CHICAGO LIGHTHOUSE INDUSTRIES

Form 990 Year Ended June 30, 2017

Public Disclosure Copy

Form 990 Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2016
Open to Public

A For the 2016 calendar year, or tax year beginning 07/01, **2016**, and ending 06/30, 20 17 C Name of organization D Employer identification number B Check if applicable CHICAGO LIGHTHOUSE INDUSTRIES Addre: Doing Business As 47-5665042 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number 1850 W. ROOSEVELT ROAD Initial return (312) 666-1331 City or town, state or province, country, and ZIP or foreign postal code Terminated Amended roturn CHICAGO, IL 60608 G Gross receipts \$ 5,984,194. Application pending Name and address of principal officer: JANET SZLYK H(a) Is this a group return for subordinates? Yes X No SAME AS C ABOVE we all subordinates incl X 501(c)(3) Tax-exempt status: 501(c) () < (insert no.) 4947(a)(1) or If "No," attach a list, (see instructions) Website: ▶ WWW.CHICAGOLIGHTHOUSE.ORG/INDUSTRIES H(c) Group exemption number Form of organization: X | Corporation Trust Association Other L Year of formation: 2015 M State of legal domicile: IL Part In Summary 1 Briefly describe the organization's mission or most significant activities: CHICAGO LIGHTHOUSE INDUSTRIES PROVIDES REHABILITATION, TRAINING & EMPLOYMENT FOR INDIVIDUALS WITH BLINDNESS Activities & Governance AND/OR VISUAL IMPAIRMENT, THROUGH ITS PROGRAMS AND GOVT. CONTRACTS. 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, ine 1a) 10. 4 Number of independent voting members of the governing body (Part VI, line 1b) 9. 5 Total number of individuals employed in calendar year 2016 (Part V, line 2a). 5 62. 6 Total number of volunteers (estimate if necessary) ٥. 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 ō. 78 **b** Net unrelated business taxable income from Form 990-T, line 34 ō. **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) 40,000. $1,150,\overline{273}$. Revenue **COPY FOR** Program service revenue (Part VIII, line 2g). 1,212,191. PUBLIC INSPECTION Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 0. 0 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Π 620,518. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 40,000. 2,982,982. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Ω 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10). 0. 1,387,417. 16a Professional fundraising fees (Part IX, column (A), line 11e) Ω. 0. b Total fundraising expenses (Part IX, column (D), line 25) ▶_____ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 0. 732,319. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 0. 2,119,736. 19 Revenue less expenses. Subtract line 18 from line 12 40,000. 863,246. Or es Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 40,000. 1,183,808. Total liabilities (Part X, line 26) 21 0. 280,562. 22 Net assets or fund balances. Subtract line 21 from line 20, 40,000. 903,246 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 05/11/2018 Sign Signature of officer Here JANÉT SZLYK PRESIDENT & CEO Type or print name and title Print/Type preparer's name Preparer's signature Date Check Paid BRIDGET T ROCHE 05/11/2018 self-employed P00666837 Preparer ► GRANT THORNTON LLP Firm's name Firm's EIN 36-6055553 171 N. CLARK ST, SUITE 200 CHICAGO, Firm's address 312-856-0200 Phone no. May the IRS discuss this return with the preparer shown above? (see instructions) X Yes

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2016)

Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic

	form, visit <i>www.irs.gov/efile</i> , click on Chariti		rofits, and click on <i>e-file</i>	for Charities and Non-Profits.	in the electron
Automatic	6-Month Extension of Time. Only subr	nit original	(no copies needed).		
All corporat	ions required to file an income tax return oth	er than Fo	rm 990-T (including 112	0-C filers), partnerships, REMI	Cs. and trusts
must use F	orm 7004 to request an extension of time to	file income	e tax returns.	,, ,	-0, and 11010
		_		Enter filer's identifying numb	er. see instructio
Type or	Name of exempt organization or other filer, see	instructions.		Employer identification number (
Type or print					,
•	CHICAGO LIGHTHOUSE INDUSTRIES			47-5665042	
File by the due date for	Number, street, and room or suite no. If a P.O. b	ox, see instru	ictions.	Social security number (SSN)	 -
filing your	1850 W. ROOSEVELT ROAD			` ′	
return. See instructions.	City, town or post office, state, and ZIP code. For	r a foreign ac	dress, see instructions.		
	CHICAGO, IL 60608				
Enter the R	eturn Code for the return that this application	is for (file	a separate application for	or each return)	0 1
Application		Return	Application		Return
is For		Code	Is For		Code
Form 990 or	Form 990-EZ	01	Form 990-T (corporati	ion)	07
Form 990-BI		02	Form 1041-A		08
Form 4720	(individual)	03	Form 4720 (other than	n individual)	09
Form 990-PI		04	Form 5227		10
Form 990-T	(sec. 401(a) or 408(a) trust)	05	Form 6069		11
Form 990-T	(trust other than above)	06	Form 8870	<u> </u>	12
 If the orga If this is fo for the whole 	No. ► 312 997-3664 nization does not have an office or place of I r a Group Return, enter the organization's for group, check this box ► If names and EINs of all members the extensi	business in ur digit Gro it is for pa	up Exemption Number ((k this box	f this is
			0E /1E 201	0 1-71-0	
for the o	st an automatic 6-month extension of time ur rganization named above. The extension is f	for the erec	U3/13, ZU1	g_{\perp} , to file the exempt organiz	ation return
101 1110 0	gumzation named above. The extension is i	or the orga	anization's return for:		
	calendar year 20 or				
X	calendar year 20 or ax year beginning 07/0	1 2016	and andina	06/20 00 17	
	an your dogg	, 2010	, and ending	06/30_, 20_1/	•
2 If the tax	cyear entered in line 1 is for less than 12 mo	onths, check	k reason: Initial ref	turn Final return	
	pplication is for Forms 990-BL, 990-PF, 99	O T 4720	or 6060 paten the te	manatives Associated	
	ndable credits. See instructions.	70-1, 472U,	, or ovos, enter the te	*	
	application is for Forms 990-PF, 990-T,	4720 05	6060 enter env ref	3a \$	
estimate	d tax payments made. Include any prior year	Overnavm	ouds, enter any ren	1 1	0
c Balance	due. Subtract line 3b from line 3a. Include y	Our navme	ent with this form if room	Jired by using EETDS	
(Electron	nic Federal Tax Payment System). See instruc	tions.	min and form, it requ	· · ·	^
	are going to make an electronic funds withdrawal		with this Form 8868 see	Form 8453-FO and Form 8879-FO	for poyment
structions.		,	,	135-EO and 1 om 8679-EO	roi payment
or Privacy Act	and Paperwork Reduction Act Notice, see instru	ctions.		Form 886	8 (Rev. 1-2017)

0000 (Rev. 1-2017)

