Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2008

Open to Public Inspection

A Fo	rthe 2	2008 ca	lendar yea	r, or tax year beginning 0	7-01-2008	and ending 06-30-20	09	D Employer id	lentification number
		oplicable	Please	C Name of organization THE CHICAGO LIGHTHOUSE	FOR PEOPLE				
_	Iress cha	-	use IRS label or	Doing Business As				36-21691 E Telephone n	
_	ne chan		print or type. See	WHO ARE BLIND OR VISUAL	LY IMPAIRED			(312) 666-	
_	ıal retur		Specific Instruc-	Number and street (or P O 1850 W ROOSEVELT ROAD	box if mail is n	ot delivered to street add	ress) Room/suite		ots \$ 28,235,005
Ter	mınatıoı	n	tions.						
☐ Am	ended r	eturn		City or town, state or count CHICAGO, IL 60608	ry, and ZIP + 4	ı			
☐ App	lication	pending							
				ne and address of Princip	al Officer			s a group retur	
			Janet S 1850 V	Ziyk / Roosevelt Rd			affilia	tes?	ΓYes Γ No
				o,IL 60608			H(b) Are al	l affiliates includ	led?
I Ta:	x-exem	pt status	У 501(c)	(3) ◀ (insert no)	7(a)(1) or	527			t See instructions)
J W	eb site	e: 🟲 www	thechicag	olighthouse org			H(c) Grou	p Exemption N	umber ►
К Тур	e of org	anızatıon	Corporati	on trust association	other 🟲		L Year of Fo	rmation 1906 N	1 State of legal domicile IL
Pa	rt I	Sumn	narv						
				e organization's mission o	or most sıgnı	ficant activities			
3				GHTHOUSE, a NOT FOR	-		ide quality edu	cational, clinica	al, rehabilitation and
Governance		vocation	nalservice	s to people who are blind	and visually	impaired			
iei E	2	Check tl	his box [ıf the organızatıon dıscon	itinued its op	erations or disposed	of more than 2	5% of its asse	ts
ŝ			,	nembers of the governing					36
26 40	4	Number	ofındepen	dent voting members of t	:he governing	g body (Part VI, line 1	lb)	. 4	35
Activities	5	Total nu	mber of en	nployees (Part V , line 2a))			5	329
뚔	6	Total nu	mber of vo	lunteers (estimate if nec	essary) .			6	209
ĕ		_		ted business revenue froi	•	, , ,			0
	ь	Net unre	lated busi	ness taxable income fron	n Form 990-	T, line 34	<u> </u>	7b	0
		Ct			Pric	or Year	Current Year		
ĕ	8			l grants (Part VIII, line 1	•			9,219,387 7,956,839	7,192,717
ren	9 Program service revenue (Part VIII, line 2g)10 Investment income (Part VIII, column (A), line						•	2,402,317	-923,051
Reven	11			art VIII, column (A), line			'	60,295	169,372
	12 Total revenue—add lines 8 through 11 (must equal Pa						ne		·
		12)	<u> </u>				19,638,838	11,321,839	
	13 14			r amounts paid (Part IX, r for members (Part IX, c		98,220	76,602		
	15		•	mpensation, employee b	,	•	5-	0	
8	13	10)	s, other co	impensation, employee b	Ĭ	9,162,959	8,809,861		
Expenses	16a	Profess	sional fund	raising fees (Part IX, coli	umn (A), lıne	11e)		24,924	0
ਡੌ	ь	(Total fu	ndraising exp	oenses, Part IX, column (D), lır	ne 25 <u>1,106,836</u>	5)			
	17			Part IX, column (A), lines	•	•		8,866,933	6,450,875
	18			add lines 13–17 (must e		, line 25, column (A))		18,153,036	15,337,338
- 97	19	Revenu	ie less exp	enses Subtract line 18 f	from line 12			1,485,802	-4,015,499
Net Assets or Fund Balances	20	T - 4. 1	(D	+ V 163			Beginn	ing of Year	End of Year
53.0 Bak	20		-	t X, line 16)				42,403,023	31,733,098
2 E	21			art X, line 26)				1,548,234	1,524,415
	22			d balances Subtract line	21 from line	20		40,854,789	30,208,683
Pal	t II		ature Blo	лигу, I declare that I have exa	amined this retu	ırn, ıncludına accompanyır	ng schedules and s	statements, and to	the hest of my knowledge
				correct, and complete Declarat					
Please Sign		****	** ture of office	-			2010 Date	-04-20	
Here		'					Date		
			T SZLYK PHD or print nam						
		 			Г	Date	Check If	Preparer's PTIN	(See Gen Inst)
Paid		Preparer's signature				-	self- empolyed • 🔽		(-2 2000)
Prepa	arer's	empolyed •							
Use (- 1	ıf self-em		175 W JACKSON BLVD ST	F 2000			EIN 🕨	
	•	addicss,	ana 21F + 4		L 2000			Phone no 🕨 (312) 856-0200
May t	he IRS	S discus	s this retui	CHICAGO, IL 60604 rn with the preparer show	n above? (Se	ee instructions) .			✓ Yes 「No

Total program service expenses \$

Part III Statement of Program Service Accomplishments (See the instructions.)

1 See A	Briefly describe the organiza Additional Data Table	tion's mission				
2	Did the organization under the prior Form 990 or 99 If "Yes," describe these	0-EZ?		s during the year which	n were not listed on	✓ Yes No
3	Did the organization ceases			nges in how it conducts	any program	┌ Yes ┌ No
4	If "Yes," describe these of Describe the exempt pur Section 501(c)(3) and (4 others, the total expense	pose achievements) organizations and	for each of the org I 4947 (a)(1) trusts	are required to report		
4a	an in-kind grant from the Am students who are blind or vis Adaptive equipment, such as	nerican Printing House fo ually impaired within th CCTV's, Braille printers,	nois is administered by or the Blind This projec e State of Illinois These talking and large scree	t supplies large print and Bra e items are ordered by the s en software are loaned upor	aille text books, as well as student's school district and n request, as well This enh	
4b	(Code) (Expenses \$	1,668,462 ınclu	ding grants of \$	0)(Revenue\$	1,891,149)
	The Children's Development	Center of Chicago Light de educational activities	house provides services as well as daily living	s to children between the ag skills and recreational activit	ties Physical, Occupational	lind, visually impaired and/or, Speech and Music Therapy are
4c	various sub-contract jobs, dr markets The Lighthouse also	y erase boards, packago o supplies the Veterans ows us to employ an ac 55 people were provide amming is a contract w	rehabilitation, training ng projects, and on a c Administration with low iditional number of world employment in these the State of Illinois t	lock line which manufacture vision devices, who in turn kers, as they take, fill and : aspects of Lighthouse Indu o create recipient Identificat	es clocks for the federal governments these devices to ship orders. The recipients estimated 3, and numbers for various states.	ate agencies providing social
4d	Other program services	•	•			
	(Expenses \$	5,311,424 incl	uding grants of \$	76,602)	(Revenue \$	2,573,544)

11,242,086 Must equal Part IX, Line 25, column (B).

