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“I used to look in the mirror and wonder what my purpose is. And at the same time I used to wonder what perfect is. That’s when I realized inside of me is where perfect lives. You are looking at the perfect kid.”

Lyrics by Martell Hill, Lighthouse employee and rap music artist
WHAT WE DO

The Chicago Lighthouse is a world-renowned social service organization serving the blind, visually impaired, disabled and Veteran communities. Recognized as a pioneer in innovation since 1906, The Chicago Lighthouse provides vision rehabilitation services, education, employment opportunities and assistive technology for people of all ages.
DEAR FRIENDS,

Reflecting on the celebration of our 110th anniversary in 2016, we are struck by the countless number of individuals whose lives have been profoundly changed by The Chicago Lighthouse. Examples abound of people who either found their niche here or developed the skills to land important positions elsewhere. We have been both a trendsetter in providing innovative employment opportunities and an incubator helping people who are blind, visually impaired or disabled realize their talents.

That proud tradition continues to the present day and is reflected on the cover of this year’s annual report: “Leading Edge.” We showcase 14 exceptional young people who through their extraordinary accomplishments have left an indelible mark on our organization or have gone on to pursue promising academic or professional careers thanks to what they learned here.

Among them are Sandy Murillo who is realizing her dream of becoming a journalist thanks to being able to write her own Lighthouse blog that has gained a global audience. Another is Brett Shishkoff who is getting hands-on experience as a broadcaster through his work in our CRIS Radio program. There are also Daniela Estrada who is pursuing a law degree from Cornell University thanks in part to a Lighthouse scholarship, and Richard Schultz who is being groomed to open his own vending business thanks to invaluable training he received in our customer service centers.

You can read more about them and the ten other young leaders we profile in these pages. We guarantee that you will be inspired by their stories of courage and determination!

As we move forward and begin the next chapter in our rich history, we look forward to reporting on other exciting developments in our community of comprehensive care.

On behalf of all the people whose lives you’ve touched through your generous support, we thank you!

Richard H. Schnadig
Chair, Board of Directors

Janet P. Szlyk, Ph.D.
President and Chief Executive Officer
The new look of leadership

Underlying everything we do at The Chicago Lighthouse is our commitment to advancing opportunities for the people we serve. That is WHY WE INVEST in the education of aspiring students through our Scholarship Program, ensuring their ability to thrive in a challenging economy. It is WHY WE OFFER meaningful jobs in our Social Enterprises that help launch careers, mold passions and empower independence. It is WHY WE ADVOCATE for Early Intervention, so that infants with vision loss grow up to be leaders, changing the course for those who follow in their footsteps.

Our continued focus on expanding opportunity is what keeps us, and our audience, on the leading edge. This year’s annual report features many of our young leaders whose lives have been forever changed by The Lighthouse. They represent not only the impact of the important work we do here every day, but the legacy of our work for years to come.

These young leaders are the future and we are proud to play a critical role in their achievements.
Through various Lighthouse roles ranging from customer service representative to legal assistant, Megan Craig has learned how to interact with all kinds of people and assist them with their problems.

“I get so much satisfaction from helping patients through difficult medical situations by providing them with information they need,” she says.

Megan claims that the chance to hone her people skills at The Lighthouse has better prepared her for pursuing a career as an attorney specializing in disability law.

For others living with vision loss, she advises: “Don’t allow your lack of sight to hinder you from reaching your goals!”

Tyler Bachelder was so eager to take advantage of Lighthouse services that he literally pulled up stakes in Indiana and relocated to Chicago even though he didn’t know anyone here.

“As someone who is visually impaired, I want to thank The Lighthouse for fostering a sense of community in a city that is new to me and giving me a chance to begin my career journey.”

Tyler, who settled in nearby Pilsen, landed a position as an agent in our UI Health Customer Care Center.

“I wanted to utilize all the attractions and resources that the city has to offer.”

A past recipient of a Lighthouse scholarship, Daniela Estrada graduated with honors from the University of Chicago. Though blind, she has never let her disability stop her from achieving her goals.

Hoping to save money for law school, she worked in our UI Health Customer Care Center, winning praise for her outstanding service.

With her exemplary academic record, familiarity with the concerns of immigrants and love for the law, it is no surprise that Daniela wants to pursue a legal career.

Daniela now studies at Cornell University Law School where she plans to use her training to assist immigrants.
Not only has **Martell Hill** received care for his vision loss at The Lighthouse but his goal of becoming a rap artist has been nurtured by the organization as well!

“The people here have taught me that you can’t let your vision loss stop you from going out there and pursuing your dreams!”

In fact, he mentions the Lighthouse doctors who have helped him in his latest rap song, “Walk by Faith.”

“I wanted to thank them in a unique and special way,” Martell laughs.

He credits his job as a customer service center representative at The Lighthouse for providing him with the financial means to pursue his rap career.

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Dawn, who is also a busy mom, found peace of mind when she enrolled her daughter, Madison, in The Lighthouse Preschool. Besides having her daughter nearby and in the hands of people she trusted, Madison learned empathy for her mother’s vision loss as she played with other preschoolers who were visually impaired.

Dawn’s achievements at The Lighthouse led to a 2015 nomination for the prestigious Milton J. Samuelson Career Achievement Award from National Industries for the Blind.

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As someone who has a disability herself, **Megan Frankenbach** is grateful to work for such a caring organization that provides a supportive environment for people who are visually impaired.

Megan, who first joined the agency in 2011, now works as an assistant in our Seniors Program where she helps develop curriculum, schedule classes and supports program participants.

She also works as an administrative assistant, greeting visitors and offering referral information.

Megan’s experience at The Lighthouse has motivated her to continue her education and enroll in graduate school in the near future.

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When **Sandy Murillo** was just a baby, she lost her vision. Her parents learned from Sandy’s doctor about our Birth-to-Three Early Intervention program. They enrolled her in the program and became active participants as well.