	Check if Schedule O contains a response or note to any line in this Part III	
	Briefly describe the organization's mission:	<u> </u>
	CHICAGO LIGHTHOUSE INDUSTRIES IS ORGANIZED TO CREATE OPPORTUNITIES	
	FOR PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED, SPECIFICALLY THROUGH	
	PROVIDING EMPLOYMENT POSSIBILITIES, WHICH WILL FOSTER INDEPENDENCE.	
_		
2	Did the organization undertake any significant program services during the year which were not listed or	
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	Yes X
	Did the organization cease conducting, or make significant changes in how it conducts, any prog	VEO PO
	services?	Yes X
	Describe the organization's program service accomplishments for each of its three largest program se	andoos os manairo
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants at the total expenses, and revenue, if any, for each program service reported.	nd allocations to ot
	Code:) (Expenses \$578,62%, including grants of \$) (Revenue \$	644,231.)
1	HE CHICAGO LIGHTHOUSE INDUSTRIES MANUFACTURING PROGRAM PROVIDES	
F	REHABILITATION, TRAINING AND EMPLOYMENT FOR PEOPLE WHO ARE BLIND	
C	R VISUALLY IMPAIRED. WORKERS ARE EMPLOYED AT VARIOUS PACKAGING	
A	AND ASSEMBLY JOBS, IN THE MANUFACTURE OF BOTH PLANNERS AND CLOCKS	
F	OR THE FEDERAL GOVERNMENT AND OTHER COMMERCIAL MARKETS. THE	
W	ORKERS ASSEMBLE AND PACKAGE FOOTRESTS AND MONITOR ARMS, AND	
P	ACKAGE COOKING THERMOMETERS FOR THE FEDERAL MARKET, AS WELL.	· <u> </u>
	URING FY17, 32 PEOPLE WITH VISUAL DISABILITIES WERE PROVIDED	
E	MPLOYMENT.	
C I	Code:)(Expenses \$ 574,791 including grants of \$)(Revenue \$ ONTRACT MANAGEMENT SERVICES (CMS) PROGRAM OPERATES BOTH IN ROCK SLAND, ILLINOIS, AND AT THE MAIN LOCATION. CHICAGO LIGHTHOUSE NOUSTRIES OPERATES AS A SUB-COMPRACTOR FOR NATIONAL INCLUDING	527,307.)
CO II FO TH	ONTRACT MANAGEMENT SERVICES (CMS) PROGRAM OPERATES BOTH IN ROCK SLAND, ILLINOIS, AND AT THE MAIN LOCATION. CHICAGO LIGHTHOUSE NDUSTRIES OPERATES AS A SUB-CONTRACTOR FOR NATIONAL INDUSTRIES OR THE BLIND, EMPLOYING TRAINED CONTRACT CLOSEOUT SPECIALISTS FOR HE PURPOSE OF DE-OBLIGATING UNSPENT FUNDS FOR THE MILITARY,	527,307.
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P	art IV Checklist of Required Schedules			Page
	energined of resquired obligations		Ye	s N
	1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		-	
:	complete Schedule A	· -:	_	X X
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	- - 2	2 -	^
	candidates for public office? If "Yes," complete Schedule C, Part I	. 3	,	3
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	· -	-	
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	. 4		X
	is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues.	.	_	- -
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		x
6		5		+^
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	. 6		x
7		9	 	+
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D. Part II	. 7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes."			+
	complete Schedule D, Part III	. 8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a		1	1-
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or		-	
	debt negotiation services? If "Yes," complete Schedule D, Part IV	. 9] x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
44	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI		,,	ĺ
ŀ	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more	11a	X	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	110	'}	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	1		
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	114		х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	_	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		1 7	
4.0	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
la.	Schedule D, Parts XI and XII.	12a		<u> </u>
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b	X	5.7
-	Did the organization maintain an office, employees, or agents outside of the United States?	13		<u>x</u>
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	- 1	Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
4.0	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions).	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	Ī	T	
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	J		
	If "Yes," complete Schedule G, Part III	19		Χ_

Pa	rt IV Checklist of Required Schedules (continued)			Page
20	Did the graphization apparets		Yes	
	Too, complete ochequie fi	. 20:	1_	13
21	- The state of the	. 201)	+
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization of domestic grants or other assistance to any domestic organization of domestic grants or other assistance to any domestic organization of domestic grants or other assistance to any domestic organization of domestic grants or other assistance to any domestic organization of domestic grants or other assistance to any domestic organization of domestic grants or other assistance to any domestic organization of domestic grants or other assistance to any domestic organization of domestic grants or other assistance to any domestic organization of domestic grants or other assistance to any domestic organization of domestic grants or other assistance to any domestic organization of domestic grants or other assistance or	r		_
22	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	+	>
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals or	1		١.
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22	-	<u> </u>
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the)		
	organization's current and former officers, directors, trustees, key employees, and highest compensated	1		
24 a	employees? If "Yes," complete Schedule J	23	X	
270	an outstanding principal amount of more than	1	-	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
li:	through 24d and complete Schedule K. If "No," go to line 25a.	24a	<u> </u>	X
ı,	and a semipulary period exception?	24b		L_
C	the vear		l .	
ام	to defease any tax-exempt bonds?	24c		<u> </u>
05 a	the desired and the series of	24d		
25 a	The state of the state of the organization engage in an excess neneth			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	a management and an expect periodic transaction with a disqualitied person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		_ X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		_ X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	l	- [
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	ĺ	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV.	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereoft)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30	ĺ	Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N.			
	Part 1	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes."			
	complete Schedule N, Part II	32	- }	Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	-		
	continue 201 7701 2 and 201 7701 22 Kill/coll	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,		-+	<u> </u>
	or IV and Part V line 1	34	X	
35 a	Did the consequentian bears a controlled to the first of the controlled to the controlled to the controlled to	55a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	, Ju		
	controlled antity within the manning of a stirry E40/13/4000 (cm/s - m - m - m - m - m - m - m - m - m -	5Ь		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	.50		—
	roloted ergenization? If Weethermost-to-Oct. 1.1. D.D. 11.11.	26		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36	+	
	and that is treated as a post-section for find a section of a section	- 1		
	and that is treated as a partnership for regeral income tax humoses? If "Yes " complete Schedule D			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	, ,		7
	Part VI	37		X
38	Part VI	87	x :	<u>-</u> -

Part V Statements Regarding Other IRS Filings and Tax Compliance		
Check if Schedule O contains a response or note to any line in this Part V		
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	4	Yes
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	-	
Did the organization comply with backup withholding rules for reportable payments to vendors and	-	
reportable gaming (gambling) winnings to prize winners?	10	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1c	
Statements, filed for the calendar year ending with or within the year covered by this return 2a 6	2	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	- 1	x
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	_^
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	-	
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3a	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority	3b	
over, a financial account in a foreign country (such as a bank account, securities account, or other financial		
account?	1.1	│
account)?	4a	
b If "Yes," enter the name of the foreign country:	!	
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts		
(FBAR).		
was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	3
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?.	5c	
Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		1
organization solicit any contributions that were not tax deductible as charitable contributions?	6a	>
b If "Yes," did the organization include with every solicitation an express statement that such contributions or		
gifts were not tax deductible?	6Ь	
Organizations that may receive deductible contributions under section 170(c).		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		
and services provided to the payor?	7a	X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		
required to file Form 8282?	7c	X
d If "Yes," indicate the number of Forms 8282 filed during the year	I	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	Х
Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		
sponsoring organization have excess business holdings at any time during the year?	8	
Sponsoring organizations maintaining donor advised funds.		
Did the sponsoring organization make any taxable distributions under section 4966?	9a	1
Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?.	9b	
Section 501(c)(7) organizations, Enter:		
Initiation fees and capital contributions included on Part VIII, line 12		j
Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		
Section 501(c)(12) organizations. Enter:		
Gross income from members or shareholders	- 1	1
Gross income from other sources (Do not net amounts due or paid to other sources	10	
against amounts due or received from them.)	1	1
Pa-41-m 4047(-)/4)4 1 14 14 4 4 1 14 14 14 14 14 14 14 14	-	1
If "Vos " onter the amount of tax example interest received as a sure of the sure of the sure of tax example interest received as a sure of the sure of tax example interest received as a sure of the sure of tax example interest received as a sure of the sure of tax example interest received as a sure of tax example interest	2a	1
If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		
Section 501(c)(29) qualified nonprofit health insurance issuers.	_	_i_
	3a	-
Note. See the instructions for additional information the organization must report on Schedule O.		
Enter the amount of reserves the organization is required to maintain by the states in which		
the organization is licensed to issue qualified health plans		
Enter the amount of reserves on hand		
Did the organization receive any payments for indoor tanning services during the tax year?	4a	Х
KING-The-Relation Tools and the Control of the Cont		
If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 1	4b	0 (2016

Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below	ow, an	d for	a
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule C Check if Schedule O contains a response or note to any line in this Part VI). See	instr	ucti
Se	ction A. Governing Body and Management	• • •		-
_			Ye	s
1.	Enter the number of voting members of the governing body at the end of the tax year 1a	L 0	1	7
	If there are material differences in voting rights among members of the governing body, or if the governing	-		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1		
1	Enter the number of voting members included in line 1a, above, who are independent 1b	9		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	7		1
	any other officer, director, trustee, or key employee?	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct		+	+
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3	1	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	+	1
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	+-	1
6	Did the organization have members or stockholders?	6	Х	ť
7a			\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	+
	one or more members of the governing body?		X	
b	Are any devergance decisions of the organization record to ()	7 <u>a</u>	^	+-
_	y s and a signification reserved to (or subject to approval by) members	1	1	ĺ,
8	stockholders, or persons other than the governing body?	7b	ļ	>
۰	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а				
b	The governing body?	8a	X	╀
9	Each committee with authority to act on behalf of the governing body?	8b	Х	╄.
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		ĺ	L.
iect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	9	<u> </u>	X
	1911 2 1 Globes (Mile Gooden B requests information about policies not required by the internal Revenue	Code		
0a	Did the organization have least shouten have been sent as		Yes	1
	Did the organization have local chapters, branches, or affiliates?	10a		Х
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
4 -	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		Ļ
1a	services of the form?	11a	Х	L.
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
D	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Х	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	Х	
3	Did the organization have a written whistleblower policy?	13	Х	_
4	Did the organization have a written document retention and destruction policy?	14	Х	
5	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Χ	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		Ì	
3a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	i	- 1	
	with a taxable entity during the year?	16a	- 1:	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16ь	Ī	
ctic	on C. Disclosure			
	List the states with which a copy of this Form 990 is required to be filed ▶ IL,			
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable) 990, and 990 T (Section 6	in1/a)	(3)0 0	n l
į	available for public inspection, indicate now you made these available. Check all that apply.	,o i (c)i	ا جرد.	A 11
Į	X Own website Another's website X Upon request Other (explain in Schedule O)			
1	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of inter	4	Barr	
1	inancial statements available to the public during the tax year.	est po	шсу,	an
	State the name, address, and telephone number of the person who possesses the organization's books and records: REARY LYPINE JENUSZEMERI 1850 M. ROOSEVELT ROAD CHICAGO, IL 80608 312-997-3664			
)42 1.		Form 9	90/2	047
-E].	UUU .	பய ஆ	~ ~ (2	ΛIJ

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1 01111	220	(ZVIU)

Page 7 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box offic	do ox, unles officer and officer Individual trustee or director		erson direct	is both	tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1)JANET SZLYK	8.00									
PRESIDENT & CEO	32.00	х		х				0	284,572.	F 000
(2)MICHAEL MEEHAN	1.00				\vdash				204,372.	5,002
CHAIRMAN	1.00	Х		Y.				0.1	0.	0.
(3)MARVIN LADER	1.00				_		-			
VICE CHAIRMAN	1.00	Х	l	х				l o.l	0.	0.
(4)THEODORE MAZOLA	1.00		-	7	T					
SECRETARY/TREASURER	0.	Х		х		i	ĺ	0.	0.	0.
(5)DON BELGRAD	1.00		7	T	_					
DIRECTOR FROM 09/16	0.	Х	J		- 1			0.	0.	0.
(6) PETER MILLER	1.00		\top		7	~				
DIRECTOR FROM 03/17	1.00	Х	- 1	ſ	- 1			0.	ا.ه	0.
(7)STEVE PANGERE	1.00		7	\neg	\dashv	$\neg \neg$				
DIRECTOR TO 08/16	0.	Х					-	0.	0.	0.
(8)ROBERT PASCAL	1.00						7			
DIRECTOR	0.	Х			-		- 1	0.	0.1	0.
(9)TOM PRINSKI	1.00					\neg	\neg			
DIRECTOR TO 07/16	0.	Х		ł	- [0.	0.	0.
(10)GARY RICH	1.00		7	T	\neg		1			 -
DIRECTOR	1.00	Ж						0.	· 0.	0.
(11)JACK STONEBRAKER	1.00		\top	T	T		T			
DIRECTOR	0.	Х						0.	0.	0.
(12)TED WECKER	1.00									
DIRECTOR FROM 01/17	0.	Х		\perp				0.	0.	0.
(13)MARY LYNNE JANUSZEWSKI	8.00	Ţ			T			_		
EVP & CFO	32.00		12	<u> </u>				0.	186,324.	32,212.
14)PAM TULLY	8.00			T	T					<u> </u>
EVP & COO	32.00		>	∢			J	0.	164,472.	3,128.

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Form 990 (2016)

	Name and title	Average hours per	1					Page 1 and 1	I _	(F)
		week (list any	box	, unle	ss pers	on iore tha on is bo ector/tri	oth an	Reportable compensation from	Reportable compensation from related	other
		related organizations below dotted line)	or director	Institutional trustee	$\overline{}$	employee Ke: employee		the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensa from th organizat and relat organizati
			_							
						-				
							† -			
	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					1	+			
					+					
					-		+			<u> </u>
	(46444444444444444444444444444444444444		-	+			H			
				_	+					
b Sub-total	continuation sheets to Part V					• • •	>	0.	635,368.	40,3
Total (add I Total numbe	ines 1b and 1c)	not limited to the				e) wh	o rec	Ō.	635,368.	40,3
employee or	ganization list any former 1 line 1a? <i>If "Yes," complete Sc</i>	hedule J for such	indiv	idua	<i>!</i>					Yes 3
organization	ividual listed on line 1a, is t and related organizations	greater than	\$150	,000)? //	"Yes	." cc	d other compensa omplete Schedule	tion from the J for such	4 X
Did any per	son listed on line 1a receive rendered to the organization? I	or accrue com	nensa	ation	fron	ı anv	unre	lated organization	or individual	5
ction B. Inde	pendent Contractors									
Complete thi compensation year.	is table for your five highest on from the organization. Repo	compensated ind ort compensation	epen for t	dent he c	con	racto lar yea	rs tha ar en	at received more the ding with or within	nan \$100,000 of the organization's	tax
	(A) Name and business	address						(B) Description of service	ces Com	(C)
Total number	r of independent contractors	(including but	not li	mite	d to	those	e liste	ed above) who re	ceived	
more than \$1	00,000 in compensation from	the organization	1 🕨		0					om 990 (2

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded fro under secti 512-514
<u>설</u> 1	a Federated campaigns 1a				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
and Other Similar Amounts	b Membership dues 1b					1
ā	c Fundraising events 1c					
<u> </u>	d Related organizations 1d	1,150,073.				i -
Ē	e Government grants (contributions) 1e		Í			ł
<u></u>	f All other contributions, gifts, grants,	i				Į
Ĕ	and similar amounts not included above . 1f					
		400,273.				1
튭	moncash contributions included in lines 1a-1f: \$ Total. Add lines 1a-1f		1 150 277			-
	Total Add intes to 11 th 7 th 1 th 1 th 1 th 1 th 1 th 1 t	Business Code	1,150,273.			
	CONTRACT HANAGEHENT SER"					
2:	<u> </u>	561300	127,307.	527,307.		
- 1	b GG 'T SERVICE CONTRALTS	561300	561,135.	561,135.		
	LIGHTHOUSE INDUSTRIES	310000	23,749.	23,749.		
2:						
1	All other program service revenue					
	Total. Add lines 2a-2f	<u>,,,,</u> , ▶	1,212,191.			
3	Investment income (including dividends	, interest,				
	and other similar amounts)	▶	0.			
4	Income from investment of tax-exempt bond pr	roceeds . ►	0.			
5	Royalties		0.			
ł	(i) Real	(ii) Personal				
c d	Rental income or (loss)		0.			
7a	Gross amount from sales of (i) Securities assets other than inventory	(ii) Other				
b	Less: cost or other basis and sales expenses			1		
		_				
C						
d	Gain or (loss)		0.			
	Gain or (loss)		0.			
d	Sain or (loss)		0.			
d	Sain or (loss)		0.			
d	Gain or (loss)	0.	0.			
d 8a b	Gain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$	0.				
d 8a b	Gain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 Less: direct expenses Net income or (loss) from fundraising events.	0.	0.			
d 8a b	Gain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	0.				
d 8a b	Gain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$	0. 0.				
d 8a b	Gain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$	0. 0.				
d 8a b c	Gain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$	0. 0.				
d 8a b c 9a	Gain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$	0. 0.	0.			
b c 9a b c 10a	Gain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$	0. 0. 0. 0. 3,621,014. 3,001,212.	0.			
b c 9a b c 10a	Cain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$	0. 0. 0. 0. 3,621,014. 3,001,212.	0.	620,482.		
d 8a b c 9a b c	Cain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 Less: direct expenses Net income or (loss) from fundraising events Gross income from gaming activities. See Part IV, line 19 Less: direct expenses Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances Less: cost of goods sold Net Income or (loss) from sales of inventory.	0. 0. 0. 0. 3,621,014. 3,001,212.	0.	620,482.		
d 8a b c 9a b c	Cain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 Less: direct expenses Net income or (loss) from fundraising events Gross income from gaming activities. See Part IV, line 19 Less: direct expenses Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances Less: cost of goods sold Net income or (loss) from sales of inventory. Miscellaneous Revenue Bu	0. 0. 0. 0. 3,621,014. 3,001,212.	0.	620,482.		
d 8a b c 9a b c 10a b c	Cain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 Less: direct expenses Net income or (loss) from fundraising events Gross income from gaming activities. See Part IV, line 19 Less: direct expenses Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances Less: cost of goods sold Net income or (loss) from sales of inventory. Miscellaneous Revenue Bu	0. 0. 0. 0. 3,621,014. 3,001,212.	0.	620,482.		3
d 8a b c 9a b c	Cain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 Less: direct expenses Net income or (loss) from fundraising events Gross income from gaming activities. See Part IV, line 19 Less: direct expenses Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances Less: cost of goods sold Net income or (loss) from sales of inventory. Miscellaneous Revenue Bu	0. 0. 0. 0. 3,621,014. 3,001,212.	0.	620,482.		3
d 8a b c 9a b c 10a b c	Cain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 Less: direct expenses Net income or (loss) from fundraising events Gross income from gaming activities. See Part IV, line 19 Less: direct expenses B Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances Less: cost of goods sold Net income or (loss) from sales of inventory Miscellaneous Revenue But Allocal Laneous Revenue	0. 0. 0. 0. 3,621,014. 3,001,212.	0.	620,482.		34
d 8a b c 9a b c 10a b c	Cain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$	0. 0. 0. 0. 3,621,014. 3,001,212. 	0. 0. 120,482.	620,482.		3
d 8a b c 9a b c 10a b c	Cain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 Less: direct expenses Net income or (loss) from fundraising events Gross income from gaming activities. See Part IV, line 19 Less: direct expenses B Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances Less: cost of goods sold Net income or (loss) from sales of inventory Miscellaneous Revenue But Allocal Laneous Revenue	0. 0. 0. 0. 3,621,CJ4. 3,001,212 siness Code	0.	620,482.		3