Part IV	Checkl	ist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🤨	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νo
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"	9		No
	complete Schedule D, Part IV	9		
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12	Yes	<u> </u>
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		Νo
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If</i> "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		N o
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section $501(c)(3)$ and $501(c)(4)$ organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
		28a		Νo
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		No
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νo

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliano	e				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal					
	of U.S. Information Returns. Enter -0- if not applicable					
		1a	60			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
_	Did the organization comply with backup withholding rules for reportable payments t	o van	dors and reportable			
·	gaming (gambling) winnings to prize winners?			1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements filed for the calendar year ending with or within the year covered by this	2a	329			
h	return					
U	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this			2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more durin			_		
	return?			3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Sch			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a sover, a financial account in a foreign country (such as a bank account, securities acaccount)?			4a		No
ь	If "Yes," enter the name of the foreign country					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , <i>Re Financial Accounts</i> .	eport o	f Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during	ng the	tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited	tax sł	nelter transaction?	5b		Νο
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exemp	t Entit	ty Regarding Prohibited			
	Tax Shelter Transaction?	•		5c		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		No
b	If "Yes," did the organization include with every solicitation an express statement the were not tax deductible?	nat su	ch contributions or gifts	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization provide goods or services in exchange for any quid pro quo con more?	trıbut	ion of \$75 or	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services \boldsymbol{p}	rovide	ed?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal prope		-	7.		N o
d	file Form 8282?	7d		7c		No
u	If res, indicate the number of forms 3202 med during the year	_ / u				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay benefit contract?	prem	niums on a personal	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a pers	onal b	enefit contract?	7f		Νο
g	For all contributions of qualified intellectual property, did the organization file Form 8	8899	as required?	7g	Yes	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization f					
	required?			7h	Yes	
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds a supporting organizations. Did the supporting organization, or a fund maintained by a section $\frac{1}{2}$					
	excess business holdings at any time during the	spons	orning organization, have	8		No
	year ⁹					
9	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		No
Ь	Did the organization make a distribution to a donor, donor advisor, or related person	?.		9b		No
10	Section 501(c)(7) organizations. Enter	1	ı			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations Enter					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in	ı lıeu d	of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
	·				1	

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing body	and Management	

tion A. Consuming Rody and Management

			Yes	No				
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.							
1a	Enter the number of voting members of the governing body 1a 36							
ь	Enter the number of voting members that are independent 1b 35							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .							
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? \cdot .	4		Νο				
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νo				
6	Does the organization have members or stockholders?							
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νο				
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? \cdot \cdot	7b		Νo				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	the governing body?	8a	Yes					
b	each committee with authority to act on behalf of the governing body?	8b	Yes					
9a	Does the organization have local chapters, branches, or affiliates?	9a		Νo				
b	b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?							
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes					
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		Νο				

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νo
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed IL
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply ✓ own website ✓ another's website ✓ upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization

MARY LYNNE JANUSZEWSKI 1850 W ROOSEVELT RD CHICAGO, IL 60608 (312) 997-3664

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i		Posit	(C) chec	:k al				(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
							_			

Part VII Continued

	(B) Average hours per week		() Ition that a			all		(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F)
(A) Name and Title		Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			Estimated amount of other compensation from the organization and related organizations
			1							
					\vdash		\vdash			
1b Total							►	736,020) c	245,402

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►6

			Yes	No_
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		Νο
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If</i> " <i>Yes," complete Schedule J for such person</i>	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
MORTENSON CONSTRUCTION 25 NORTHWEST POINT BLVD SUITE 100 ELK GROVE, IL 95624	GENERAL CONTRACTOR	597,558
SUPER G INC 1850 W ROOSEVELT RD CHICAGO, IL 60608	CAFETERIA SERVICES	283,239
SELECT MEDICAL REHABILITATION SERVI PO BOX 643920 PITTSBURGH, PA 15205	THERAPISTS & ASS'TS	195,896
LIBRARY REPRODUCTION SERVICES 14214 S FIGUEROA STEET LOS ANGELES, CA 90061	BRAILLING TEXTBOOKS	132,923
WILLIAM BLAIR COMPANY 222 W ADAMS STREET CHICAGO, IL 60608	INVESTMENT ADVISORS	128,012
2 Total number of independent contractors (including those in 1) who re from the organization	. ,	6

Statement of Revenue

				(A) Total Revenue	(B) Related or Exempt Function	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC
					Revenue		512, 513, or 514
نور الجار	1a	Federated campaigns 1	a 15,462				
팔	b	Membership dues	•				
g	c	1 I Fundraising events	295,670				
ية. #		1					
<u>≅</u> ਰ,	d	Related organizations 10	d				
Contributions, gifts, grants and other similar amounts	e	Government grants (contributions) 1	3,192,205				
를 기	f	All other contributions, gifts, grants, and similar amounts not included above	3,689,380				į į
°ē¥.		1	f				
뒫	g	Noncash contributions included i					
လွန်		lines 1a-1f \$875,520		7,192,717			
	h	Total (Add lines 1a-1f)					
വ			Business Code				
Ĕ	2a	DEVELOPMENT CTR TUITION	611,600	1,891,150	1,891,150		
e ve	b	FEES FROM GOV'T AGENCIES	624,310	944,899	944,899		
е Ш	С	GOVT'T SERV CONTR & MIDWAY	624,410	1,045,790	1,045,790		
745	d	LOW VISION FEES & SALES	621,990	678,176	678,176		
B	e	EARLY INTERVENTION FEES	624,100	124,408	124,408		
E E	f	All other program service revenu	e	198,378	198,378		
Program Serwce Revenue	_	Total. Add lines 2a-2f	_				
	g	► \$ 4,882,801					
	3	Investment income (including div	ıdends, ınterest				
		other similar amounts)		412,989			412,989
	4	Income from investment of tax-exempt	bond proceeds	0			
	_	B	►	1,342			1,342
	5	Royalties	() D	1,342			1,542
	6a	(1) Real Gross Rents	(II) Personal				
	b	Less rental					
		expenses Rental income					
	С	or (loss)					
	d	Net rental income or (loss)					
		(ı) Securities	(II) O ther				
	7a	Gross amount 12,213,421					
		from sales of assets other					
	ь	than inventory Less cost or 13,549,461					
		other basis and sales expenses					
	С	Gain or (loss) -1,336,040					
	d	Net gain or (loss)		-1,336,040			-1,336,040
	0-		<u>.</u>				
	8a	Gross income from fundraising events (not including					
άs		\$63,019					
ž		of contributions reported on line 1c) See Part IV, line 18					
Φ }:		Attach Schedule G if total exceeds					
æ		\$15,000	295,670				
ē	b	Less direct expenses	89,933				
Other Revenue	С	Net income or (loss) from fundrai	sing events	-26,914			-26,914
_	9a	Gross income from gaming	T				
		activities See part IV, line 19					
		Complete Schedule G ıf total exceeds \$15,000					
			847				
	b	Less direct expenses	1,403				
	С	Net income or (loss) from gaming	activities •-	-556			-556
	10a	Gross sales of inventory, less					
	100	returns and allowances .					
		•	3,449,783				
	ь	Less cost of goods sold I	3,272,369				
	С	Net income or (loss) from sales o		177,414	177,414		
		Miscellaneous Revenue	Business Code				
	11a	PUBLIC ED EVENTS	900,099	, , , , , , , , , , , , , , , , , , ,			
	b	MISCELLANEOUS	900,099	13,586			13,586
	С						
	d	All other revenue					
	e	Total. Add lines 11a-11d					
			\$ 18,086	44.004.05	F 064 74		227.55
	12	Total Revenue. Add lines 1h, 2g, 8c,	3, 4, 5, 6d, 7d,	11,321,839	5,064,715		-935,593
		9c, 10c, and 11e	.				

Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) orgall other organizations must complete column (A) but are not re).
Do ı	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	76,602	76,602		
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	721,618	136,177	494,656	90,785
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	6,538,624	5,068,993		587,449
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	289,915	224,753	39,115	26,047
9	Other employee benefits	805,524	624,473	108,680	72,371
10	Payroll taxes	454,180	221,166	185,889	47,125
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	59,706		59,706	
c	Accounting	85,000		85,000	
d	Lobbying	96,065		96,065	
e	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	128,012		128,012	
g	Other	892,729	578,549	262,409	51,771
12	Advertising and promotion	218,740	209,207	4,173	5,360
13	Office expenses	861,389	646,910	173,966	40,513
14	Information technology	83,869	29,164	40,653	14,052
15	Royalties	0			
16	Occupancy	179,496	149,225	27,456	2,815
17	Travel	184,399	94,153	75,319	14,927
18	Payments of travel or entertainment expenses for any Federal, state or local public officials	0			
19	Conferences, conventions and meetings	24,872	12,204	9,341	3,327
20	Interest	0			
21	Payments to affiliates	0		,	
22	Depreciation, depletion, and amortization	596,712	409,711	174,535	12,466
23 24	Insurance	79,380	31,628	47,343	409
а	IMC INSTRUCTIONAL MATERIALS	1,531,376	1,531,376		
b		138,323	137,918	405	
c	BROKER COMMISSIONS	120,885	120,885		_
d	OTHER EXPENSE	368,161	160,343	70,589	137,229
e	AMERICAN PRINTING HOUSE	801,761	778,649	22,922	190
f	All other expenses				_
25	Total functional expenses. Add lines 1 through 24f	15,337,338	11,242,086	2,988,416	1,106,836
26	Joint Costs. Check If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Dart Y	Ralance	Sheet

			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	445,464	1	111,260
	2	Savings and temporary cash investments	, i	2	
	3	Pledges and grants receivable, net	3,296,404	3	3,258,806
	4	Accounts receivable, net	602,480	4	840.017
	5	Receivables from current and former officers, directors, trustees, key employees or other related parties Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use	939,471	8	881,519
93	9	Prepaid expenses and deferred charges	260,148	9	119,975
Assets	10a	Land, buildings, and equipment cost basis			
⋖	_	10a 17,730,812	4		
	b	Less accumulated depreciation Complete Part VI of Schedule D	6,534,945	10c	6,882,769
	11	Investments—publicly traded securities	27,459,664		17,151,013
	12	Investments—other securities See Part IV, line 11 Complete Part VII of Schedule D	2,789,999	12	2,434,233
	13	Investments—program-related See Part IV, line 11 Complete Part VIII of Schedule D.		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D	74,448	15	53,506
	16	Total assets. Add lines 1 through 15 (must equal line 34)	42,403,023	16	31,733,098
	17	Accounts payable and accrued expenses .	1,398,581	17	1,524,415
	18	Grants payable		18	
	19	Deferred revenue	149,653	19	0
_	20	Tax-exempt bond liabilities		20	
<u>. 6</u>	21	Escrow account liability Complete Part IV of Schedule D		21	
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
ä		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable		24	
	25	Other liabilities Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	1,548,234	26	1,524,415
У		Organizations that follow SFAS 117, check here ► 🔽 and complete lines 27 through 29, and lines 33 and 34.			
Balance	27	Unrestricted net assets	36,046,214	27	25,395,845
<u> </u>	28	Temporarily restricted net assets	3,369,024	28	3,375,098
Ξ	29	Permanently restricted net assets	1,439,551	29	1,437,740
or Fund		Organizations that do not follow SFAS 117, check here ► ☐ and complete lines 30 through 34.			
<u>د</u>	30	Capital stock or trust principal, or current funds		30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
Ą	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net	33	Total net assets or fund balances	40,854,789	33	30,208,683
_	34	Total liabilities and net assets/fund balances	42,403,023	34	31,733,098
Pa	rt XI	Financial Statements and Reporting			

Dart YT	Financial	Statements	and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits?	3b	Yes	

OMB No 1545-0047

Employer identification number

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

THE C	HICAGO) LIGHTHOUSE	FOR PEOPLE					36	-2169139	a		
Pai	rt I	Reason	for Public C	harity Status (to be co	mpleted	bv all or	ganızatıo					
				ation because it is (Please								
1	Γ	A church, o	onvention of ch	nurches, or association of ch	nurches de	scribed in	Section 1	L70(b)(1)((A)(i).			
2	Γ	A school de	escribed in Sec l	ti on 170(b)(1)(A)(ii). (Atta	ch Schedu	ıle E)						
3	Γ	A hospital	or a cooperativ	e hospital service organizati	on descril	bed in Sec	tion 170(l	o)(1)(A)(i	ii). (Attac	h Schedu	le H)	
4	Γ	A medical	research organi	zatıon operated ın conjunctı	on with a l	hospital d	escribed i	n Section	170(b)(1)	(A)(iii). E	nter the	
		hospital's i	name, city, and	state								
5	Γ	An organiza	atıon operated f	or the benefit of a college or	universit	y owned o	r operated	by a gove	ernmental	unıt desc	rıbed ın	
		Section 17	0(b)(1)(A)(iv).	(Complete Part II)								
6	Γ	A federal, s	state, or local g	overnment or governmental	unıt descr	ıbed ın Se	ction 170	(b)(1)(A)	(v).			
7	Γ	Anorganiza	ation that norm	ally receives a substantial p	art of its s	support fro	om a gove	rnmental u	ınıt or fron	n the gene	ral public	
		described i	n Section 170(l	o)(1)(A)(vi) (Complete Par	tII)							
8	Γ	A commun	ıty trust describ	oed in Section 170(b)(1)(A)	(vi) (Com	nplete Par	tII)					
9	굣	An organiza	ation that norm	ally receives (1) more than	331/3% 0	fits supp	ort from c	ontribution	ıs, membe	rship fees	, and gro	ss
		receipts fro	om activities re	lated to its exempt functions	s—subject	to certair	n exceptio	ns, and (2) no more	than 331/	′3% of	
		ıts support	from gross inve	estment income and unrelate	ed busines	s taxable	income (l	ess sectio	on 511 tax	x) from bu	sınesses	
		acquired by the organization after June 30, 1975 See Section 509(a)(2). (Complete Part III)										
10	\sqcap	An organiz	atıon organızed	and operated exclusively to	test for p	ublic safe	ty See Se	ct ion 509((a)(4). (Se	ee instruc	tions)	
11	Γ	one or more the box tha	e publicly supports the	and operated exclusively for orted organizations describe type of supporting organiza	d in section	on 509(a) omplete l	(1) or sec ines 11e t	tıon 509(a hrough 11	a)(2) See h	Sect ion 5	09(a)(3).	Check
e f	Γ	By checkin other than section 50 If the organ	foundation man 9(a)(2) nization receive	Type II c rtify that the organization is agers and other than one or d a written determination fro	not contro more publ	olled direc licly supp	orted orga	rectly by o	described	re disqual in sectior	1 509(a)(1	ons L) or
g		check this Since Augu following pe	ıst 17, 2006, h	as the organization accepte	d any gift	or contrib	utıon from	any of the	<u>:</u>			,
		(i) a perso	n who directly o	r indirectly controls, either	alone or to	gether wi	th persons	describe	d ın (ıı)		Yes	No
		and (III) be	low, the governi	ng body of the the supported	d organıza	tion?				11g	(i)	
		(ii) a family	y member of a p	erson described in (i) above	17					11g((ii)	
				ty of a person described in (11g(iii)	
h		Provide the	e following infori	mation about the organizatio	ns the org	janization	supports					
I	Supp	nization above or IRC section			organız col (i) your go	s the ation in listed in verning ment?	the orga	ou notify inization i) of your port?	on organization in		(vii) Am supp	
					Yes	No	Yes	No	Yes	No		
Total					1	1		1		1		