Sandy, who attributes her “can do” attitude to this beginning, also credits The Lighthouse for enabling her to pursue a journalism career.

A graduate of the University of Illinois, she authors her own Lighthouse blog, “Sandy’s View,” focusing on disability issues and is an associate producer on “The Beacon” radio show.

In addition, she writes grants so the programs that helped her will be able to help others.

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“I’m so glad The Lighthouse was here for me when I was ready to face my vision loss and get on with my life.”

**Frank Musso** was pursuing an accounting degree at Marquette University when his vision loss halted his education. It took him five years before he came to terms with it and to seek Lighthouse support.

When he was hired at the UI Health Customer Care Center last year, Frank was happy to be in front in of a computer again.

With our support, he has regained confidence and is back in school part-time to complete his bachelor’s degree.

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He likes to march to his own drummer. That explains why **Jim Neitzel** left the Florida sunshine where he spent most of his life to return to his native Chicago where he found world class vision care and a promising career at The Lighthouse.

Today, Jim Neitzel is senior manager of planning and analytics for all our social enterprise operations. His nimble mind and deep analytical skill set earned him a position that was created especially for him.

“I love working here,” he smiles. “In addition to all its innovative programs, people like me who are visually impaired, are treated with dignity and respect!”
Marina Salman is grateful to The Lighthouse not only for awarding her a scholarship in 2013, but for inspiring her to become an advocate on behalf of others with disabilities. As Marina said, quoting the character Rocky, “It ain’t about how hard you can hit, it’s about how hard you can get hit and keep moving forward!”

A second year graduate student, she eventually hopes to become a licensed clinical sports psychologist for a professional team. Marina, who has excelled as a volunteer, also wants to become a social activist for the disabled community.

Richard Schultz credits The Lighthouse for giving him experiences that he can “put under my belt for future endeavors.” He has worn many hats at the agency: customer service representative, computer trainer and appointment scheduler.

In addition, Richard, who has a BA in human services, attended night school and earned a massage therapy degree. He is now in the State of Illinois Vending Program, getting ready to own his own business. Richard also plays on the Chicago Comets beep ball team.

His advice is to network like crazy, get an education and interact with others who are blind.

For as long as he can remember, Brett Shishkoff, who is visually impaired, wanted to pursue a broadcasting career. Thanks to The Lighthouse, he is well on his way!

Brett went on to earn an associate’s degree in audio production. While a patient of our Pangere Center for Inherited Retinal Diseases, he accepted an internship with The Lighthouse’s CRIS Radio Program. The internship gave him invaluable experience, including co-hosting a sports talk program.

“I’ll always be grateful to The Lighthouse for giving me this amazing opportunity,” he smiles.
When **Samantha Smolka** urges others who are visually impaired to not let their disability keep them down, she means it!

“I was the first visually impaired track athlete at my college, and it was an amazing experience,” she smiles.

Samantha, who is a past Birth to Three participant at The Lighthouse, thanks the agency for boosting her self-confidence, introducing her to new technology and nurturing her interest in becoming a teacher of students who are visually impaired.

Having excelled in high school, she hopes to graduate at the head of her class at NIU and land a spot on the 2020 Paralympic Goalball team.

In his time with The Lighthouse, **Peter Tucic**, who has been blind since childhood, gained a reputation as a “renaissance man!”

Peter won praise for counseling customers in our Tools for Living Store about utilizing devices that were most suitable for their level of vision loss. He also assisted callers around the world, who are visually impaired, with their computer problems while staffing our national Help Desk.

His outstanding Lighthouse record propelled him into a lead position with HumanWare, a global leader in assistive technologies for people with low vision.

Peter also wows audiences when performing as a drummer!
When Winona Hood brought her friends together on Chicago’s West Side in 1906 to provide food and clothing for Chicagoans who were blind or visually impaired, little did she know that the group was laying the foundation for what would become one of the nation’s most comprehensive social service organizations.

Throughout its history, the people who influenced the path of The Chicago Lighthouse were focused on staying relevant to the people that they served. Whether it was Edith Swift and her colleagues who developed our Industries Programs that provided employment to hundreds of people who were blind during her 29 years as Executive Director, or Milton Samuelson who founded our Children’s Development Center in order to offer an education to children with disabilities too severe for them to be mainstreamed in other schools.

In 2014, The Chicago Lighthouse expanded its role by also meeting the employment needs of people with other disabilities and military Veterans. We’re very proud to say that over 50 percent of our employees in our customer service centers are blind, visually impaired, disabled or Veterans. In addition, 10 percent of our overall staff are Veterans.

To continue building on our proud legacy and to prepare for the needs of our community in the next 110 years, The Lighthouse also announced plans to develop a new wing housing the Seniors Program that is set to open later this year. This program supports nearly 100 senior participants through activities that enhance independence, develop critical skills and foster a sense of community for seniors who are blind or visually impaired.

Funded through the generosity of our Board Member and gracious benefactor Beatrice C. Mayer, the expanded area will offer greater accommodations and state-of-the-art facilities for both our Seniors Program and Vision Quest, a rhythm and blues band housed at The Chicago Lighthouse and comprised of adults with significant visual impairments and other disabilities.
In addition, it will include a gallery space to showcase historical highlights in the dynamic partnership between The Lighthouse and our good friends, the Lions, who are celebrating their centennial anniversary in 2017. The Lions gallery is being made possible through a generous Legacy Grant from the Lions Clubs International Foundation. The renovation plan also includes a community room, Hamill Hall, made possible by the Hamill Family Foundation; an outdoor patio space donated by the Barker Welfare Foundation in honor of Catherine Barker Hickox; and the Roberta R. Kaplan Rose Garden supported by her wonderful sons, Doug, Bob and Matt.

The Chicago Lighthouse, along with our generous donors and partners, continues to be on the leading edge of social services. By broadening our community reach through relevant and supportive programs, we continue to be the “beacon of hope” that we’ve always been.

