONUSES PRIOR TO PAYMENT, INCLUDING THOSE REFLECTED

IN FORM 990 SCHEDULE J. PART II. THE AMOUNTS ARE BASED ON INDIVIDUAL

PERFORMANCE AND TO RECOGNIZE EXTRAORDINARY PERFORMANCE. THE APPROVAL OF THE

DISCRETIONARY BONUSES IS DOCUMENTED CONTEMPORANEOUSLY IN THE EXECUTIVE

COMMITTEE MEETING MINUTES.

SC	HEDULE M		Nonc	ash Contr	ibutions		L	OMB No. 1	545-004	F
(Fo	orm 990)							20	91	
		Complete if the org	anizations a	answered "Yes" o	n Form 990, Part IV, lines	29 or 3	30.	20	∠ I	ı.
	ment of the Treasury	Attach to Form 990						Open to		ic
	I Revenue Service							Inspe		
Nam	e of the organization						Employer ic			nber
De	t Tunco a	ARE BLIND OR VISUA	ALLY IMPAI	IRED			36	5-216913	9	
Pa	ri Types d	of Property	(-)	(1-)	(2)			(-1)		
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1	g	Method o noncash cont	(d) of determin tribution ar	•	S
1	Art - Works of art									
2		easures								
3		terests								
4	Books and public	cations								
5	Clothing and hou	sehold goods								
6	Cars and other ve	ehicles								
7	Boats and planes	s								
8		erty								
9	Securities - Publi	cly traded	X	6	27,377	.FMV				
10	Securities - Close	ely held stock								
11	Securities - Partn	ership, LLC, or								
	trust interests									
12	Securities - Misce	ellaneous								
13	Qualified conserv	vation contribution -								
	Historic structure	es								
14		vation contribution - Other								
15	Real estate - Res	idential								
16	Real estate - Con	nmercial								
17	Real estate - Othe	er								
18	Collectibles									
19	Food inventory									
20		al supplies								
21										
22		s								
23		ens								
24		ifacts								
25		ADAPTIVE EDUC)	X	12	835,648					
26	-	AUCTION ITEMS)	X	156	60,306					
27		GOODS/DONATED)	X	1	7,281	_				
28		FOOD & BEVERA)	X	61	4,655	. FMV				
29		s 8283 received by the organi	-							
	for which the org	anization completed Form 82	83, Part V, D	onee Acknowledg	ement					
									Yes	No
30a		did the organization receive b								
		east three years from the dat	•							v
		s for the entire holding period	?					<u>30a</u>		X
b		e the arrangement in Part II.		a vivoo the manifest	f ony popological sector		n		v	
31		ation have a gift acceptance					r	31	X	
32a		ation hire or use third parties		-						v
								<u>32a</u>		X
	If "Yes," describe		alument (-) f	a hund of anno 1	for which as here (-) to t	ا- سامه				
33	describe in Part I	n didn't report an amount in c ı		a type of property	nor which column (a) is ch	ecked,				
	uescribe in Part I	I.								1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

132141 11-17-21

14550509 153424 0178103-00001

THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO		
Schedule M (Form 990) 2021 ARE BLIND OR VISUALLY IMPAIRED	36-2169139	Page 2
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33 is reporting in Part I, column (b), the number of contributions, the number of items received, or a com this part for any additional information.	, and whether the organi bination of both. Also co	zation
PART I, OTHER TYPES OF PROPERTY:		
RAFFLE ITEMS		
(A) CHECK IF APPLICABLE = X		
(B) NUMBER OF CONTRIBUTIONS = 6		
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 1050.		
(D) METHOD OF DETERMINING REVENUE: FMV		
SCHEDULE M, PART I, COLUMN (B):		
NUMBER OF CONTRIBUTORS OR ITEMS CONTRIBUTED		
THE CHICAGO LIGHTHOUSE IS REPORTING THE NUMBER OF CONTRIBUTIONS		
RECEIVED.		