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 160, 1/a or	1/D, check this	oox an	u see	▶ □
	ınstructions							F-1

Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you check	ced the box or	line 9 of Part	[1.]				
	ction A. Public Support			т				
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not	7,085,874	6,802,135	7,278,933	9,379,402		7,256,583	37,802,927
2	include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed,	4 495 600	7.067.470	6 952 209	7.056.920		0 222 504	24.605.800
_	or facilities furnished in any activity that is related to the organization's tax-exempt purpose	4,485,690	7,067,479	6,853,298	7,956,839		8,332,584	34,695,890
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total Add lines 1-5	11,571,564	13,869,614	14,132,231	17,336,241	1	15,589,167	72,498,817
	A mounts included on lines 1, 2, and 3 received from disqualified persons							
b	A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000	2,695,329	4,006,668	4,293,118	4,354,548		4,383,419	19,733,082
c	Total of lines 7a and 7b	2,695,329	4,006,668	4,293,118	4,354,548		4,383,419	19,733,082
8	Public Support (Substract line 7c from line 6)							52,765,735
To	tal Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007		2008	(f) Total
9	A mounts from line 6	11,571,564	13,869,614	14,132,231	17,336,241	1	15,589,167	72,498,817
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	582,085	651,176	722,166	638,863		414,331	3,008,621
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975							
c	Add lines 10a and 10b	582,085	651,176	722,166	638,863		414,331	3,008,621
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)				25,813		18,086	43,899
13	Total Support (Add lines 9, 10c, 11 and 12)							75,551,337
14	First Five Years If the Form 990 is for the o check this box and stop here	rganızatıon's fir	st, second, thırd	l, fourth, or fifth t	tax year as a 50)1(c)(:	3) organıza	ation, ▶┌
Со	mputation of Public Support Perce					,		
15	Public Support Percentage for 2008 (line 8	column (f) dıvıd	ed by line 13 co	olumn (f))		15		69 841 %
16	Public Support Percentage for 2007 Sched	ule A , Part IV - A	, line 27g			16		69 75 %
Со	mputation of Investment Income							
17	Investment Income Percentage for 2008 (II		f) dıvıded by lın	e 13 column (f))		17		3 982 %
	L8 Investment Income Percentage from 2007 Schedule A. Part IV-A. line 27h							4 71 %

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

▶▽

Part IV

Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)

Facts and Circumstances Test

Schedule A (Form 990 or 990-EZ) 2008

Software ID: Software Version:

EIN: 36-2169139

Name: THE CHICAGO LIGHTHOUSE FOR PEOPLE

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa										
	(C) Position (check all that apply)								(5)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
JAMES KESTELOOT , Ed to 8/08 , Pres	40 0	Х		Х				169,805	0	131,599
JOEL KAPLAN , IMMED PASTCHR	1 0	Х		Х				0	0	0
TOM LIVINGSTON , DIRECTOR	1 0	Х						0	0	0
JUDY MCCASKEY , DIRECTOR	1 0	Х						0	0	0
DONALD VILIM , SECRETARY	1 0	Х		Х				0	0	0
RICHARD BOYKIN , DIRECTOR	1 0	Х						0	0	0
THOMAS BURRELL , DIRECTOR	1 0	Х						0	0	0
FRANKLIN CHANEN , DIRECTOR	1 0	Х						0	0	0
JOHN COLEMAN , DIRECTOR	1 0	Х						0	0	0
THOMAS DEUTSCH , DIRECTOR	1 0	Х						0	0	0
SANDRA FORSYTHE , DIRECTOR	1 0	Х						0	0	0
BRUCE FOUDREE , DIRECTOR	1 0	Х						0	0	0
DENNIS GIERTZ , DIRECTOR	1 0	Х						0	0	0
DAVID HUBER , DIRECTOR	1 0	Х						0	0	0
RONALD KAPLAN , DIRECTOR	1 0	Х						0	0	0
GLORIA KEARNEY , DIRECTOR	1 0	Х						0	0	0
DOUGLAS KENTFIELD , DIRECTOR	1 0	Х						0	0	0
RICH KING , DIRECTOR	1 0	Х						0	0	0
MANUS KRAFF , DIRECTOR	1 0	Х						0	0	0
THEODORE MAZOLA , DIRECTOR	1 0	Х						0	0	0
MIKE MEEHAN , DIRECTOR	1 0	Х						0	0	0
LAURA NADLER , DIRECTOR	10	Х						0	0	0
MICHAEL PANITCH , DIRECTOR	1 0	Х						0	0	0
ROBERT ROURKE , DIRECTOR	1 0	Х						0	0	0
ARTURO SAENZ , DIRECTOR	1 0	Х						0	0	0
PAUL SCHER , DIRECTOR	1 0	Х						0	0	0
ROBERT PROCTOR , ASS'T TREASURER	1 0	Х		х				0	0	0
DIANA SORFLEET , DIRECTOR	1 0	Х						0	0	0
JULIE STARKE , DIRECTOR	1 0	Х						0	0	0
BRYAN TRAUBERT , DIRECTOR	1 0	Х						0	0	0

Form 990, Part VII - Section Aaa

i orini 990, Part VII - Section Ada										
(A) Name and Title	(B) Average hours per week		on a Institutional Trustee	chec)	Highest compensated	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
JEROME WHITE , DIRECTOR	1 0	Х						0	0	0
WILLIAM CONAGHAN , CHAIRMAN	2 0	Х		Х				0	0	0
BRUCE HAGUE , TREASURER	1 0	Х		Х				0	0	0
R RAZZ JENKINS , VICE - CHAIRMAN	10	Х		Х				0	0	0
David Brint , Director	1 0	Х						0	0	0
PAUL RINK , ASS'T SECRETARY	10			Х				0	0	0
JANET SZLYK , EXEC DIR -08/08	40 0			Х	Х			88,172	0	390
TERRENCE LONGO , COO	40 0			Х	Х			111,931	0	12,609
MARY LYNNE JANUSZEWSKI , CFO	40 0			Х	Х			99,276	0	30,955
JENNIFER MILLER , DIR PLANNED GIVING	40 0					Х		76,450	0	26,567
MARY ZABELSKI , CHILDRENS PROG DIR	40 0					Х		104,322	0	22,169
KARA CRUMBLISS , DIR LV CLINIC	32 0					Х		86,064	0	21,113

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
a DEVELOPMENT CTR TUITION	611,600	1,891,150	1,891,150		
b FEES FROM GOV'T AGENCIES	624,310	944,899	944,899		
c GOVT'T SERV CONTR & MIDWAY	624,410	1,045,790	1,045,790		
d LOWVISION FEES & SALES	621,990	678,176	678,176		
e EARLY INTERVENTION FEES	624,100	124,408	124,408		

Form 990, Part III, Line 1 - Briefly describe the organization's mission:

The Chicago Lighthouse, a not-for-profit agency, strives to provide the highest quality educational, clinical, vocational and rehabilitation services for children, youth and adults who are blind or visually impaired, including deaf-blind and multi-disabled. Established in 1906, the Chicago Lighthouse for People Who Are Blind or Visually Impaired serves as a leader, innovator, and advocate. The Chicago Lighthouse, a nonprofit organization, opens doors to opportunities, choices, jobs, and independence for people of all ages who are blind, visually impaired, deaf-blind, and multi-disabled.