From the early days until now, creating employment opportunities for individuals who are blind or visually impaired through industries has been at the forefront of what we do. At right, a woman assembles telephone parts for Western Electric. Circa mid-century.
“When you see all the children playing together, there’s no separation between those who have vision and those who don’t. For our children, it’s simply about working and playing together.”
The Judy and Ray McCaskey Preschool Program has been charting new territory since it was established in 2014, becoming the first blended preschool in the Midwest for students with and without visual impairments and other disabilities. Since opening its doors, the program has helped cultivate empathy and foster a diverse learning environment for our community’s youngest students.

In 2016, the program marked a new first, welcoming two totally blind students into its cohort. “Rachelle and Carlos are our first participants with no sight at all and they are a wonderful addition to our program,” says Principal Lee Burklund. “When you see all the children playing together, there’s no separation between those who have vision and those who don’t. For our children, it’s simply about working and playing together.” In addition to Rachelle and Carlos, this year’s class includes four students who are visually impaired and 14 who are sighted, for a total of 20 participants.

Rachelle and Carlos receive supplemental support from Lighthouse staff to help them develop early mobility skills, like navigating with a white cane. Orientation and Mobility Specialist Jaret Bozigian meets with the students weekly on various mobility techniques. “It is rewarding to work with students at this age because they really want to explore their environment. The white cane and the skills involved give them the tools to do so,” says Bozigian.

In addition, preschool staff members provide specialized pre-Braille instruction to Rachelle and Carlos, helping them to develop early literacy skills. All students enrolled in the program are exposed to Braille as part of the curriculum’s learning objectives. For Rachelle and Carlos, the importance of learning Braille from a young age is more critical, as literacy success among those who are blind depends upon their ability to read and write Braille.

“We set out to create an environment where all children thrive, whether they have disabilities or not,” says Principal Burklund. “Now, we have positive evidence that we are achieving that for all children who walk through our doors.”

At right: Jaret guides Carlos with white cane. Opposite: Rachelle (left) and Morgan enjoy audible toys.
When Elbra Jajou graduated from high school in 2015, he didn’t have a plan in place for what would come next. He was not ready to pursue higher education, nor did he feel equipped to apply for a job, having no prior work experience. Being visually impaired, he feared employers would consider him a liability and disregard his application. He fell into a comfortable routine of sleeping in and playing video games at his parents’ home, though he ultimately wanted more from life.

Elbra’s story represents a challenge facing many teens with visual impairments as they transition into adulthood. Recognizing the need for a service that targets this critical phase of development, The Chicago Lighthouse launched the Youth Transition Program in 2016, led by Shelle Hamer, who has fostered the education of youth who are visually impaired for 35 years. The Youth Transition Program offers engaging opportunities for teens to cultivate new skills, develop professional goals and establish a network of colleagues and mentors.

“This program is a dream come true for me,” says Hamer. “I see the gap between the classroom and the real world. The support needed to make the transition is often missing from the curriculum for students with severe vision impairments.” With that wisdom, Shelle designed a unique set of workshops and immersion programs that address personal, vocational, social and educational aspects of the transition process.

Thanks to The Chicago Lighthouse, Elbra’s story ends on a positive note. The Youth Transition Program gave Elbra the tools to launch his career and realize a bright future for himself. He was interviewed and offered an eight-week internship at Mariano’s. After just one week as an intern, he received his first real job offer, which he proudly accepted. “It’s pretty cool what I get to do for work every day,” says Elbra, with a big smile and his head held high.
Through his participation in the Youth Transition Program at Chicago Lighthouse North, Elbra was hired as an employee in the meat and demo departments at Mariano’s Fresh Market in Glenview, Illinois.
LIghThouse schoLArshIPs chAnge LIvEs

An immigration lawyer, mechanical engineer, linguist and even a bluegrass musician! These rewarding careers and many other exciting opportunities are now in reach to outstanding students who are blind, visually impaired, disabled and Veterans, thanks to The Chicago Lighthouse’s innovative Scholarship Program.

Co-chaired by Lighthouse Board Members Dr. Joel Kaplan and Marv Lader, the program awarded scholarships to 48 deserving students in 2016. The total amount raised for the program last year was $113,000.

“This is one of the most fulfilling and personally rewarding projects I have undertaken as a Board member,” Dr. Kaplan observed.

He noted that since the program was launched in 2004, Lighthouse scholarships have helped nearly 500 students, who are blind or visually impaired, realize their dream of a college education.

“Whenever I speak with these talented young men and women, I can’t help feeling that the future of our country is in very good hands,” noted Mr. Lader.

Among past recipients is Daniela Estrada, one of the “Leading Edge” candidates profiled in this year’s annual report.

Ms. Estrada, who applied her scholarship award to studying at the University of Chicago, is currently pursuing a law degree at Cornell University. For her achievements, she was chosen to address last year’s recipients.

“Always believe in yourself and don’t let anyone tell you that you can’t succeed, because you can!” she told the recipients and their families, who responded with rousing applause.
A funny thing happened to Megan Goldish on her way to co-chairing The Chicago Lighthouse Junior Board. Over a decade ago, Megan volunteered with a group of classmates from Second City to read on CRIS Radio. Wanting to learn more, Megan returned to take a tour of the Agency. Her tour guide’s story of receiving vision saving services at The Lighthouse as a toddler spoke to her heart and sparked her passion for the Birth-to-Three Early Childhood Intervention Program. However, what’s funny is that being in service to people who are blind or visually impaired may have been in her DNA all along.

Growing up, Megan recalls her parents’ deep involvement with charitable causes and their lesson to do all that she could to help others. When she mentioned her engagement with The Chicago Lighthouse, she hadn’t remembered her parents’ affinity for helping those who are blind or visually impaired. After telling them, they relayed that they were well-acquainted with The Lighthouse’s mission and couldn’t have been more proud of her choice to get involved.