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must

Check if Schedule O contains a response or note to any line in this Part IX Do not include amounts reported on lines 6b, 7b, (A) (B) (C)								
8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses				
Grants and other assistance to domestic organizations	_							
and domestic governments. See Part IV, line 21								
2 Grants and other assistance to domestic individuals. See Part IV, line 22	0.							
3 Grants and other assistance to foreign	-							
organizations, foreign governments, and foreign								
individuals. See Part IV, lines 15 and 16	0.	Į.						
4 Benefits paid to or for members	0.							
5 Compensation of current officers, directors, trustees, and key employees	0.							
6 Compensation not included above, to disqualified								
persons (as defined under section 4958(f)(1)) and								
persons described in section 4958(c)(3)(B)	0.							
7 Other salaries and wages	1,204,860.	1,204,860.						
8 Pension plan accruals and contributions (include								
section 401(k) and 403(b) employer contributions)	10,878.	10,878.						
9 Other employee benefits	116,307.	116,307.						
0 Payroll taxes	55,372.	55,372.						
1 Fees for services (non-employees):				<u> </u>				
a Management	0.							
b Legal	0.							
c Accounting	11,130.		11,130.	<u> </u>				
d Lobbying	0.							
e Professional fundraising services. See Part IV, line 17.	0.							
f Investment management fees	0.							
g Other. (If line 11g amount exceeds 10% of line 25, column								
(A) amount, list line 11g expenses on Schedule O.}	131,771.	129,199.	2,572.					
2 Advertising and promotion	124,473.	124,473.						
Office expenses	127,050.	121,538.	5,512.					
Information technology	462.	377.	85.					
Royalties	0.							
Occupancy	15,211.	15,211.						
Travel	9,413.	9,413.						
Payments of travel or entertainment expenses	1							
for any federal, state, or local public officials	0.							
Conferences, conventions, and meetings	11.	11.						
Interest	0.							
Payments to affiliates	0.	12 000						
Depreciation, depletion, and amortization	13,238.	13,238.						
	1,950.	1,285.	671.	· · · · · ·				
Other expenses. Itemize expenses not covered								
above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column								
(A) amount, list line 24e expenses on Schedule O.)								
COMMISSIONS & REBATES	295,393.	295,393.						
	233,333.	493,393.						
-								
		-						
All other expenses	2,211.	2,145.						
Total functional expenses. Add lines 1 through 24e	2,119,736.	2,099,700.	66.					
Joint costs. Complete this line only if the	-,110,130.	2,033,100.	20,036.					
organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here								
following SOP 98-2 (ASC 958-720)	0.]						

		(A) Beginning of year		(B) End of year
T -	1 Cash - non-interest-bearing	0	1 1	196,196
] :	2 Savings and temporary cash investments		\rightarrow \longrightarrow	130713
1	3 Pledges and grants receivable, net			
4	Accounts receivable, net	40,000		539,99
	Loans and other receivables from current and former officers, directors,		1-1-	
	trustees, key employees, and highest compensated employees.			
	Complete Part II of Schedule L	0	- 5	
6	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring granizations of section 501(c)(9) voluntary employees hereficiary			
	organizations (see instructions). Complete Part II of Schedule L	0	 -	(
7	#0.00 #5.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00	0		
8	inventories for sale or use	0		376,943
9	Prepaid expenses and deterred charges	0	- 9	5,351
10	a Land, buildings, and equipment: cost or			
	other basis. Complete Part VI of Schedule D 72, 655.			
1	b Less: accumulated depreciation		10c	65,321
11	Investments - publicly traded securities	0.	11	
12	Investments - other securities. See Part IV, line 11	0.		
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		<u> </u>	
15	Other assets. See Part IV, line 11	0.		
16	Total assets. Add lines 1 through 15 (must equal line 34)	40,000.		1,183,808
17	Accounts payable and accrued expenses	0.		272,825
18	Grants payable	0.		0
19	Deferred revenue	0.		0
20	Tax-exempt bond liabilities	0.	20	0
21	Escrow or custodial account liability. Complete Part IV of Schedule D	0,	21	0
22	Loans and other payables to current and former officers, directors,			
	trustees, key employees, highest compensated employees, and			
	disqualified persons. Complete Part II of Schedule L	0.		0
23	Secured mortgages and notes payable to unrelated third parties	0.	23	0
24	Unsecured notes and loans payable to unrelated third parties	0.	24	0
25	Other liabilities (including federal income tax, payables to related third		ľ	
	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D	0.	25	7,737.
26	Total liabilities. Add lines 17 through 25. Organizations that follow SFAS 117 (ASC 958), check here ▶ X and	0.	26	280,562.
	complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	40,000.	27	903,246.
28	Temporarily restricted net assets	0.	28	0.
29	Permanently restricted net assets	0.	29	0.
	Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances		33	903,246.
34	Total liabilities and net assets/fund balances		34	1,183,808.

Form **990** (2016)

∄Part					age 12
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,	982,	982.
2	Total expenses (must equal Part IX, column (A), line 25)	2			736.
3	Revenue less expenses. Subtract line 2 from line 1	3			246.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	_	40,	000.
5	Net unrealized gains (losses) on investments	5	_		0.
6	Donated services and use of facilities	6			0.
7	Investment expenses	7			0.
8	Prior period adjustments	8			0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		903.	246.
Part 2	XII Financial Statements and Reporting			,	39
	Check if Schedule O contains a response or note to any line in this Part XII				
		<u> </u>	· · · ·	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			163	140
	If the organization changed its method of accounting from a prior year or checked "Other," e	xolain in	İ	}	
	Schedule O.	Apianii III			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.		2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were com	unilad or	Za		
	reviewed on a separate basis, consolidated basis, or both:	iplied or			
	Separate basis Consolidated basis Both consolidated and separate basis		j.		
b. t	Were the organization's financial statements audited by an independent accountant?		2b	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit		20		-
	separate basis, consolidated basis, or both:	eo on a			
	Separate basis		1		
ores I	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o				
1099	of the audit, review, or compilation of its financial statements and selection of an independent according to the control of the statements and selection of the control of	versight		х	
i	If the organization changed either its oversight process or selection process during the tax year, ex	ountant?	2c		-
	in the diganization changed either its oversight process of selection process during the tax year, ex Schedule O.	oplain in			
			j [
Ja +	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in			v
la l	the Single Audit Act and OMB Circular A-133?		3a		X
IM II	f "Yes," did the organization undergo the required audit or audits? If the organization did not unde required audit or audits, explain why in Schedule O and describe any steps taken to undergo such aud	rgo the	_	- }	
	and again of addition and the property of and describe any steps taken to undergo such and	<u></u>	3b	990 (:	