Schedule M (Form 990) 2021

132142 11-17-21

SCHEDULE O (Form 990)	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on)-EZ	OMB No. 1545-0047						
(Form 990)	Form 990 or 990-EZ or to provide any additional information.								
Department of the Treasury Internal Revenue Service	 Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. 		Open to Public Inspection						
Name of the organization		IGHTHOUSE FOR PEOPLE WHO Employer i							
	ARE BLIND OR VISUALLY IMPAIRED	36-21	69139						
FORM 990, PART I,	LINE 1, DESCRIPTION OF ORGANIZATION MISSION:								
REHABILITATION AND	VOCATIONAL SERVICES TO PEOPLE WHO ARE BLIND,								
VISUALLY IMPAIRED,	MULTI-DISABLED OR VETERANS.								
FORM 990, PART III	, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:								
WE OFFER EXPERT LC	W VISION CARE, EDUCATION AND EMPLOYMENT, ADAPTIVE								
TECHNOLOGY, AND MA	NY OTHER SERVICES THAT COMPRISE A BROAD SPECTRUM OF								
WRAP AROUND SUPPOR	T. AS A RESULT, OUR BROAD ARRAY OF PROGRAMS AND								
SERVICES TOUCH EVE	RY LIFE STAGE. IN ADDITION, OUR PROGRAMS PROVIDE THE								
TOOLS, RESOURCES,	AND SOCIAL SUPPORT THAT OUR CLIENTS NEED TO IMPROVE								
THEIR HEALTH, BUIL	D THEIR RESILIENCY, OVERCOME ISOLATION, AND LEAD								
MEANINGFUL LIVES.									
FORM 990, PART III	, LINE 4D, OTHER PROGRAM SERVICES:								
THE INSTRUCTIONAL	MATERIALS CENTER FOR THE STATE OF ILLINOIS IS								
ADMINISTERED BY TH	E CHICAGO LIGHTHOUSE AND FUNDED THROUGH THE ILLINOIS								
STATE BOARD OF EDU	CATION. THIS PROGRAM ALSO RECEIVES AN IN-KIND GRANT								
FROM THE AMERICAN	PRINTING HOUSE FOR THE BLIND.								
CHICAGO LIGHTHOUSE	INDUSTRIES OPERATES MANUFACTURING, ASSEMBLY, FEDERAL								
GOVERNMENT SERVICE	CONTRACTS AND CONTRACT CLOSEOUT ACTIVITIES.								
INDEPENDENT LIVING	SERVICES INCLUDE PROGRAMS WHICH ARE DESIGNED TO								
MAXIMIZE INDEPENDE	NT LIVING FUNCTIONS IN THE HOME, WORKPLACE AND								
COMMUNITY AT LARGE	•								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 132211 11-11-21 44 Schedule O (Form 990) 2021

Name of the organization THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED	Employer identification number 36-2169139
LIGHTHOUSE EMPLOYMENT SERVICES/VOCATIONAL REHABILITATION PROGRAMS	·
PROVIDE ASSISTANCE TO PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED AS THEY	
PREPARE FOR AND SECURE EMPLOYMENT.	
EXPENSES \$ 800,914. INCLUDING GRANTS OF \$ 0. REVENUE \$ 30,670.	
FORM 990, PART VI, SECTION A, LINE 1A:	
THE EXECUTIVE COMMITTEE SHALL CONSIST OF THE FOLLOWING PERSONS: (1) THE	
CHAIRMAN OF THE BOARD, THE VICE CHAIRMAN OF THE BOARD (THE FIRST VICE	
CHAIRMAN IF MORE THAN ONE VICE CHAIRMAN IS SERVING AT ANY TIME), THE	
PRESIDENT AND CHIEF EXECUTIVE OFFICER, THE TREASURER, THE SECRETARY, AND	
ASSISTANT OFFICERS, IF ANY, EACH OF WHICH SHALL SERVE AS EX OFFICIO MEMBERS	
OF THE EXECUTIVE COMMITTEE; (2) TWO TO THREE DIRECTORS WHO SHALL SERVE AS	
AT-LARGE MEMBERS OF THE EXECUTIVE COMMITTEE ("MEMBERS-AT-LARGE"); (3) THE	
IMMEDIATE PAST CHAIRMAN AND (4) A REPRESENTATIVE OF THE BOARD OF DIRECTORS	
OF CHICAGO LIGHTHOUSE INDUSTRIES, AN ILLINOIS NOT FOR PROFIT CORPORATION	
("INDUSTRIES") (THE "INDUSTRIES REPRESENTATIVE"). MEMBERS-AT-LARGE MUST BE	
DIRECTORS WHO ARE NOT OFFICERS OF THE CORPORATION. MEMBERS-AT-LARGE SHALL	
BE APPOINTED AT THE ANNUAL MEETING AND EACH SHALL SERVE UNTIL HIS OR HER	
SUCCESSOR IS APPOINTED, UNLESS SUCH MEMBER RESIGNS OR IS REMOVED BY THE	
BOARD. VACANCIES OF ANY OF THE MEMBERS-AT-LARGE MUST BE FILLED BY THE	
BOARD. MEMBERS-AT-LARGE MAY BE REMOVED AT ANY TIME BY THE VOTE OF THE BOARD	
WITH OR WITHOUT CAUSE. NO DIRECTOR SHALL SERVE AS A MEMBER-AT-LARGE OF THE	
EXECUTIVE COMMITTEE FOR MORE THAN TWO (2) CONSECUTIVE YEARS. THE INDUSTRIES	
REPRESENTATIVE SHALL BE APPOINTED BY THE BOARD OF DIRECTORS IN CONSULTATION	
WITH THE CHAIRMAN OF THE BOARD OF INDUSTRIES, AND MAY BE REMOVED AT ANY	
TIME BY THE BOARD OF DIRECTORS WITH OR WITHOUT CAUSE. THE IMMEDIATE PAST	
CHAIRMAN SHALL BE THE DIRECTOR WHO MOST RECENTLY HAS SERVED FOR TWO YEARS	
OR MORE AS THE CHAIRMAN OF THE BOARD IMMEDIATELY PRECEDING THE CURRENT	
132212 11-11-21 45	Schedule O (Form 990) 202