Today, Megan co-chairs The Chicago Lighthouse’s Junior Board, a group of young professionals dedicated to raising funds and awareness for our Childrens’ Programs, including the Birth-to-Three Program. Megan’s fun-loving spirit and contagious enthusiasm has helped to grow the Junior Board from a group of 10 to over 40. What makes Megan proud? When Junior Board events outgrow their original spaces, which means even more people have learned about The Lighthouse and the Childrens’ Programs, especially the Birth-to-Three Program.
LIFETIME DONORS

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The Chicago Lighthouse
Associate Board
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The Foundation Fighting Blindness
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The Harris Family Foundation
Carrie & Abraham S. Hart Fund
The Healthcare Foundation of Highland Park
Ralph Juchcinski Trust
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Lions Clubs International Foundation
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Lions of Illinois Foundation
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Locke Lord LLP

Russell Marshall Trust
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Arthur R. Metz Fund,
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Michael Reese Health Trust
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Richard H.* and Diane Wille*
William Blair & Company Foundation
Ethel Wiseman Trust
George H. Zendt Charitable Trust

*Deceased
PLANNED GIVING

MILTON J. SAMUELSON SOCIETY MEMBERS

Friends who have remembered The Chicago Lighthouse in their will or estate plan, or who have made another type of planned gift, such as a charitable gift annuity.

Anonymous (56)
Steven and Pamela Adelman
John Cardiello
Franklin and Doralu Chanen
Helen Collins
Sandi Dorst
Fred and Sarah Flosi
Melvin B. Franklin
Andrzej and Marian Gerlach
Richard Greenberger
Irene Gruthoff
Lorraine Jacobsen
Harry and Lillian Joerger
Esther Kane
Dr. Joel and Roberta Kaplan
James and Barbara Kesteloot
Lois Kline
Carl and Margarete Konrath
Davida Levy
Lee H. Martin
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Milan Sluka
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Harry and Lila Tankus
Theodore M. Utchen

PLANNED GIFTS RECEIVED JULY 2015-JUNE 2016

William Anderson Trust
Ruth Dietz Estate
Betty Drew Trust
Noel Dunderdale Trust
Estate of Kathy Karson
Shirley Langridge Estate
Robert Matusak Irrevocable Trust
Bernice Sexauer Charitable Remainder Unitrust
Estate of Fritz Siegfried
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- James Tyree Foundation
- University of Chicago Foundation
- United Way of Metropolitan Chicago
- Mr. and Mrs. Lee E. Whitcomb

### $2,500 - $4,999
- Anonymous
- Appelbaum Family Foundation
- Mr. and Mrs. Peter M. Ascoli
- Mr. and Mrs. Sanford Bank
- Mr. and Mrs. David Britn
- Mr. and Mrs. Larry J. Broutman
- Mr. Thomas M. Carroll
- T. Castro Produce
- Harry F. & Elaine M. Chaddick Foundation Inc.
- Mr. and Mrs. Franklin A. Chanen
- Mr. and Mrs. Bill Conn
- Ms. Ann Costello
- District 1-A Lions Clubs
- Coach Mike Ditka
- Mr. and Mrs. Donald D. Duncan
- Exelon Corporation
- Mr. and Mrs. James T. Frankenbach
- Klaff Family Foundation
- Ms. Cheri Lawrence
- Mrs. Patricia M. Livingston
- Locke Lord LLP
- Mrs. Donna Lyon
- Mr. and Mrs. Jon M. Mills
- North Shore Exchange
- The Pritzker Traubert Family Foundation
- Mrs. Patricia A. Rees
- Benjamin J. Rosenthal Foundation
- Mr. and Mrs. Robert N. Rourke
- Mr. John P Simon
- Singola Consulting
- The Siragusa Foundation
- Mr. Milan Sluka
- Mr. Pete and Mrs. Pam Tully
- Ms. Denise Tumbarello
- Mr. and Mrs. S. Sye Unell
- Mr. Ray Van Dyke
- Woodward, Inc.
- Ms. Catherine J. Wytzka

### $250 - $499
- Anonymous
- Mr. and Mrs. Peter M. Ascoli
- Mr. and Mrs. Sanford Bank
- Mr. and Mrs. David Britn
- Mr. and Mrs. Larry J. Broutman
- Mr. Thomas M. Carroll
- T. Castro Produce
- Harry F. & Elaine M. Chaddick Foundation Inc.
- Mr. and Mrs. Franklin A. Chanen
- Mr. and Mrs. Bill Conn
- Ms. Ann Costello
- District 1-A Lions Clubs
- Coach Mike Ditka
- Mr. and Mrs. Donald D. Duncan
- Exelon Corporation
- Mr. and Mrs. James T. Frankenbach
- Klaff Family Foundation
- Ms. Cheri Lawrence
- Mrs. Patricia M. Livingston
- Locke Lord LLP
- Mrs. Donna Lyon
- Mr. and Mrs. Jon M. Mills
- North Shore Exchange
- The Pritzker Traubert Family Foundation
- Mrs. Patricia A. Rees
- Benjamin J. Rosenthal Foundation
- Mr. and Mrs. Robert N. Rourke
- Mr. John P Simon
- Singola Consulting
- The Siragusa Foundation
- Mr. Milan Sluka
- Mr. Pete and Mrs. Pam Tully
- Ms. Denise Tumbarello
- Mr. and Mrs. S. Sye Unell
- Mr. Ray Van Dyke
- Woodward, Inc.
- Ms. Catherine J. Wytzka
Mrs. Mary B. Galvin
Glenview Lions Club
Mrs. Susan G. Gohl
Goldman Sachs & Company
Grant Thornton LLP
Huber Financial Group
Jocarno Fund
Dr. and Mrs. Douglas S. Kaplan
Mr. and Mrs. James M. Kesteloot
Mrs. Lore Kirchheimer
Mr. Jason Kowalczyk
Dr. Cheryl Kraff-Cooper and Mr. Cary Cooper
Mr. Steven Laughman
Lawyers Trust Fund of Illinois
Mr. and Mrs. Daniel G. Lee
LeFKovitz Foundation
Leopardo Companies Inc.
Mrs. Nina Mann
MAXIMUS Foundation
Mr. and Mrs. William McNally
Mr. and Mrs. Paul Paluck
Retina Consultants, LTD
Mr. and Mrs. Arturo Saenz
Mr. and Mrs. Steve Schroeder
Mrs. Audrey Spiegel*
Rabbi Steven Lowenstein and Mrs. Julie Stark-Lowenstein
Abbie E. Tyrrell Fund
Ms. Virginia S. Wilcox
George H. Zendt Charitable Trust