OMB No 1545-0047

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public Inspection

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)

- ◆ Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lobbying Activities)

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax)

 Se	ection 501(c)(4), (5), or (6) organi	zations complete Part III			
	me of the organization E CHICAGO LIGHTHOUSE FOR PEOPLE			Employer ider 36-2169139	ntification number
Par		oy all organizations exempt of the exempt of		501(c) and section	527
1	Provide a description of the or	ganization's direct and indirect polition	cal campaıgn actı	vities in Part IV	
2	Political expenditures				\$
3	V olunteer hours				
Par	t I-B To be completed be for Schedule C for d	oy all organizations exempt etails.)	under section	501(c)(3). (See the	instructions
1	Enter the amount of any excise	e tax incurred by the organization und	der section 4955		\$
2	Enter the amount of any excise	e tax incurred by organization manag	ers under section	4955	\$
3	If the organization incurred in	a section 4955 tax, did it file Form 4	720 for this year?	•	┌ Yes
4a	Was a correction made?				┌ Yes
ь	If "Yes," describe in Part IV				
Par		oy all organizations exempt (for Schedule C for details.)	under section	501(c), except sec	tion 501(c)(3).
1	Enter the amount directly expe	ended by the filing organization for se	ction 527 exemp	t function activities	\$
2	Enter the amount of the filing of 527 exempt funtion activities	organization's internal funds contribut	ted to other organ	ızatıons for section	\$
3	Total of direct and indirect exe 1120-POL, line 17b	empt function expenditures Add lines	s 1 and 2 and ente	er here and on Form	\$
4	Did the filing organization file $oldsymbol{I}$	Form 1120-POL for this year?			┌ Yes
5	were made Enter the amount p political contributions received	nd Employer Identification Number (E paid and indicate if the amount was pa d and promptly and directly delivered action committee (PAC) If additional	aid from the filing to a separate pol	organization's own interna itical organization, such a	l funds or were s a separate
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's internal funds If none, enter - 0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
		1	1	1	1

	(election under sec	organizations exempt under section 501(tion 501(h)). (See the instructions for Schedul belongs to an affiliated group		768
	<u> </u>	checked box A and "limited control" provisions apply		
	Limits on Lo	bbying Expenditures— s" means amounts paid or incurred.)	(a) Filing Organization's Totals	(b) A ffiliated Group Totals
1a	Total lobbying expenditures to influe	nce public opinion (grass roots lobbying)		
b	Total lobbying expenditures to influe	nce a legislative body (direct lobbying)		
c	Total lobbying expenditures (add line	es 1a and 1b)		
d	Other exempt purpose expenditures			
е	Total exempt purpose expenditures	(add lines 1c and 1d)		
f	Lobbying nontaxable amount Enter to columns— If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000	The lobbying nontaxable amount is: 20% of the amount on line 1e \$100,000 plus 15% of the excess over \$500,000 \$175,000 plus 10% of the excess over \$1,000,000 \$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (ente	r 25% of line 1f)		
h	Subtract line 1g from line 1a Enter -	0 - If line g is more than line a		
i	Subtract line 1f from line 1c Enter -	0- ıf lıne f ıs more than lıne c		
j 	If there is an amount other than zero section 4911 tax for this year?	on either line 1h or line 1i, did the organization file Form	m 4720 reporting	┌ Yes ┌ No

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 1a through 1f of the instructions.)

	Lobbying Expendi	tures During	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a	Lobbying non-taxable amount					
ь	Lobbying ceiling amount (150% of line 2a, column(e))					
С	Total lobbying expenditures					
d	Grassroots non-taxable amount					
e	Grassroots ceiling amount (150% of line d, column (e))					
f	Grassroots lobbying expenditures					

Part II-B	To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form	
	5768 (election under section 501(h)). (See the instructions for Schedule C for details.)	

	• • • • • • • • • • • • • • • • • • • •	(a	1)	(b)
		Yes	No	A mount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?	Yes		
b	Paid staff or management (include compensation in expenses reported on lines c through i)?	Yes		
c	Media advertisements?		Νo	
d	Mailings to members, legislators, or the public?	Yes		
e	Publications, or published or broadcast statements?		Νo	
f	Grants to other organizations for lobbying purposes?		Νo	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?	Yes		
i	Other activities If "Yes," describe in Part IV	Yes		96,065
j	Total lines 1c through			96,065
	11			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Νo	
b	If "Yes" enter the amount of any tax incurred under section 4912			
c	If "Yes" enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
221	+ TII-A. To be completed by all organizations exempt under section $501(c)(4)$	section	501/6	\(5\ or

Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). (See the instructions for Schedule C for details.)

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B
To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." (See the instructions for Schedule C for details.)

-	Dues, assessments and similar amounts from members	1 4	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current Year	2a \$	
Ь	Carryover from last year	2b \$	
С	Total	2c \$	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3 \$	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	4.4	
	expenditure next year?	4 \$	
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5 \$	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Ident if ier	Return Reference	Explanation
Schedule C, Part II-B, Line 11	Other Activities Description	The Chicago Lighthouse contracted with a registered and certified lobbyist to assist in making known to the Illinois legislature, Governor, and US representatives and senators, ongoing needs of The Lighthouse, as well as the effect of certain bills and projects being pursued within these legislatures on The Lighthouse and the people it serves. The Lobbyist also counsels the Chicago Lighthouse on various ways of approaching government bodies, all levels, when the need arises.