45 2021.05080 THE CHICAGO LIGHTHOUSE FO 01781031 Name of the organization THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED

CHAIRMAN.

THE EXECUTIVE COMMITTEE MAY TRANSACT ROUTINE BUSINESS BETWEEN REGULAR

MEETINGS OF THE BOARD AND SHALL ACT IN EMERGENCIES BETWEEN MEETINGS.

FORM 990, PART VI, SECTION B, LINE 11B:

THIS FORM 990 WAS DISTRIBUTED AMONG ALL OF THE LIGHTHOUSE'S BOARD OF

DIRECTORS AND AUDIT COMMITTEE FOR THEIR REVIEW BEFORE FINAL FILING OF THE

RETURN.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, DIRECTORS SIGN A CONFLICT OF INTEREST FORM AND DISCLOSE AREA(S)

OF POTENTIAL CONFLICT. THESE COMPLETED FORMS ARE THEN REVIEWED BY THE

PRESIDENT/CEO AND THE BOARD CHAIR. IF FURTHER ACTION NEEDS TO BE TAKEN, THE

ISSUE IS BROUGHT BEFORE THE EXECUTIVE COMMITTEE, AND IF NECESSARY, THE FULL

BOARD. THERE IS A REQUIREMENT TO REVIEW POTENTIAL CONFLICTS AS SITUATIONS

MAY ARISE DURING THE YEAR.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION REVIEW AND APPROVAL PROCESS FOR OFFICERS AND KEY EMPLOYEES FOR

THE CHIEF EXECUTIVE OFFICER POSITION, SALARY SURVEY ARE PERIODICALLY

CONDUCTED UTILIZING DATA FROM 990 IRS FORMS FROM SIMILAR ORGANIZATIONS THAT

PROVIDE THE SAME SERVICES AND CHICAGO LAND AREA ORGANIZATIONS.

GUIDESTAR.ORG WAS UTILIZED IN ORDER TO OBTAIN THE INFORMATION BASED ON IRS

SALARY, BENEFITS/DEFERRED COMPENSATION, REVENUE, EXPENSES, NET ASSETS,

NUMBER OF EMPLOYEES AND CLIENTS SERVED. THE SALARY SURVEY WAS REVIEWED BY

THE BOARD SEARCH COMMITTEE WHICH CONSISTED OF THE PRESIDENT, DIRECTOR OF

46

132212 11-11-21

Schedule O (Form 990) 2021

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2021.05080 THE CHICAGO LIGHTHOUSE FO 01781031