$1,000 - $2,499
Anonymous
Art Optical Contact Lens, Inc.
Athletico
The Modestus Bauer Foundation
Baum Realty Group, LLC
Mr. and Mrs. Donald A. Belgrad
Beverly Ridge Lions Club
Mrs. Ruth Goodman Blum
Mr. and Mrs. John R. Bodine
Mr. and Mrs. James E. Bramsen
Brinshore Development, LLC
Mr. and Mrs. Joel Bruckman
Scott Byron & Company
Mrs. Cheryl Byron
Carillon Vision Care
Central Lions Club of Chicago
Central Steel & Wire Company
Mr. John D. Chaney
Chicago Blackhawk Alumni Association
Chicago Filipino American Lions Club
Clarendon Hills Lions Club
Mr. and Mrs. William Cole
Ms. Cheryl Coleman and Mr. Ron Katz
Mr. James Coleman
Dr. and Mrs. Michael Conrad
Cooper Management Co., LLC
Mr. Amory Cummings
Mr. and Mrs. Robert E. Curley
Darien Lions Club
Davis Imperial Cleaners, Inc.
Deerfield Lions Club
Alex Demond Fund
Mr. Matthew Ditka
Mr. and Mrs. Vernon R. Duncan
Eclipse Manufacturing Company
The Evangelical Lutheran Church of the Good Shepherd
Ms. Alison Faith
Financial Strategy Network, LLC.
Rocco Fiore & Sons Inc.
First Community Management
Mr. and Mrs. Jon W. Fisher
Dr. and Mrs. Gerald A. Fishman
Flowers for Dreams
Mr. Bruce W. Fouldree and Ms. Suzanne Reade
Mr. and Mrs. Shayle P. Fox
Francesco's Hole in the Wall
Mr. H. Dennis Giertz
Mrs. Kris A. Glicken
Gold Standard Enterprises, Inc. D/B/A Binny's Beverage Depot
Mr. Arnold Goldstein
Albert Goodstein Family Foundation
Ms. Sandra Gorney
Mr. Lawrence Gritton
Mr. and Mrs. Brian Grzelakowski
Harris and Harris LTD
Mr. Thomas L. Harris
Frances Heffernan LLC
Hochberg Family Foundation
Mr. and Mrs. Jerry Januszewski
Ms. Lee Jolyk
Mr. and Mrs. John C. Jones
Ms. Loretta Kaplan
Mr. and Mrs. Robert N. Kaplan
Keyth Group Companies
Gerald A. & Karen A. Kolschowsky Foundation
Dr. Colman R. Kraff
Ms. Diane LaPorta
Mr. Henry L. Latkin
Mr. and Mrs. Marshall E. LeSueur
Mr. Carl Levine
Mr. and Mrs. Bernard Leviton
Mr. and Mrs. James Lewis
Mr. and Mrs. Bruce S. Linger
Mr. and Mrs. Herbert Loeb
Mr. and Mrs. Terrence J. Longo
Mrs. Kristina McGrath
McLean Foundation
Ms. Jennifer Meehan
Mr. and Mrs. Michael Meehan
Midtown Athletic Club
Mr. and Mrs. Steve Miller
Ms. Sally Jo Morris
Mrs. Sheila M. Moss
Mr. Richard Musson
Naperville Noon Lions Club
Mr. and Mrs. William North
Mr. and Mrs. Patrick O'Connor
Mr. and Mrs. Brian Oriente
Mr. Lee S. Owens
Packaging Corporation of America
Paige Electric Co., L.P.
Mr. and Mrs. Jim Peard
Mr. and Mrs. James J. Pelts
Mr. Mark Peskor
Drs. Maurice and Sheila Pickard
Power Paving Construction
Primex, Inc.
Mr. and Mrs. Robert Randolph
Ms. Taffy Raphael
Mr. and Mrs. R. Mills Rendell
Ms. Susan Richman
Mr. and Mrs. Larry Rifkin
Mr. Paul W. Rink, J. D.
Roberts Family Foundation
Mrs. Eve Rooth
Mrs. Ruth L. Ross
Saks Fifth Avenue (Chicago)
Mr. William J. Schlesser
Mrs. Barbara Schrayer
Guy Scopelli Original Landscaping Co.
Ms. Joyce Selander
Ms. Kathy Share
Mrs. Roni Siegel
Lisa Simpson
Mr. and Mrs. Howard Singer
Mr. Jim Siwek
Mr. and Mrs. David Smerling
Mrs. Julie L. Smith
Sound Incorporated Integrated Technologies
Mr. and Mrs. Anthony E. Speiser
Mr. and Mrs. James Steinback
Mr. Dick Stoken
Mr. and Mrs. Alan Stone
Mr. and Mrs. Avery J. Stone
Ms. Renee Thibault
Tinley Park Lions Club
Mr. and Mrs. Nicholas Verceles
Mrs. Mamie Walton
Mr. and Mrs. Stanley R. Weinberger
Mr. and Mrs. Avers Wexler
Mr. Steven Whitney
Ms. Lorna Widdes
Willow CPA Group LTD
Wintrust Financial Corporation
Mr. and Mrs. Ed Young
Mr. and Mrs. Robert K. Zentner