Part IV Supplemental I	nformation					
Ident if ier	Return Reference	Explanation				

Schedule C (Form 990 or 990EZ) 2008

OMB No 1545-0047

2008

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury
Internal Revenue Service

► Attach to Form 990. To be completed by organizations that

Supplemental Financial Statements

answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Employer identification number Name of the organization THE CHICAGO LIGHTHOUSE FOR PEOPLE 36-2169139 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate Contributions to (during year) 3 Aggregate Grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised □ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year 2a Total number of conservation easements h 2b Total acreage restricted by conservation easements 2c c Number of conservation easements on a certified historic structure included in (a) 2d d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year 🕨 7 A mount of expenses incurred in monitoring, inspecting, and enforcing easements during the year 🕨 \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1

following amounts required to be reported under SFAS 116 relating to these items

(ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

Revenues included in Form 990, Part VIII, line 1

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

► \$

Par	TITL Organizations Maintaining Co	<u>llections of Art,</u>	His	tori	<u>cal Treasu</u>	ires, or Othei	r Similar Asse	ets (co	<u> intinued)</u>
3	Using the organization's accession and other items (check all that apply)	records, check any	of th	e foll	owing that ar	e a sıgnıfıcant us	se of its collectio	n	
а	Public exhibition		d	Γ	Loan or exc	hange programs			
b	Scholarly research		e	Γ	Other				
С	Preservation for future generations								
4	Provide a description of the organization's co	llections and explain	n how	they	further the o	organization's ex	empt purpose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t							Yes	┌ No
Pai	t IV Trust, Escrow and Custodial A					ınızatıon answe	ered "Yes" to F	orm 9	90,
	Part IV, line 9, or reported an am								
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?			for c	ontributions (or other assets n		Yes	┌ No
b	If "Yes," explain why in Part XIV and comple	te the following table	€						
							A mou	unt	
с	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo	rm 990, Part X, line	21?				Г	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV								
Pa	rt V Endowment Funds. Complete	f the organization (a)Current Year		were Prior		Form 990, Part vo Years Back (d)		NEOUr V	ears Back
1a	Beginning of year balance	2,828,952	(0)	PHOL	real (C)IV	vo feats back (u)	Tillee Teals back (e	e)roui te	zais back
b	Contributions	· ·							
c	Investment earnings or losses	-301,186							
d	Grants or scholarships								
e	Other expenditures for facilities	28,446							
	and programs								
f	Administrative expenses								
g	End of year balance	2,499,320							
2	Provide the estimated percentage of the year	r end balance held as	5						
а	Board designated or quasi-endowment 🕨	1 %							
b	Permanent endowment 🕨 58 %								
c	Term endowment ► 41 %								
3a	Are there endowment funds not in the posses	sion of the organiza	tıon t	hat a	re held and a	idministered for t	the		
	organization by (i) unrelated organizations						3a(i)	Yes	No No
	(ii) related organizations						3a(ii)		No
b	If "Yes" to 3a(II), are the related organization						3b		No
4	Describe in Part XIV the intended uses of the	e organization's endo	owme	nt fu	nds			•	
Pai	t VI Investments—Land, Buildings	s, and Equipmen	ıt. S	ee F	orm 990, P	art X, line 10.			
	Description of investment				Cost or other s (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Bo	ok value
1a	Land					131,872			131,87
b	Buildings		•			10,563,180	5,860,873		4,702,30
c	Leasehold improvements					1,239,183	0		1,239,18
d	Equipment					4,983,258	4,264,531		718,727
e	Other					813,319	722,639		90,680

6,882,769

Part VII Investments—Other Securities. Se	ee Form 990, Part X, line 12	<u>.</u>	_
(a) Description of security or cateory (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market valu	ue
Financial derivatives and other financial products			
Closely-held equity interests			
Other AURORA FUND ALTERNATIVE	2,434,233		
	b 2.424.222		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	2,434,233		
Part VIII Investments—Program Related. S	See Form 990, Part X, line 1	13.	
(a) Description of investment type	(b) Book value	(c) Method of valuation	
(a) Description of investment type	(B) Book value	Cost or end-of-year market valu	ue
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, (a) Desc		(b) Book va	luo
(a) Desc	. Tiption	(b) Book va	iue
Total. (Column (b) should equal Form 990, Part X, col.(B) lin	ne 15.)		
Part X Other Liabilities. See Form 990, Par			
(a) Description of Liability	(b) A mount		
Federal Income Taxes			
_			
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	•		

11,321,839

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	11,321,839
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	15,337,338
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-4,015,499
4	Net unrealized gains (losses) on investments	4	-6,630,607
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	-6,630,607
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-10,646,106
Par	t XIII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial	_	8,009,173
_	statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments		
Ь	Donated services and use of facilities		
c d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-3,312,666
3	Subtract line 2e from line 1	3	11,321,839
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		11,321,033
a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
ь	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	11,321,839
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per	<u> </u>
1	Total expenses and losses per audited financial statements	1	18,655,279
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Losses reported on Form 990, Part IX, line 25		
d	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	2e	3,317,941
3	Subtract line 2e from line 1	3	15,337,338
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	1	
b	Other (Describe in Part XIV)	1	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	15,337,338

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanat ion				
Schedule D, Part V, Line 4	Intended Uses of Endowment Fund	The Board Designated Endowment is maintained to generate investment income for funding of expenditures relating to activities of a Residency program in the low Vision Clinic Rehabilitation Service Earnings from various Term endowment provide funding for expenditures relating to services provided through the Low Vision Clinic to elderly, low-income patients and to services provided in the Office Skills Training Program Earnings from the Permanent Endowment fund Deaf-Blind program activities and general agency activities				
Schedule D, Part XII, Line 2d	Other Revenue Reconciling Items	Cost of Goods Sold \$3,272,369 Total \$3,272,369				
Schedule D, Part XIII, Line 2d	Other Expenses Reconciling Items	Cost of Goods Sold \$3,272,369 Total \$3,272,369				
Schedule D, Part XIV	FIN 48	In December 2008, the FASB issued FSP FIN 48-3, "Effective Date of FASB Interpretation No 48 for Certain Nonpublic Enterprises" FSP FIN 48-3 permits an entity within its scope to defer the effective date of FASB Interpretation No 48 ("FIN 48"), "Accounting for Uncertainty in Income Taxes," to its annual financial statements for fiscal years beginning after December 15, 2008 The Chicago Lighthouse has elected to defer the effective date of FIN 48 until the year ending June 30, 2010				

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493116001050

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Supplemental Information Regarding

Fundraising or Gaming Activities

Open to Public

						Inspection		
Name of the organization					Employer ide	ntification number		
THE CHICAGO LIGHTHOUSE	FOR PEOPLE							
					36-2169139			
Part I Fundraising Ac	tivities. Complet	e if the o	rganızat	ion answered "Yes"	to Form 990, Part IV	, line 17.		
1 Indicate whether the orga	nization raised funds	through a	ny of the	following activities. Che	eck all that annly			
	mzacion raisca lanas	tinough u	ily of the		non-government grants			
a Mail solicitations b Email solicitations				· · · · · · · · · · · · · · · · · · ·	government grants			
c Phone solicitations				g Special fundrais	-			
d In-person solicitations	•			g j Special idildial	sing events			
a i in-person soncitations	•							
2a Did the organization have or key employees listed in	_		•	, -	•	Γ _{Yes} Γ _{No}		
b If "Yes," list the ten higher to be compensated at leas								
_		(iii)	Dıd					
	I (III) A ctivity	fundrais			(v) A mount paid to	(vi) A mount paid to		
(i) Name of Individual		custody or control of contributions?		· 1		(iv) Gross receipts	(or retained by)	(or retained by)
or entity (fundraiser)				from activity	fundraiser listed in	organization		
		Yes	No		col (i)			
		163	110					
Total	•	•	F					
					•	<u> </u>		