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 en to Public

Internal Revenue Service ▶Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization Employer identification number CHICAGO LIGHTHOUSE INDUSTRIES 47-5665042 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: X An organization that normally receives: (1) more than 331/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes 12 of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations..... g Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 isted in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2016

(E)

Total

Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ction A. Public Support	(a) 2012	/h) 2042				
1-121	endar year (or fiscal year beginning in)		(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees]	
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise	0	0.	0.	40,000.	1,150,273.	1,190,2
-	sold or services performed, or facilities	1		l			
	furnished in any activity that is related to the]	
		ĺ	1	ĺ			
,	organization's tax-exempt purpose					4,333,885.	4,833,9
3	Gross receipts from activities that are not an		Í 1				
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid				ļ		
_	to or expended on its behalf						
5	The value of services or facilities				ĺ		
	furnished by a governmental unit to the		1	i			
	organization without charge						
	Total. Add lines 1 through 5				40,000.	5,981,158.	5,024,1
7 a	Amounts included on lines 1, 2, and 3						
Ь	received from disqualified persons				10,000.	1,150,273.	1,190,2
	received from other than disqualified	ĺ					
	persons that exceed the greater of \$5,000				}		
	or 1% of the amount on line 13 for the year					3,669,339.	3,569,3
	Add lines 7a and 7b				40,000.	4,819,612.	4,059,6
	Public support. (Subtract line 7c from						
	line 6.)						1,154,5
	ion B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6.				40,000.	5,984,153.	5,024,15
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses		ļ				
	acquired after June 30, 1975				}		
C /	Add lines 10a and 10b						
۱	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or						
	oss from the sale of capital assets					ĺ	
(Explain in Part VI.) ATCH 1					36.	31
7	fotal support. (Add lines 9, 10c, 11,						
	and 12.)		1	1	40,000.	5,984,194.	3,024,194
F	first five years. If the Form 990 is for	the organization	on's first, second.	third, fourth o	or fifth tax year	as a section 5	0,024,134
0	rganization, check this box and stop here.					as a section 5	▶ X
ctic	on C. Computation of Public Supp	ort Percentag	je		· · · · · · · · · · · · · · · · · · ·		
P	ublic support percentage for 2016 (line 8, c	olumn (f) divided	by line 13, column	(f))	1	5	
Р	ublic support percentage from 2015 Schedu	ıle A, Part III, line	15		1		<u> </u>
ctic	on D. Computation of Investment	Income Perce	entage				
	vestment income percentage for 2016 (line			column (f))	1	7	%
In	vestment income percentage from 2015 Sc	hedule A, Part III.	line 17		<u>1</u>		
33	31/3% support tests - 2016. If the organ	nization did not	check the box or	n line 14. and li	ne 15 is more #	an 331/29/ and	line %
17	7 is not more than 331/3 %, check this	box and stop I	nere. The organiz	ration qualifies e	s a publicly sus	norted assessment	L
33	31/3% support tests - 2015. If the organiz	zation did not ch	eck a box on line	14 or line 19a	and line 16 is we	ported dryamizati	ond — []
lin	ne 18 is not more than 331/3 %, check th	is box and ston	here. The organ	ization qualifies	as a nublish se-	one trian 331/3 %,	ano
Pi	rivate foundation. If the organization did	not check a	box on line 14	19a or 10h	hock this box -	ported organization	
21 1.				.54, 0, 100, 0		dule A (Form 990 o	
يا اڪس	200				= 2-10	, woo u	, !!

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Se	Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Paction A. All Supporting Organizations	art V.)	
			Ye	s N
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).			
3:	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.			
1	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4 a	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
Ŀ	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4ь		
C		4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization?			
7	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI . Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		-
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
b	Attendating appearing to an angular transfer of the state	l 0a		
	determine whether the organization had everes business bullions to	ОЬ		

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016			Page
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga			
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ	ng trust o izations	n Nov. 20, 1970 (expla must complete Sectio	in in Part VI). See ns A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		(
2 Recoveries of prior-year distributions	2	· · · · · · · · · · · · · · · · · · ·	<u> </u>
3 Other gross income (see instructions)	3		-
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions)	6		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see	ſ		
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1ь		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2	<u> </u>	
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		-
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally instructions)	integrat	ed Type III supporting o	rganization (see

Schedule A (Form 990 or 990-EZ) 2016

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Schedule A (Form 990 or 990-EZ) 2016

Page 7

	ction D - Distributions			Current Year
1	The state of the s	exempt purposes		
2	Amounts paid to perform activity that directly furthers ex	empt purposes of suppor	ted	
	organizations, in excess of income from activity			
3	paid to accomplish exempt paid	oses of supported organi	zations	
4	Pere to and and accept			
5	(prior in to approve reduired)			
6				
_ 7				
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is resp	ponsive	
9	Distributable amount for 2016 from Section C, line 6	-		
10	Line 8 amount divided by Line 9 amount			
-			/m	(***)
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 201
1	Distributable amount for 2016 from Section C, line 6			
	Underdistributions, if any, for years prior to 2016			<u> </u>
2	(reasonable cause required-explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2016:			
a				
b				
c	From 2013			
d	From 2014			
e	From 2015			
f	Total of lines 3a through e	<u> </u>		
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from			
	Section D, line 7:			
а	Applied to underdistributions of prior years			
ь	Applied to 2016 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.	· · · · · · · · · · · · · · · · · · ·		
-	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result		1	
	greater than zero, explain in Part VI. See instructions.			
	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
	Excess distributions carryover to 2017. Add lines 3			
	and 4c.			
	Breakdown of line 7:			
	DISTRICT OF MICE 1.	-		
<u>а</u> Ь	Excess from 2013			
-				
<u>.</u>	Excess from 2014			
<u>d</u> .	Excess from 2015			
e	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

					ATTACHMENT 1	
SCHEDULE A, PART I	II - OTHER INCOME	1				
DESCRIPTION	2012	2013	201 9	2015	2016	TOTAL
MISCELL NEOUS RETENUE					35.	36.
TOTALS					36.	<u>35.</u>

Schedule B (Form 990, 990-EZ, or 990-PF)

Schedule of Contributors

OMB No. 1545-0047

► Attach to Form 990, Form 990-EZ, or Form 990-PF. Department of the Treasury

Name of the organization CHICAGO LIGHTHOUSE	INDUSTRIES	Employe	r identification number
		47-5	665042
Organization type (check	one):		
Filers of:	Section:		
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization		
	4947(a)(1) nonexempt charitable trust not treated as a priva	ate foundation	
	527 political organization		
Form 990-PF	501(c)(3) exempt private foundation		
	4947(a)(1) nonexempt charitable trust treated as a private for	oundation	
	501(c)(3) taxable private foundation		
For an organization or more (in mone) contributor's total	on filing Form 990, 990-EZ, or 990-PF that received, during the year, co y or property) from any one contributor. Complete Parts I and II. See ins contributions.	ntributions totalir tructions for dete	ng \$5,000 rmining a
pecial Rules			Pr.
regulations under 13, 16a, or 16b, a	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form nd that received from any one contributor, during the year, total contributor of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line	990 or 990-EZ), itions of the grea	Part II, line ater of (1)
contributor, during	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ to the year, total contributions of more than \$1,000 <i>exclusively</i> for religious onal purposes, or for the prevention of cruelty to children or animals. Con	s, charitable, sc	ientific.
contributor, during contributions totale during the year for General Rule appli	the year, contributions exclusively for religious, charitable, etc., purpose at more than \$1,000. If this box is checked, enter here the total contributions exclusively for religious, charitable, etc., purpose at more than \$1,000. If this box is checked, enter here the total contribution an exclusively religious, charitable, etc., purpose. Don't complete any of es to this organization because it received nonexclusively religious, charitable, etc., purpose to this organization because it received nonexclusively religious, charitable, etc., purpose to this organization because it received nonexclusively religious, charitable, etc., purpose.	es, but no such utions that were in the parts unless table, etc., contr	received the ibutions
0-EZ, or 990-PF), but it m u	t isn't covered by the General Rule and/or the Special Rules doesn't file st answer "No" on Part IV, line 2, of its Form 990; or check the box on o certify that it doesn't meet the filing requirements of Schedule B (Form	line H of its Form	990-EZ or on its

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

lame of o	organization CHICAGO LIGHTHOUSE INDUSTRIES		Employer identification numb
Part I	Contributors (See instructions). Use duplicate co	pples of Part I if additional space is	47-5565042 needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ \$	Person X Payroli
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) lo.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroli Noncash (Complete Part II for noncash contributions.)
a) o.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
a) o.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroli Noncash (Complete Part II for noncash contributions.)