We apologize in advance for any errors, misspellings or omissions. Please contact David DeBoer at (312) 997-3668 or david.deboer@chicagolighthouse.org to notify us.
### ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$466,656</td>
<td>$585,018</td>
</tr>
<tr>
<td>Receivables, Net</td>
<td>5,717,940</td>
<td>7,286,725</td>
</tr>
<tr>
<td>Inventories</td>
<td>870,921</td>
<td>691,783</td>
</tr>
<tr>
<td>Investments</td>
<td>15,278,687</td>
<td>13,041,186</td>
</tr>
<tr>
<td>Beneficial Interest in Perpetual Trusts</td>
<td>549,057</td>
<td>519,036</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>208,796</td>
<td>363,828</td>
</tr>
<tr>
<td>Land, Building and Equipment, Net</td>
<td>10,305,791</td>
<td>10,224,169</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$33,397,848</strong></td>
<td><strong>$32,711,745</strong></td>
</tr>
</tbody>
</table>

### LIABILITIES and NET ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities</td>
<td>$7,345,333</td>
<td>$8,401,901</td>
</tr>
<tr>
<td>Net Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>8,322,932</td>
<td>9,566,992</td>
</tr>
<tr>
<td>Unrestricted, Board Designated</td>
<td>10,500,170</td>
<td>8,060,874</td>
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<tr>
<td>Temporarily Restricted</td>
<td>5,237,225</td>
<td>4,719,621</td>
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<tr>
<td>Permanently Restricted</td>
<td>1,992,188</td>
<td>1,962,357</td>
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<tr>
<td><strong>Subtotal Net Assets</strong></td>
<td><strong>$26,052,515</strong></td>
<td><strong>$24,309,844</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$33,397,848</strong></td>
<td><strong>$32,711,745</strong></td>
</tr>
</tbody>
</table>
## STATEMENTS OF ACTIVITIES  
**Period ended June 30**

### REVENUES

<table>
<thead>
<tr>
<th>Source</th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions &amp; Bequests</td>
<td>$ 4,877,755</td>
<td>$ 3,564,792</td>
</tr>
<tr>
<td>Lighthouse Industries Sales</td>
<td>4,174,245</td>
<td>4,179,948</td>
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<tr>
<td>Customer Service Centers/Service Contracts</td>
<td>18,284,894</td>
<td>22,460,842</td>
</tr>
<tr>
<td>Program Revenues</td>
<td>6,523,507</td>
<td>5,879,733</td>
</tr>
<tr>
<td>Investment Income</td>
<td>344,967</td>
<td>369,789</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>149,459</td>
<td>277,854</td>
</tr>
<tr>
<td>Change in Value of Split-Interest Agreements</td>
<td>(44,954)</td>
<td>(42,467)</td>
</tr>
<tr>
<td>Net Realized Gain/(Loss) on Investments</td>
<td>924,502</td>
<td>79,724</td>
</tr>
<tr>
<td>Net Change in Unrealized Appreciation</td>
<td>(751,475)</td>
<td>(584,333)</td>
</tr>
<tr>
<td>(Depreciation) of Long Term Investments</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Total Revenues

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>$34,482,900</td>
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<tr>
<td>2016</td>
<td>$36,185,882</td>
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</tbody>
</table>

### EXPENSES

<table>
<thead>
<tr>
<th>Source</th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$ 30,440,990</td>
<td>$ 32,405,735</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>3,941,840</td>
<td>4,307,446</td>
</tr>
<tr>
<td>Fundraising</td>
<td>984,911</td>
<td>888,294</td>
</tr>
<tr>
<td>Public Relations</td>
<td>259,176</td>
<td>327,078</td>
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</table>

### Total Expenses

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>$35,626,917</td>
</tr>
<tr>
<td>2016</td>
<td>$37,928,553</td>
</tr>
</tbody>
</table>

### CHANGE in NET ASSETS

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>$ (1,144,017)</td>
</tr>
<tr>
<td>2016</td>
<td>$ (1,742,671)</td>
</tr>
</tbody>
</table>

### Net Assets

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>$ 27,196,532</td>
</tr>
<tr>
<td>2016</td>
<td>$ 26,052,515</td>
</tr>
<tr>
<td></td>
<td>$ 26,052,515</td>
</tr>
<tr>
<td></td>
<td>$ 24,309,844</td>
</tr>
</tbody>
</table>
BOARD OF DIRECTORS

CHAIRMAN
Richard H. Schnadig
Special Assistant
Corporation Counsel
City of Chicago

IMMEDIATE PAST CHAIR
Bruce Hague
President, National
Commercial Banking
The Private Bank

VICE CHAIRMAN
Gary Rich

EXECUTIVE COMMITTEE
BRUCE HAGUE
MEMBERS-AT-LARGE
Marvin Lader
Datavantage Corporation
(Retired)

Walter Nathan
Founder
RTC Industries

PRESIDENT
Janet P. Szlyk, Ph.D.
President and CEO
The Chicago Lighthouse

EXECUTIVE COMMITTEE
MEMBERS
Joel A. Kaplan, M.D.
Retina Services Ltd.
(Retired)

Val Jensen
Vice President, Marketing
and Environmental
Programming
ComEd

Val Jensen
Vice President, Marketing
and Environmental
Programming
ComEd

SECRETARY
John Coleman
Owner
Enterprise HVAC
(Retired)

ASSISTANT SECRETARY
Kati Hochstadt
Healthcare Consultant

TREASURER
Robert Clarke
Partner
Deloitte Financial Advisory
Services, LLP

ASSISTANT TREASURER
Arturo Saenz
CEO
GSG Consultants, Inc.