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

					eipts greater than \$5,0			
			(a) Event #1 Annual Dinner (event type)	(b) Event #2 Assoc Bd House (event type)	(c) O ther Events 4 (total number)	(d) Tot (Add col		
ⅎ	1		246,714	, , ,	· · · · · · · · · · · · · · · · · · ·		358	8,689
畫	2	Gross receipts Less Charitable	207,679		·			5,670
	3	contributions	39,035	1,398	22,586		6	3,019
	4	Cash Prizes						
ses	5	Non-cash Prizes	11,945		6,956		18	8,901
Expenses	6	Rent/Facility costs						
<u>т</u>	7	Other direct expenses	45,414	8,070	17,548		7 :	1,032
Direct	8	Direct expense summary Add line	s 4 through 7 in column	(d)			89	9,933
	9	Net income summary Combine lin	_				-20	5,914
Part	111	Gaming. Complete if the org \$15,000 on Form 990-EZ, line		'Yes" to Form 990, Pa	rt IV, line 19, or repo	ted mor	e thar	1
Revenue		\$13,000 OH FORM 330 EZ, MA	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total col (a) the	gaming rough co	(Add ((c))
~	1	Gross revenue						
မှ	2	Cash prizes						
Direct Expenses	3	Non-cash prizes						
<u>ឆ</u> り	4	Rent/facility costs						
<u></u>	5	Other direct expenses						
	6	Volunteer labor	┌ Yes <u> </u>	┌ Yes	┌ Yes			
	7	Direct expense summary Add lines	2 through 5 in column (d)				
	8	Net gaming income summary Comb	oine lines 1 and 7 in colu	mn (d)				
		er the state(s) in which the organizat the organization licensed to operate g					Yes	No
		No," Explain	jaming activities in each	Torthese states?		• <u>9a</u>		
		re any of the organization's gaming li Yes," Explain	censes revoked, suspen	ded or terminated during	the tax year?	10a		
11		es the organization operate gaming a	ctivities with nonmembo	rs?				
		the organization a grantor, beneficiary						

			
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address •		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
Ь	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address		
	Name •		
	Address 🟲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🟲		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 📂 💲		

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DLN: 93493116001050

2008

OMB No 1545-0047

Open to Public

Department of the Treasury

THE CHICAGO LIGHTHOUSE FOR PEOPLE

Schedule I

(Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990. Internal Revenue Service Name of the organization

Inspect ion Employer identification number

36-2169139

Part I General Inform	mation on Gra	nts and Assistance					
Does the organization mathe selection criteria useDescribe in Part IV the o	d to award the grai	nts or assistance?					▽ Yes ̄ N
Form 990, Part I Part IV and Sch	IV, line 21 for ar edule I-1 if addr	ny recipient that rece	eived more than \$5,0		tes. Complete if the of fine one recipient rec	eived more than \$5,0	
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance
_							
	504()(0)						
Enter total number of sec organizationsEnter total number of others							
For Paperwork Reduction Act Not				Cat No 500551			nedule I (Form 990) 2008

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Scholarships	34	76,602	0	N/A	N/A

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

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Ident if ier	Return Reference	Explanation
Schedule I, Part I, Line 2	Grantmaker's Description of How Grants are Used	The policy of The Chicago Lighthouse is to issue grant funds directly to the educational institution where the awardees attend school. A bill indicating the amount of tuition, book fees, room and board due is submitted to the Manager of the program and, if appropriate, is submitted to the Executive Director for approval. Accordingly, a check is cut. If the scholarship funds are to be used for something other than the previously stated items, proper receipts and other appropriate documentation is required before funds are released to the awardee. The Program manager maintains on-going contact with the recipients and follows their progress throughout their school years.
Schedule I, Part IV	Additional Supplemental Information	The Chicago Lighthouse annually awards scholarships to assist people who are blind or visually impaired in furthering their education, believing that educational opportunities, over time, will convert to greater opportunities for employment. An applicant, to be eligible, must be blind or visually impaired. Beyond that, scholarships are available to this group for undergraduate, graduate, vocational or other certificate or training program. Once enrolled, the scholarship can cover tuition, room, board, books, transportation and/or other expenses deemed appropriate by the scholarship committee. Each year, scholarship applications are solicited thru mail, emails, Lighthouse publications, publications of other organizations, website and word of mouth. The Scholarship committee meets a number of times to review and rate all applications received, according to specific criteria. The dollar amount of donations received into the Scholarship program for the year determines the amount and number of scholarships available. Scholarships are awarded based on outcome of review process.

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Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

2008

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Name of the organization

Schedule J

Department of the Treasury

Internal Revenue Service

(Form 990)

Employer identification number THE CHICAGO LIGHTHOUSE FOR PEOPLE 36-2169139

Ра	Questions Regarding Compensation			
			Yes	Νo
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First class or charter travel Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	▼ Tax idemnification and gross-up payments			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	✓ Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study ☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
	Approval by the board of compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a			
а	Receive a severance payment or change of control payment?	4a	Yes	
ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		Νo
b	Any related organization?	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		Νo
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		No

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
JAMES KESTELOOT (I)	152,364 0	5,000 0	12,441 0	122,930 0	8,669 0	301,404 0	208,180 0
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							

Schedule J (Form 990) 2008

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation
Part 1, Line 1A	Information Regarding	The items above, except for tax indemnification and gross-up payments, are not expenses normally reimbursed by the Lighthouse. The only time the Lighthouse might reimburse for these other expenditures would be if the Board specifically authorized such for a specific individual. This would be executed only with a written authorization. Regarding tax indemnification and gross-up payments, these payments are generally small amounts, deemed to be immaterial, for the personal use of cell phones. Cell phones are supplied to individuals based on specific needs and are authorized by executive management.
		James Kesteloot, Executive Director, retired in January 2009 His retirement/ severance compensation approved by the Board of Directors was \$232,000

OMB No 1545-0047

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SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990

Non-Cash Contributions

Name of the organization THE CHICAGO LIGHTHOUSE FOR PEOPLE **Employer identification number**

Da	rt I Types of Property				36-2169139			
	Types of Froperty	(a) Check If applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d Method of de reven	etermi	nıng	
1	Art—Works of art	аррисави		- 9				
	Art—Historical treasures .							
	Art—Fractional interests							
4	Books and publications							
	Clothing and household							
_	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .	Х	3	762	TRADEDATE FMV			
10	Securities—Closely held stock $. $							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution (historic structures)							
14	Qualified conservation contribution (other)							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory	Х	1	1,740	FMV			
20	Drugs and medical supplies .							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
	Other (describe							
AUC	CTION/RAFFLE)	X	119	21,712	FMV			
26	AMERICAN Other (describe PR HSE)	x	3	812 454	ACTUAL COST			
20	OTHR PROG		<u> </u>	012,101				
27	Other (describe MATRL)	X	1	38,052	ACTUAL COST			
	Other (describe CCTV)	Х	1	450	FMV			
	PROG							
	Other (describe <u>SUPPLIES</u>)	Х	1	350	FMV			
29	Number of Forms 8283 received			ar for contributions for	29			
	which the organization complete Acknowledgement	d Form 828	3, Part IV, Donee		25			
	Acknowledgement		•				Yes	No
30a	During the year, did the organiza hold for at	ition receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it must		163	
	least three years from the date of	of the initial	contribution, and which is	not required to be used for	exempt purposes			
	for the entire holding period? .					30a		No
b	If "Yes", describe the arrangeme		I					
31	Does the organization have a gif			eview of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or use contributions?	e third parti	es or related organizations	to solicit, process, or sell	non-cash	32a	Yes	
b	If "Yes", describe in Part II							
		revenuesı	n Column (c) for a type of p	roperty for which Column (a	a) is			
	,						ı I	