lame of the organization THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED	Employer identification numbe 36-2169139
	30 2103133
UMAN RESOURCES AND BOARD MEMBERS. A RECOMMENDATION WAS MADE TO THE BOARD	
F DIRECTORS. THE BOARD OF DIRECTORS APPROVED THE RECOMMENDATION. ANNUAL	
NCREASES FOR THE CEO POSITION ARE BROUGHT BEFORE THE EXECUTIVE COMMITTEE	
S PART OF THE PERFORMANCE REVIEW PROCESS. FOR OTHER KEY POSITIONS WITHIN	
HE AGENCY, SALARIES ARE APPROVED AS PART OF THE ANNUAL BUDGET APPROVAL	
ROCESS. EVERY FEW YEARS WITH THE NEXT TO BE COMPLETED IN FISCAL YEAR 2023,	
R AS NEED ARISES, SURVEYS ARE DONE SO THAT SALARY BENCHMARKS CAN BE	
ETERMINED. WHEN MAJOR CHANGES ARE GOING TO BE MADE, THIS INFORMATION MAY	
E BROUGHT TO THE ADMINISTRATIVE SERVICES AND/OR THE FINANCE COMMITTEES OF	
HE BOARD.	
ORM 990, PART VI, SECTION C, LINE 19:	
HE CHICAGO LIGHTHOUSE'S ARTICLES OF INCORPORATION, BY-LAWS, IRS	
ETERMINATION LETTER, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.	
UDITED FINANCIAL STATEMENTS ARE FILED WITH THE ILLINOIS ATTORNEY GENERAL'S	
FFICE AND ARE AVAILABLE ON THE LIGHTHOUSE'S WEBSITE.	
ORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
HANGE IN VALUE OF SPLIT INTEREST AGREEMENTS -154,916.	

SCHEDULE R (Form 990)	m 990) The chicked of gamma and of the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. He of the organization THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO Employer	OMB No. 1545-0047
Department of the Treasury Internal Revenue Service	· · · · · · · · · · · · · · · · · · ·	Open to Public Inspection
Name of the organizati	n THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO	Employer identification number
	ARE BLIND OR VISUALLY IMPAIRED	36-2169139

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
	-				

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
CHICAGO LIGHTHOUSE INDUSTRIES - 46-5665042							
1850 W ROOSEVELT ROAD							
CHICAGO, IL 60608	EMP FOR BLIND	ILLINOIS	501(C)(3)	LINE 7	LIGHTHOUSE		х
BLINDSIGHT DELAWARE ENTERPRISES INC -							
86-3528819, 2915 NEWPORT GAP PIKE,							
WILMINGTON, DE 19808	EMP FOR BLIND	DELAWARE	501(C)(3)	LINE 12A	LIGHTHOUSE		х
	_						
	_						
	_						
	4						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

THE	CHICAGO	LIGHTHOUSE	FOR	PEOPLE	WHO
-----	---------	------------	-----	--------	-----

Schedule R (Form 990) 2021 ARE BLIND OR VISUALLY IMPAIRED

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

organizations treated as a particle sinp during the tax year.											
(a)	(b)	(c)	(d)	(e)	(f)	(g)	1)	n)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportionate allocations?		amount in box 20 of Schedule	partner	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0
	-										
											+
	-										
	1										
	1										
	4										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(l contr ent	(i) Section 512(b)(13) controlled entity?	
		country)		of truoty		400010		Yes	No	
	1									
	1									

THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO

Schedule R (Form 990) 2021 ARE BLIND OR VISUALLY IMPAIRED

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
	Gift, grant, or capital contribution to related organization(s)	1b	X	
	Gift, grant, or capital contribution from related organization(s)	1c		х
	Loans or loan guarantees to or for related organization(s)	1d		х
	Loans or loan guarantees by related organization(s)	1e		х
f	Dividends from related organization(s)	1f		x
g		1g		X
h	Purchase of assets from related organization(s)	1h		X
i	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X
	Performance of services or membership or fundraising solicitations for related organization(s)	11	X	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		X
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X	
o	Sharing of paid employees with related organization(s)	10	X	
р	Reimbursement paid to related organization(s) for expenses	1p	X	
	Reimbursement paid by related organization(s) for expenses	1q	X	
r	Other transfer of cash or property to related organization(s)	1r	X	
s	Other transfer of cash or property from related organization(s)	1s	X	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

(a) Name of related organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
<u>(3)</u>			
<u>(4)</u>			
<u>(5)</u>			
<u>(6)</u>			

THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO

Schedule R (Form 990) 2021 ARE BLIND OR VISUALLY IMPAIRED

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)		6	.)	(f)	(g)	(ł	1)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	Are partne 501(org	e all rs sec.	Share of	Share of		opor-	Code V-UBI	Genera	I or Percentage
of entity	, ,	(state or foreign	(related, unrelated,	501(org	c)(3) s.?	total	end-of-year	Dispr tior alloca	nate tions?	amount in box 20	manag partne	r? ownership
		country)	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Yes	No	income	assets	Yes	No		Yes	10

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 Part VII
 Supplemental Information

 Provide additional information for responses to questions on Schedule R. See instructions.

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