MEMBERS
Richard R. Boykin
Attorney at Law
Barnes & Thornburg, LLP

Larry Broutman
Wildlife Photographer

SECRETARY
John Coleman
Owner
Enterprise HVAC
(Retired)

ASSISTANT SECRETARY
Kati Hochstadt
Healthcare Consultant

Sandra C. Forsythe
Beatrice Cummings Mayer
Director
Sara Lee Corporation
(Retired)

Val Jensen
Vice President, Marketing
and Environmental
Programming
ComEd

Edward C. Jepson
Attorney, Employment Law
Vedder Price

Michael F. Meehan
Sales, Marketing and Cost
Containment Consultant

Peter Miller
Founder and President
Security Systems, Inc.

Mike Meehan
Sales, Marketing and Cost
Containment Consultant

Beatrice Cummings Mayer
Director
Sara Lee Corporation
(Retired)

Judy McCaskey
Educator and Civic
Volunteer

Jaclyn McNally
Partner
Perkins Coie LLP

DONALD J. VILIM
Senior Counsel & Assistant
Secretary
AAR CORP

Judy McCaskey
Educator and Civic
Volunteer

Michael F. Meehan
Sales, Marketing and Cost
Containment Consultant

Beatrice Cummings Mayer
Director
Sara Lee Corporation
(Retired)

Robert Rourke
Vice President
LEK Consulting

Julie A. Stark
Owner
The Stark Solution

ASSISTANT SECRETARY
Kati Hochstadt
Healthcare Consultant

Vonita Reesec
Owner
VDR & Associates, LLC

ASSISTANT TREASURER
Arturo Saenz
CEO
GSG Consultants, Inc.
MODERNIZATION OF CHICAGO Lighthouse INDUSTRIES

After becoming its own non-profit entity in 2016, Chicago Lighthouse Industries entered the year with an ambitious agenda to modernize its 19,000 square-foot facility. The operation, which employs 22 full-time employees, annually produces 350,000 units of products ranging from wall clocks to calendars.

“The modernization initiative has led to better use of our facility, and a more efficient work environment for our staff,” says Heidi Ashwell, director of operations for Industries, who joined the team in early 2016. By implementing lean manufacturing principles, Ashwell’s plan to reconfigure the facility resulted in a 15 percent space reduction, making way for new projects to prosper.

Capital improvements to the facility include new clock testing boards and a modern tape machine for higher quality taping. This project was supported by a productivity improvement grant through National Industries for the Blind (NIB), of which Chicago Lighthouse Industries is a member. By emphasizing efficiency-enhancing improvements to the facility, Chicago Lighthouse Industries aims to remain a competitive manufacturer and employer of people who are blind or visually impaired for years to come.
ASSOCIATE BOARD
President
Sally Higginson
Executive Committee
Haley Baer
Gail Boorstein
Nancy Burstyn
Allie Davidson
Jo Ann Galston
Gayle Harris
Jaclyn Joseph
Julie Kraff
Cheryl Kraff-Cooper, M.D.
Debi Learner
Pamela Leslie
Carly Linton
Nina Mann
Penny Meyers
Jennifer Millstein
Sheila Moss
Lynn Muslin
Joani Oslan
Fran Pine
Ilene Shaw
Julie Smith
Amy Soifer
Alison Stolberg
Kim Strauss

PROFESSIONAL ADVISORY COUNCIL
Co-Chairs
Louise Sclafani, O.D.
Lawrence J. Ulanski, M.D.
Members
Kenneth Alexander, Ph.D.
Monique Anawis, M.D.
Alan J. Axelrod, M.D.
Jordan Beller, O.D.
Marcia E. Blake, O.D.
Albert A. Bucar, O.D.
Sandra Bury, O.D.
R. Scott Carlson, O.D.
Ronald Carr, O.D.
Kimberlee Curnyn, M.D.
Randy Epstein, M.D.
Gerald A. Fishman, M.D.
Bruce Gaynes, O.D.
Jasper Gulotta, O.D.
Barry Herst, M.D.
Lee Jampol, M.D.
Ansel Johnson, O.D.
Robert Johnson, O.D.
Kenneth Kirschner, O.D.
Jeffrey Koziol, O.D.
Cheryl Kraff-Cooper, M.D.
Frank P. Lafranco, M.D.
Pamela Lowe, O.D.
Connie MacQueen, O.D.
Tanvi Mago, O.D.
Timothy T. McMahon, O.D.
Marilyn B. Mets, M.D.
Marina T. Miller, M.D.
Floyd Mizener, O.D.
Charlotte Nielsen, O.D.
David H. Orth, M.D.
Kirk Packo, M.D.
Kenneth Robinson, M.D.
Peter A. Russo, O.D.
Loretta Rutkowski, O.D.
James R. Sanderson, O.D.
Joel Sugar, M.D.
Derrald Taylor, O.D.
Daniel J. Tepper, M.D.
Lawrence R. Vogel, O.D.
Charles Vygantas, M.D.
Janice Walser, O.D.
Byron Wright, M.D.
Walter J. Zinn, O.D.

LIONS STRICKFADEN ADVISORY COMMITTEE
Chairman
PDG Lion John Coleman
Members
Past Int’l Director Lion & PDG Lion Dan O’Reilly
PDG Lion Wes Salsbury
PDG Lion Austin D’Souza
PDG Lion Steve Anton
PDG Lion John Chisum
PDG Lion Ralph Koller
PDG Lion Ray Jachim
PDG Lion Dennis McMillan
PDG Lion Georg Toft
PDG Lion Allen Warshaw
PDG Lion Bob Zavorka
Lion Richard Carlson
Lion Derrick Phillips

JUNIOR BOARD
Megan Goldish, Co-Chair
Holly Brown, Co-Chair
Joel Bruckman, Vice Chair

CHICAGO Lighthouse MANAGEMENT TEAM
Janet P. Szlyk, Ph.D.
President and CEO
Pamela Tully, MBA
Executive Vice President and Chief Operating Officer
Mary Lynne Januszewski, CPA
Executive Vice President and Chief Financial Officer
Jennifer Miller, J.D., LL.M.
Chief Development Officer
Financial Development/Individual and Planned Giving