Part II Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	nplete this part for any additional	
Form 990, Schedule M, Part 1, Line 32a	ReturnReference Organization's use of third party to sell noncash contributions	Explanation All donated stock received by the Chicago Lighthouse goes into the investment fund custodian account at Northern Trust William Blair manages this account and has a standing instruction from the Chicago Lighthouse to sell stocks in the account as quickly as administratively possible

OMB No 1545-0047

Open to Public Inspection

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Supplemental Information to Form 990

Name of the organization THE CHICAGO LIGHTHOUSE FOR PEOPLE **Employer identification number**

36-2169139

ldentifier	Return Reference	Explanation
Form 990, Part III, Line 2	New Services	The Chicago Lighthouse has incorporated research activities into its vision rehabilitation programs during FY09. The Low Vision Clinic and Rehabilitation team now includes qualified professionals who engage in cutting edge research to develop new methods of vision rehabilitation. It is important for us to be involved in research, and thus contribute to the field of rehabilitation to be perceived as a leader.

ldentifier	Return Reference	Explanation
Form 990, Part III, Line 4d	Other Program Service Description	The Low Vision Rehabilitation, Clinical and Research Service of The Chicago Lighthouse provides comprehensive diagnostic, rehabilitative, psychological, social work and optometric services to people who are blind or visually impaired and provides these services to people who are blind or visually impaired and provides these services to people who are blind or visually impaired and provides these services to patients of all ages at The Lighthouse and at an unmber of satellite locations within the Chicagoland area Doctors and therapists are specifically trained in the field of Low Vision Funded in part through private fees, Medicare and other insurance rembriscenseries, services are also available regardless of one's ability to pay, due to the generosty of a number of grants to support this effort in conjunction with the exam process, various adaptive devices and/or glasses may be tested for compatibility and usefuliness to the patient and purchase of such devices and/or glasses may be tested for compatibility and usefuliness to the patient and purchase of such discount and the patients rehabilitative program Services include appropriate training on use of such devices. This area also engages in cutting edge research activities to develop mer methods of vision rehabilitation. During PXO9, patients, participants, and consumers numbered 3,404 Expenses \$1,392,377 Revenues \$711,743 Grants \$0 The Chicago Lighthouse Birth to Three Family Intervention Program provides home-based and center-based services to families with children from birth to three years of age, who have been identified or diagnosed with visual impairments. The Lighthouse staff and family members work together during a child's early stages of life to encourage and guide through the Stages of physical, social, cognitive and emotional development. Services include development and therapy, transportation, social work and psychological services in through our low. Vision Clinic, occupational therapy, transportation, social work and psychological services a

ldentifier	Return Reference	Explanation
Form 990, Part III, Line 4d CONTINUED	Other Program Service Description	who is visually impaired or blind as relates to their work or home environment, determining compatibility of the assistive technology with existing equipment, set-up, training and follow-up. Interaction and consultation with employers and company IT staff also takes place, when related to a job setting. The National Help Desk is an assistive technology support line that helps people who are visually impaired or blind successfully resolve computer problems. During FY09 1,183 people were served. Expenses \$361,241 Revenues \$72,691 Grants \$0 Employment Services provides assistance to people who are visually impaired or blind as they prepare for and secure employment. This full-service program provides resume and cover letter witting, interviewing techniques, and job leads. The placement counselors work closely with employers, educating themabout the aw areness of visual impairments and performing task analysis in order to assist the coordination of job modification efforts. Assistance is provided to help maximize vision through optical devices, maximizing productivity through job assessment and accommodations, and providing specialized equipment and training when needed. Supported Employment and Job Coaching assistance are also provided when needed. During FY09 480 people received services from these activities and 238 placements were made. Expenses \$329, 156 Revenues \$225,291 Grants \$0. Work Activities Center provides vocational work activities, peer involvement, contact with the community, recreational and leisure-time activities and an opportunity for participants to develop their personalities through adequate social functioning, independent living skills, rehabilitation and training. During FY09 36 participants took part in activities provided by this program Expenses \$231,146 Revenues \$0. Grants \$0. Deaf-Blind Program serves people throughout the State of Illinois with varying degrees of visual and hearing losses, providing access to other Lighthouse programs, services which promote independence and self-suff

Identifier	Return Reference	Explanation
Form 990, Part VI, Line 10	form 990 Review Process	990 is distributed among all members of the Board of Directors, either via email or hard copy, depending on the preferred method of communication. Finance Committee, who has responsibility for reviewing all financial transactions of the Agency will review the mission statement, the program activities, report of compensation and the presentation of financial information for the year, all in light of the tax exempt status of the organization Upon completion of their review the 990 is filed

Identifier	Return Reference	Explanation
Form 990, Part VI, Line 12c	Monitoring and Enforcement of Conflicts	Annually, Directors and Officers sign a Conflict of Interest form and disclose areas of potential conflict. These forms are reviewed by the Board Chair and the Executive Director, with assistance from the Board Liaison. If further action needs to be taken, the issue is brought before the Executive Committee and if necessary, the full board. There is a requirement to review potential conflicts as situations may arise during the year. As the Lighthouse embarks upon various business transactions, if there appears to be a potential conflict with a specific potential transaction the Lighthouse goes through the same process as is done with the Board members annual declarations - review, discussion with Exec Committee and if necessary, the issue is brought to a Board meeting.

Identifier	Return Reference	Explanation
Form 990, Part VI, Line 15b	Compensation Review & Approval Process	For the Executive Director position, salary survey was done utilizing data from 990 IRS forms from similar organizations that provide the same services and Chicagoland area organizations. Guidestar org was utilized in order to obtain the information based on IRS data. The following information was gathered from the organizations salary, benefits/deferred compensation, revenue, expenses, net assets, number of employees and clients served. The salary survey was reviewed by the Board Search Committee which consisted of the President, Director of Human Resources and Board members. A recommendation was made to the Board of Directors. The Board of Directors approved the recommendation. For other key positions within the Agency, salaries are approved as part of the annual budget approval process. Every few years, or as need arises, surveys are done so that salary benchmarks can be determined. When major changes are going to be made, this information may be brought to the Administrative Services and/or the Finance Committees of the Board.

ldentifier	Return Reference	Explanation
FORM 990, PART VI, LINE 19	Other Organization Documents Publicly Traded	All governing documents, financial statements and policies are available upon request. Audited Financial Statements are filed with the IL-AG Office and are available on-line through multiple sources. Summary financial statements are published within the Annual Report.

ldentifier	Return Reference	Explanation
VII and	Compensation reported on a calendar year	The 2008 Form 990, Schedule VII and Schedule J Part II reporting is to be completed using calendar year compensation (January 1, 2008 - December 31, 2008) The 2007 Form 990 w as to be completed using fiscal year wages (July 1, 2007 - June 30, 2008) Therefore, the double-counting of compensation during the period of January 1, 2008 - June 30, 2008 will cause cumulative compensation to be overstated. The double-counted compensation is reported on Schedule J column (f)