Name of organization CHICAGO LIGHTHOUSE INDUSTRIES

Employer identification number

47-5665042

Part II	Noncash Property (See instructions). Use duplicate cop	les of Fart II il additional space is ne	eaea.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See Instructions)	(d) Date received
1	INVENTORY		
		\$ 400,273.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
n) No. From Part !	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
2		\$	

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule D (Form 990) and its Instructions is at www.irs.gov/form990,

OMB No. 1545-0047

	me of the organization	lai e	Employer identification number
C	HICAGO LIGHTHOUSE INDUSTRIES		47-5665042
	Part I Organizations Maintaining Donor Adv	ised Funds or Other Similar Funds or	Accounts.
_	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	advisors in writing that the assets held	in donor advised
	funds are the organization's property, subject to the	organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, a	ind donor advisors in writing that grant fu	nds can be used
	only for charitable purposes and not for the benef	fit of the donor or donor advisor, or for a	ny other purpose
	conferring impermissible private benefit?	 	Yes No
P	Conservation Easements.		
_	Complete if the organization answered	"Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the		
	Preservation of land for public use (e.g., recr	, C	of a historically important land area
	Protection of natural habitat	Preservation o	of a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization he	ld a qualified conservation contribution in	the form of a conservation
	easement on the last day of the tax year.	<u> </u>	Held at the End of the Tax Year
a	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	, . ,	2b
C	Number of conservation easements on a certified h	istoric structure included in (a)	2c
d	Number of conservation easements included in (c)	acquired after 8/17/06, and not on a	
,	historic structure listed in the National Register		2d
3	Number of conservation easements modified, trans	sferred, released, extinguished, or termina	ted by the organization during the
4	tax year >		
4 5	Number of states where property subject to conserv	vation easement is located >	
J	Does the organization have a written policy rega	arding the periodic monitoring, inspectio	n, handling of
6	violations, and enforcement of the conservation ease	ements it holds?	····· Yes Mo
u	Staff and volunteer hours devoted to monitoring, inspecti	ng, handling of violations, and enforcing cons	ervation easements during the year
7	Amount of expenses incurred in monitoring increase	and have discussed to the second	
•	Amount of expenses incurred in monitoring, inspectin	ng, nandling of violations, and enforcing cor	servation easements during the year
8		d) =b======ti===ti===ti==ti==ti==ti==ti==ti	4
	Does each conservation easement reported on line 2(u) above satisfy the requirements of section	170(h)(4)(B)(i)
9	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports co	nagration against in its second and	····· Yes No
•	balance sheet, and include, if applicable, the text of	the footpote to the organization's financial	expense statement, and
	organization's accounting for conservation easement	s.	statements that describes the
Pa	t III Organizations Maintaining Collections		Similar Assots
	Complete if the organization answered "	es" on Form 990, Part IV, line 8.	minus Maacta;
1a			Vonue etetement and below
	If the organization elected, as permitted under SFA works of art, historical treasures, or other similar public service, provide, in Part XIII, the text of the foot	assets held for public exhibition, educa	tion, or research in furtherance of
L	public service, provide, in Part XIII, the text of the fool	tnote to its financial statements that descri	bes these items.
b	If the organization elected, as permitted under SF	AS 116 (ASC 958), to report in its revi	enue statement and balance sheet
	works of art, historical treasures, or other similar public service, provide the following amounts relating	assets nero for public exhibition, educa	tion, or research in furtherance of
	(i) Revenue included in Form 990, Part VIII, line 1		> ¢
	(ii) Assets included in Form 990, Part X		• • • • • • • • • • • • • • • • • • •
2	If the organization received or held works of art,	historical treasures or other similar ass	tests for financial gain and the
	following amounts required to be reported under SFA	S 116 (ASC 958) relating to these items:	es for illiancial gain, provide the
а	Revenue included in Form 990, Part VIII, line 1	v. coo oco, relating to these items.	▶ ©
b .	Assets included in Form 990, Part X.	<u> </u>	\$
Pa.			

Reduction Act Notice, see the Instructions for Form 990. JSA 6E1268 1.000 7201LB 649R

Schedule D (Form 990) 2016

	hedule D (Form 990) 2016							Pag
	art II Organizations Maintain	ning Collections o	f Art, Histor	ical Treasure	s, or Other Si	milar Assets	(conti	inueo
3	3 3 a.c.q	ition, accession, and	other records	check any of	the following that	at are a signif	icant us	se of
	collection items (check all that ap	oply):						
	a Public exhibition		d	Loan or exchai	nge programs			
ı	b Scholarly research			Other				
•	c Preservation for future ger							
4	Provide a description of the org	anization's collection	s and explain	how they furtl	ner the organizati	on's exempt	ournose	in P
	XIII.			•	0		P-1.P-000	
5	During the year, did the organizat	tion solicit or receive	donations of a	t, historical trea	asures, or other si	milar		
	assets to be sold to raise funds ra	ither than to be main	tained as part o	of the organizat	ion's collection?		Yes	
Pa	art IV Escrow and Custodial A	Arrangements.						
	Complete if the organiza	ation answered "Ye	s" on Form 9	90, Part IV, lin	e 9, or reported	an amount c	n Form	,
	990, Part X, line 21.			•			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
1 a	Is the organization an agent, trus	tee, custodian or oth	er intermedian	for contribution	ins or other assets	not		
	included on Form 990, Part X?		or miletimoundi.	, 10. 001111100110	THE C. CARCI ESSEES	Γ—	Yes	— ,
b	If "Yes," explain the arrangement	in Part XIII and com	plete the follow	ing table.			res	
	,		p.010 1.10 1011011	ing table.		Amount		
c	Beginning balance ,			vo.vo. 10-		Amount		
d								
e	man and the state of the state	• • : • : • : • · • · • · • · • · • · •					 -	
-	Ending balance	· · · · · · · · · · · · · · · · · · ·	arearananarian gr	1				
22	Did the organization include an an	mount on Form 000	Dart V. Ber Od	₽.%% <u>1</u>	<u>f </u>	 		
	If "Vos " explain the errorgement	in Dark VIII Charles	rant A, line 21,	for escrow or	custodial account	liability? []	Yes	"
Da	If "Yes," explain the arrangement rt V Endowment Funds.	in Fart Alli, Check h	ere it the explai	nation has been	provided on Part)	an		
Га	Complete if the organiza	tion answered "Ve	" on Form OC	O Dort IV line	- 40			
	Complete if the organiza	(a) Current year						
			(b) Prior yea	r (c) Two y	ears back (d) Three	e years back (e) Four yea	ars bac
1 a	3				<u> </u>			
b	Contributions	<u> </u>						
C	Net investment earnings, gains,					}		
	and losses							
d	Grants or scholarships							
e	Other expenditures for facilities	}						
	and programs							
f	Administrative expenses							
g	End of year balance	I I						
2	Provide the estimated percentage	of the current year e	end balance (line	e 1a. column (a)) held as:			
a	Board designated or quasi-endown	nent ▶	%	- · g, · · · · · · · · · · · ·	,,			
b	Permanent endowment >	%	_					
C	Temporarily restricted endowment	▶%						
	The percentages on lines 2a, 2b, a	and 2c should equal 1	00%.					
la	Are there endowment funds not in	the possession of th	e organization	that are held a	nd administered fo	r the		
	organization by:		ŭ				Yes	No
	(i) unrelated organizations					3,	ı(i)	+
	(ii) related organizations					200.00		
b	If "Yes" on line 3a(ii), are the relate	ed organizations lister	as required on	Schedule R2		<u>Sa</u>	(ii)	┼
,	Describe in Part XIII the intended u	ises of the organizat	inn's endowmer	of funde		<u></u>	ь	
	W Land, Buildings, and Equi	pment.			-			
	Complete if the organizat	tion answered "Yes	<u>" on Form</u> 99	0, Part IV, line	11a. See Form	990, Part X	line 10	_
G.I.	December of constant	(a) Cost or o	ither basis {b) (Cost or other basis	(c) Accumulated		k value	
	Description of property		nent)	(other)	depreciation	<u> </u>		
			1					
a	Land	0 - 00404						
a b	Land	0. 80808						
a b	Land Buildings Leasehold improvements							
a b c	Land	0. 80808 - 80808 - 80808 - 80808		67,929. 4,726.	6,861. 473.		61,0	068. 253.