Jeanette Bonzani, PHR
Senior Vice President
Human Resources
Dominic Calabrese
Senior Vice President
Public Relations
Sheila Perkins
Senior Vice President
Employment Services
Thomas Perski, M.A.
Senior Vice President
Rehabilitation Services
Greg Polman, M.A.
Senior Vice President
Public Policy
Kara Crumbliss, O.D.
Vice President
Clinical Services
Jean-Claude Kappler
Vice President
Lighthouse Industries
Kathy Stoebel
Vice President
Call Center Enterprises
Ricardo Vilchez, M.A.
Vice President
Information Technology
Lee Burklund, M.H.S.
Principal
Children’s Development Center
Robert Mantsh, M.S.
Senior Director
Adult Living Skills
Melissa Wittenberg
Senior Director
Chicago Lighthouse North
Joseph Adelman
Director
Facilities Management
Heidi Ashwell
Director of Operations
Lighthouse Industries
Lisa Birmingham, M.A.M.S.
Creative Director
Financial Development
Elliott Boston, J.D.
Director (Rock Island)
Contract Management Services
Laurnie Donohue
Director
Seniors Program
Gerald Fishman, M.D.
Director
Pangere Center for Inherited Retinal Diseases
Marla Garstka, M.A.
Director
Children’s Programs, Chicago Lighthouse North
Kathy Gregg
Director of Development
Financial Development
Bill Jurek
Director
CRIS Radio
Joann Rushing
Director
Deaf/Blind Services
The Chicago Lighthouse celebrated its 110th anniversary on June 3 with a gala that honored former Board Chair Dr. Joel Kaplan and Anne and Edward Burke for their outstanding support of The Lighthouse and people with disabilities. The festive event, which took place at the Four Seasons Hotel, attracted nearly 400 guests and raised more than $375,000 for Lighthouse programs assisting people who are blind, visually impaired, disabled or Veterans.

Emceed by ABC 7 news anchor and disability reporter Hosea Sanders, the gala also showcased videos featuring a tribute from broadcast legend Bill Kurtis and highlights from different periods in The Lighthouse's history.

Lighthouse President and CEO Dr. Janet Szlyk congratulated the award recipients and extended her appreciation to all the organization’s generous supporters for attending the dinner. In addition, she singled out for praise Lighthouse board member and noted Chicagoan Anida Johnson “Cookie” Cohen who served as honorary dinner chair.

**Annual FLAIR Event Honors Local Businesswoman and Humanitarian Kristina McGrath**

In recognition of her generous support of The Chicago Lighthouse plus her impeccable sense of style, Kristina McGrath received The Lighthouse’s Third Annual Hood/Swift Women with FLAIR Award on October 17.

Held at the Ritz Carlton Hotel and emceed by ABC 7 personality Tanja Babich, FLAIR attracted more...
than 160 guests and raised over $65,000.

Highlights include a colorful show featuring exclusive fall fashions provided by Chicago's finest boutiques and designers along with headliner My Stylist at Macy's!

Making a special appearance were three noted designers from Seattle: Emma Finney, Lillagren and Jamie Rawding Designs showcasing beautiful purses, scarves and jewelry.

In addition, several children with disabilities who are enrolled in The Lighthouse's preschool modeled clothing, courtesy of Runway for Dreams.

30th Annual House and Garden Walk Showcases Elegant Homes while Benefiting Lighthouse Programs

Nearly 400 visitors toured some of the North Shore's most elegant homes on June 23 while supporting Lighthouse programs assisting people who are blind, visually impaired, disabled or Veterans during the 30th Annual House and Garden Walk.

Sponsored by the agency’s Associate Board, this very special event, which raised nearly $85,000, featured detailed tours of four homes in Glencoe, Kenilworth and Highland Park.

The Associate Board is a group of dedicated women from Chicago and the North Shore who have joined together to raise awareness about the services offered at The Chicago Lighthouse. Since 1986, the Associate Board has raised over $1.4 million for children, seniors and family support services.

Flair honoree, Kristina McGrath graces the runway accompanied by her fashionable pets, Harley and Coco.

Gayle Harris and Gail Boorstein, key organizers of the Associate Board's House and Garden Walk, pictured in one of the beautiful homes on this year’s walk.
Fourth Annual Golf Outing Raises Nearly $70,000

Approximately 80 golfers came out to support Chicago Lighthouse North at the agency’s popular 4th Annual Charity Golf Tournament on August 29.

The event, which raised nearly $70,000 for programs at Chicago Lighthouse North in Glenview, took place at the North Shore Country Club.

Special appreciation to our Ace Sponsor BMO Harris Bank and all our other sponsors.

Lighthouse Celebrates 110th Anniversary with “LighthousePalooza”

Dancing in the streets, tasty treats, music from Vision Quest, fun and games, all topped off by an inspiring rap performance from our very own Martell Hill.

These were highlights of “LighthousePalooza,” an event honoring 110 years of outstanding work by Lighthouse staff. The celebration took place last September 8th on the grounds of our facility at 1850 Roosevelt Road.

Lighthouse President and CEO Dr. Janet Szlyk said that this was the organization’s way of thanking its employees.

Chief Operating Officer Pam Tully (center) along with other employees enjoyed the food truck fare between dancing and playing games at LighthousePalooza!
UPCOMING EVENTS

Jazz Night with Lisa Hilton  
APRIL 11, 2017

Seeing What’s Possible Annual Gala: A Red Carpet Premiere  
JUNE 9, 2017

The Chicago Lighthouse Charity Golf Tournament  
OCTOBER 2, 2017

Associate Board House & Garden Walk  
JUNE 22, 2017

FALL 2017

31st Annual House & Garden Walk  
JUNE 22, 2017

Junior Board Sips for Sight  
OCTOBER 2017