7,737.

(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

_	Jle D (Form 990) 2016		Page
Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Returnal Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	5,661,089
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		0,102,003
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities . 2b 676,895		
C	Recoveries of prior year grants . 2c	i l	
ď	Other (Describe in Part XIII.)	.] i	
e	Add lines 2a through 2d	2e	3,678,107.
3	Subtract line 2e from line 1	3	2,982,982.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		<u> </u>
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2,982,982.
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	rn.	
1	Total expenses and losses per audited financial statements	1	5,797,843.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	3,678,107.
3	Subtract line 2e from line 1	3	2,119,736.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	2,119,736.
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform PAGE 5	ation.	
-			

Part XIII Supplemental Information (continued)

SCHEDULE D, PART X, LINE 2

FIN 48 (ASC 740) FOOTNOTE

CHICAGO LIGHTHOUSE INDUSTRIES HAS A FAVORABLE DETERMINATION LETTER FROM
THE INTERNAL REVENUE SERVICE, STATING THAT IT IS EXEMPT FROM FEDERAL
INCOME TAXES UNDER THE PROVISIONS OF SECTION 501(C)(3) OF THE INTERNAL
REVENUE CODE OF 1986 (IRC), EXCEPT FOR INCOME TAXES PERTAINING TO
UNRELATED BUSINESS INCOME. THE FASB ISSUED GUIDANCE THAT REQUIRES TAX
EFFECTS FROM UNCERTAIN TAX POSITIONS TO BE RECOGNIZED IN THE CONSOLIDATED
FINANCIAL STATEMENTS ONLY IF THE POSITION IS MORE LIKELY THAN NOT TO BE
SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY.

MANAGEMENT HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN POSITIONS
THAT REQUIRE RECOGNITION IN THE CONSOLIDATED FINANCIAL STATEMENTS.

ADDITIONALLY, THERE ARE NO INTEREST OR PENALTIES RECOGNIZED IN THE

CONSOLIDATED STATEMENTS OF ACTIVITIES OR CONSOLIDATED STATEMENTS OF

FINANCIAL POSITION. CHICAGO LIGHTHOUSE INDUSTRIES DOES NOT HAVE UNRELATED

BUSINESS INCOME, AND NO PROVISION IS NECESSARY.

SCHEDULE D, PART XI, LINE 2D

OTHER REVENUE PER AUDITED FINANCIAL STATEMENTS

COST OF GOODS SOLD......\$3,001,212

SCHEDULE D, PART XII, LINE 2D

OTHER EXPENSES AND LOSSES PER AUDITED FINANCIAL STATEMENTS

COST OF GOODS SOLD......\$3,001,212

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete If the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Information about Schedule J (Form 990) and its Instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasur, Internal Revenue Service Name of the organization

CHICAGO LIGHTHOUSE INDUSTRIES

Part I Questions Regarding Compensation

Employer identification number

47-5665042

			Yes	s No
1	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form	i	-	1
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	ł		1
	First-class or charter travel Housing allowance or residence for personal use		Į	
	Travel for companions Payments for business use of personal residence			[
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)	į		
1	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract	1		
	Independent compensation consultant Compensation survey or study	j	1	
	Form 990 of other organizations Approval by the board or compensation committee		-	
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	A control in a control payment of control payment.	4a		x
b		4b		х
С	Participate in, or receive payment from, an equity-based compensation arrangement?.	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		l	
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		i I	
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	ii res on line da or ob, describe in Part In.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed	i		
	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7	- 1	X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes." describe	İ		
	in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Page 2

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part 🛮

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(I)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	H	(B) Breakdown of W	W-2 and/or 1099-MISC compensation	3C compensation				
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(c) Kettrement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(f)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
Ϋ́	8	0	0	0	0	c		- 1
PRESIDENT & CEO	€	250,050.	15,000.	19,522.	4 373	000		0
MARY LYNNE JANUSZEWSKI	8	0	C			.670	289,5/4.	0.
2EVP & CFO	€	168,830.	10,000.	49	2 177	.0	0.	0.
PAN TULLY	ε	0		⊸ (1	29,035.	218,536.	0
3EVP & COO	: 6	153.760	200	10.0		0	0 -	0.
	2			31/1C	2,620.	508.	167,600.	0
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6	(11)							
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Schedule J (Form 990) 2016

PAGE 33

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 3

ESTABLISH COMPENSATION

ORGANIZATION. THE RELATED ORGANIZATION USED THE FOLLOWING TO ESTABLISH OTHER ORGANIZATIONS, COMPENSATION SURVEY OR STUDY, AND APPROVAL BY THE CHICAGO LIGHTHOUSE INDUSTRIES' EMPLOYEES ARE COMPENSATED BY A RELATED COMPENSATION FOR ALL EMPLOYEES: A COMPENSATION COMMITTEE, FORM 990 OF BOARD AND COMPENSATION COMMITTEE. PAGE 34

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open To Public Inspection

CHICAGO LIGHTHOUSE INDUSTRIES

Employer Identification number

47-5665042 **Types of Property** (c) (a) (b) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g Art - Works of art. Art - Historical treasures Art - Fractional interests Books and publications Clothing and household 6 Cars and other vehicles Boats and planes. 7 Intellectual property 8 Securities - Publicly traded Securities - Closely held stock . . . 10 Securities - Partnership, LLC. or trust interests 12 Securities - Miscellaneous Qualified conservation contribution - Historic Qualified conservation contribution - Other Real estate - Residential 15 Real estate - Commercial 16 17 Collectibles..... 18 19 20 Drugs and medical supplies 21 Historical artifacts 22 23 Scientific specimens..... 24 Archeological artifacts..... Other ▶(INVENTORY 25 400,273, COST 26 Other ►(_ 27 Other ►(28 Other ►(Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes [No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required Х 30a **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х b If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked. 33 describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2016)

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN B

NUMBER OF CONTRIBUTIONS OR ITEMS CONTRIBUTED

CHICAGO LIGHTHOUSE INDUSTRIES IS REPORTING THE NUMBER OF CONTRIBUTIONS

RECEIVED.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.
 Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2016
Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

CHICAGO LIGHTHOUSE INDUSTRIES

FORM 990, PART VI, LINE 6

ORGANIZATION'S MEMBERS OR STOCKHOLDERS

THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED, AN IRC 501(C)(3) ENTITY, IS THE SOLE MEMBER OF CHICAGO LIGHTHOUSE INDUSTRIES.

FORM 990, PART VI, LINE 7A

MEMBERS WITH POWER TO ELECT GOVERNING BODY

THE BOARD SHALL BE COMPOSED OF TEN (10) DIRECTORS ELECTED BY THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED, THE SOLE MEMBER OF THE CORPORATION.

FORM 990, PART VI, LINE 11B

FORM 990 REVIEW PROCESS

THE FORM 990 WAS DISTRIBUTED AMONG ALL MEMBERS OF THE BOARD OF DIRECTORS, EITHER VIA EMAIL OR HARD COPY, DEPENDING ON THE PREFERRED METHOD OF COMMUNICATION. THE BOARD REVIEWED THE MISSION STATEMENT, THE PROGRAM ACTIVITIES, REPORT OF COMPENSATION AND THE PRESENTATION OF FINANCIAL INFORMATION FOR THE YEAR, ALL IN LIGHT OF THE TAX EXEMPT STATUS OF THE ORGANIZATION. UPON COMPLETION OF THEIR REVIEW, THE 990 WAS FILED.

FORM 990, PART VI, LINE 12C

EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

ANNUALLY, DIRECTORS AND OFFICERS SIGN A CONFLICT OF INTEREST FORM AND

DISCLOSE AREAS OF POTENTIAL CONFLICT. THESE FORMS ARE REVIEWED BY THE BOARD CHAIR AND THE PRESIDENT/CEO, WITH ASSISTANCE FROM THE BOARD LIAISON. IF FURTHER ACTION NEEDS TO BE TAKEN, THE ISSUE IS BROUGHT BEFORE THE EXECUTIVE COMMITTEE AND IF NECESSARY, THE FULL BOARD. THERE IS A REQUIREMENT TO REVIEW POTENTIAL CONFLICTS AS SITUATIONS MAY ARISE DURING THE YEAR. AS THE LIGHTHOUSE EMBARKS UPON VARIOUS BUSINESS TRANSACTIONS, IF THERE APPEARS TO BE A POTENTIAL CONFLICT WITH A SPECIFIC POTENTIAL TRANSACTION, THE LIGHTHOUSE GOES THROUGH THE SAME PROCESS AS IS DONE WITH THE BOARD MEMBERS' ANNUAL DECLARATIONS - REVIEW, FOLLOWED BY DISCUSSION WITH THE EXECUTIVE COMMITTEE AND IF NECESSARY, THE ISSUE IS BROUGHT TO A BOARD MEETING.

FORM 990, PART VI, LINES 15A & 15B

COMPENSATION REVIEW AND APPROVAL PROCESS FOR OFFICERS AND KEY EMPLOYEES

OFFICERS AND KEY EMPLOYEES ARE PAID BY THE CHICAGO LIGHTHOUSE FOR PEOPLE

WHO ARE BLIND OR VISUALLY IMPAIRED, AND SALARY IS DETERMINED BY THAT

ORGANIZATION. THIS IS THE PROCESS THAT IS FOLLOWED BY THE ORGANIZATION.

FOR THE CHIEF EXECUTIVE OFFICER POSITION, A SALARY SURVEY WAS DONE

UTILIZING DATA FROM 990 IRS FORMS FROM SIMILAR ORGANIZATIONS THAT PROVIDE

THE SAME SERVICES AND CHICAGO-LAND AREA ORGANIZATIONS. GUIDESTAR.ORG WAS

UTILIZED IN ORDER TO OBTAIN THE INFORMATION BASED ON IRS DATA. THE

FOLLOWING INFORMATION WAS GATHERED FROM THE ORGANIZATIONS --- SALARY,

BENEFITS/DEFERRED COMPENSATION, REVENUE, EXPENSES, NET ASSETS, NUMBER OF

EMPLOYEES AND CLIENTS SERVED. THE SALARY SURVEY WAS REVIEWED BY THE BOARD

SEARCH COMMITTEE WHICH CONSISTED OF THE PRESIDENT, DIRECTOR OF HUMAN

RESOURCES AND BOARD MEMBERS. A RECOMMENDATION WAS MADE TO THE BOARD OF

Page 2

Name of the organization
CHICAGO LIGHTHOUSE INDUSTRIES

Employer identification number

DIRECTORS. THE BOARD OF DIRECTORS APPROVED THE RECOMMENDATION. ANNUAL INCREASES FOR THIS POSITION ARE BROUGHT BEFORE THE EXECUTIVE COMMITTEE AS PART OF THE PERFORMANCE REVIEW PROCESS. FOR OTHER KEY POSITIONS WITHIN THE AGENCY, SALARIES ARE APPROVED AS PART OF THE ANNUAL BUDGET APPROVAL PROCESS. EVERY FEW YEARS, OR AS NEED ARISES, SURVEYS ARE DONE SO THAT SALARY BENCHMARKS CAN BE DETERMINED. WHEN MAJOR CHANGES ARE GOING TO BE MADE, THIS INFORMATION MAY BE BROUGHT TO THE ADMINISTRATIVE SERVICES AND/OR THE FINANCE COMMITTEES OF THE BOARD.

FORM 990, PART VI, LINE 19

OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ARTICLES OF INCORPORATION, BY-LAWS, BOARD MINUTES, IRS DETERMINATION LETTER, CONFLICT OF INFORMATION AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST. AUDITED FINANCIAL STATEMENTS ARE FILED WITH THE ILLINOIS ATTORNEY GENERAL'S OFFICE AND ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE AND ON-LINE THROUGH MULTIPLE SOURCES.

SCHEDULE R (Form 990)

Department of the Treasur Internal Revenue Ser ice Name of the organization

CHICAGO LIGHTHOUSE INDUSTRIES

Part |

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. ► Attach to Form 990.

Open to Public 2016

OMB No. 1545-0047

Employer Identification number

47-5565042

(g) Section 512(b)(13) confrolled entity? (f) Direct controlling entity Schedule R (Form 990) 2016 ŝ × Yes Identification of Related Tax-Exempt Organizations, Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (1) Direct controlling (e) End-of-yaar assets N'A Public charity status (if section 501(c)(3)) (d) Total income e Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. 10 (c)
Legal domicile (state
or foreign country) (d) Exempt Code section 501(C)(3) Legal domicile (state or foreign country) (b) Primary activity Ξ IIBLIND Primary activity FOR EMP 36-2169139 (a) Name, address, and EIN (if applicable) of disregarded entity For Paperwork Reduction Act Notice, see the Instructions for Form 990. CHICAGO, IL 60508 (a)
Name, address, and EIN of related organization THE CHICAGO LIGHTHOUSE FOR PEOPLE 1850 W. FOCSETELT ROAD Part II Ξ Ξ 2 9 3 2 9 (2) (3) 4 3 9 2

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Schedule R (Form 990) 2016

Percentage Section ownership controlled entit? Page 2 Yes No (k)
Percentage
ownership (h) Percentage (J) General or managing partner? Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Yes No Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. (g) Share of end-of-year assets (I) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065) (f) Share of total income (h) Oraproportinate alterations Yes No (g) Share of end-of-year assets (C cop. S cop, or trust) (f) Share of total income (d)
| Direct controlling | entity (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) (c) Legal domicile (state or foreign country) (b) Primary activity (d)
Direct controlling
entity (c) Legal domicile (state or foreign country) (a) Name, address, and EIN of related organization (b) Primary activity (a)
Name, address, and EIN of related organization Part III Part IV 9 E 2 3 4 2 8 € 2 9 E 3

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Schedule R (Form 990) 2016

(d) Method of determining $\times | \times$ 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. **1**P اد 19 ū 4 Ē = 9 19 두 Ξ ŧ d Loans or loan guarantees to or for related organization(s) e Loans or loan guarantees by related organization(s) Performance of services or membership or fundraising solicitations for related organization(s) Performance of services or membership or fundraising solicitations by related organization(s). Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) p Reimbursement paid to related organization(s) for expenses.
 q Reimbursement paid by related organization(s) for expenses . r Other transfer of cash or property to related organization(s) Gift, grant, or capital contribution from related organization(s). Dividends from related organization(s). Sale of assets to related organization(s)....... Lease of facilities, equipment, or other assets to related organization(s) Lease of facilities, equipment, or other assets from related organization(s) Sharing of paid employees with related organization(s) Reimbursement paid to related organization(s) for expenses. Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. (c) Amount involved 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity. (b) Transaction type (a-s) Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. (a)
Name of related organization JSA 6E1309 1.000 Ε E 3 ව 4 9 9

 $\times |\times$

Schedule R (Form 990) 2016

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(8)	3	3		callall lives	iment partner	inips.				
Name, address, and EiN of entity	Primary activity	Legal domicile (state or foreign country)	(u) Predominant Income (related, unrelated, excluded from tax under	(e) Are all partners section 501(c)(3) organizations?	(f) Share of total income	(y) Share of end-of-year assets	(h) Disproportionate allocations?	(0) Code V - UBI amount in box 20 of Schedule K-1	(i) General or managing partner?	(k) Percentage ownership
(1)				Yes No			Yes No	-	Yes	No
(2)							+		1	
(0)									_	
(6)										
(4)				+-						
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(6)										
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				_						
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Schedule R (Form 990) 2016

Page 5

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.