THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED

Form 990 for the Year Ended June 30, 2015

Public Disclosure Copy

			Copy - Not for Filir	ng				
			Return of Organization Exempt From	m Inco	ome Tax		OMB No. 1545-0	047
_	orm 99	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Co				2014	L
			Do not enter Social Security numbers on this form as it n			ations)	Open to Publ	r lic
	epartment of t ternal Revenu		Information about Form 990 and its instructions is at www				Inspection	lie
A	For the	2014 calen	dar year, or tax year beginning 07/01, 2014, and end			06/3	0,2015	-
R	Check if applic		of organization THE CHICAGO LIGHTHOUSE FOR PEOPLE		D Employer in			
r L		WHO	ARE BLIND OR VISUALLY IMPAIRED					
ŀ	Address change		Business As		36-216	9139		
F	Name cha		er and street (or P.O. box if mail is not delivered to street address) Room/su	uite	E Telephone	number		
F	Initial retu		W. ROOSEVELT ROAD		(312) 99	97-366	4	
H	Terminate Amended		town, state or province, country, and ZIP or foreign postal code		107-107 107-17 70-			
H	return Applicatio		CAGO, IL 60608 and address of principal officer: JANET SZLYK, PHD		G Gross receip		41,084,44	3.
L	pending				H(a) Is this a gro subordinate:		Yes X	No
-	Tax-exem		AS C ABOVE ,		H(b) Are all subor			No
<u>+</u>		nd between the strategies	(≤ 501(c) () 4947(a)(1) or HICAGOLIGHTHOUSE.ORG	527			e instructions)	
ĸ					H(c) Group exem			
CONTRACTOR		Summary	Corporation Trust Association Other L Ye	ear of formati	on: 1906 M	State of le	gal domicile: 1	ΓL
Activities & Governance		JALITY E D PEOPLE eck this box mber of votir	the organization's mission or most significant activities: THE CHICAGO DUCATIONAL, CLINICAL, REHABILITATION AND VOCA WHO ARE BLIND, VISUALLY IMPAIRED, MULTI-DISA	TIONAL BLED OF than 25%	SERVICES R VETERAN of its net assets	 S	43	
S SC	4 Nu	mber of inde	pendent voting members of the governing body (Part VI, line 1b)			4	41	<u>.</u>
vitio	5 Tot	al number of	individuals employed in calendar year 2014 (Part V, line 2a)			5	936	5.
cti	6 Tot	al number of	volunteers (estimate if necessary)			6	360).
4	1a 101	al unrelated	business revenue from Part VIII, column (C), line 12			7a	1,55	0.
-	b Net	unrelated bu	isiness taxable income from Form 990-T, line 34		100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100	7b		_(
	8 Car				Prior Year		Current Year	
Revenue	8 Cor 9 Pro	aram sonico	d grants (Part VIII, line 1h)		8,706,36		8,069,74	
iver	10 Inve	stmont inco	revenue (Part VIII, line 2g) me (Part VIII, column (A), lines 3, 4, and 7d)		1 102 41		21,473,79	_
R	11 Oth	Sumont moor	Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,103,41 644,45		1,267,20	-
								4.
		i revenue - 2					537,63	-
			add lines 8 through 11 (must equal Part VIII, column (A), line 12)	. 2	28,148,17	5.	31,348,383	1.
	13 Ora 14 Ben	nts and simil	add lines 8 through 11 (must equal Part VIII, column (A), line 12)	. 2		5.		1.
s	14 Ben	nts and simil efits paid to	add lines 8 through 11 (must equal Part VIII, column (A), line 12) ar amounts paid (Part IX, column (A), lines 1-3)	 	28,148,17 45,03	5. 5. 0	31,348,38 54,52	1. 1. 0
nses	14 Ben	nts and simil efits paid to ries, other c	add lines 8 through 11 (must equal Part VIII, column (A), line 12) ar amounts paid (Part IX, column (A), lines 1-3)	· 2	28,148,17	5. 5. 0	31,348,383	<u>1</u> . <u>1</u> . <u>0</u> <u>3</u> .
xpenses	14 Ben	nts and simil efits paid to pries, other c essional fun	add lines 8 through 11 (must equal Part VIII, column (A), line 12) ar amounts paid (Part IX, column (A), lines 1-3) br for members (Part IX, column (A), line 4) compensation, employee benefits (Part IX, column (A), lines 5-10) draising fees (Part IX, column (A), line 11e)	· 2	28,148,17 45,03	5. 5. 0 6.	31,348,38 54,52	1. 1. 0
Expenses	14 Ben15 Sala16a Profb Tota	nts and simil efits paid to rries, other c essional fun I fundraising	add lines 8 through 11 (must equal Part VIII, column (A), line 12) ar amounts paid (Part IX, column (A), lines 1-3) br for members (Part IX, column (A), line 4) compensation, employee benefits (Part IX, column (A), lines 5-10) draising fees (Part IX, column (A), line 11e) expenses (Part IX, column (D), line 25) ▶ 1, 364, 870.	. 2 	28,148,17 45,03 5,321,54	5. 5. 0 5. 0	31,348,38 54,52 19,045,093	1. 1. 0 3. 0
Expenses	 14 Ben 15 Sala 16a Prof b Tota 17 Othe 	nts and simil efits paid to rries, other c essional fun I fundraising er expenses (add lines 8 through 11 (must equal Part VIII, column (A), line 12) ar amounts paid (Part IX, column (A), lines 1-3) or for members (Part IX, column (A), line 4) ompensation, employee benefits (Part IX, column (A), lines 5-10) draising fees (Part IX, column (A), line 11e) expenses (Part IX, column (D), line 25) ▶1, 364, 870 Part IX, column (A), lines 11a-11d, 11f-24e)		28,148,17 45,03 5,321,540 1,983,734	5. 0 6. 0 4.	31,348,38 54,52 19,045,093 12,596,355	1. 1. 0 3. 0
	14 Ben 15 Sala 16a Prof b Tota 17 Other 18 Tota	nts and simil efits paid to rries, other c essional fun I fundraising er expenses I expenses.	add lines 8 through 11 (must equal Part VIII, column (A), line 12) ar amounts paid (Part IX, column (A), lines 1-3) br for members (Part IX, column (A), line 4) compensation, employee benefits (Part IX, column (A), lines 5-10) draising fees (Part IX, column (A), line 11e) expenses (Part IX, column (D), line 25) ▶ 1, 364, 870.	. 22 	28,148,17 45,03 5,321,54	5. 0 6. 0 1. 5.	31,348,38 54,52 19,045,093	1. 1. 0 3. 0
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ssets or Balances	14 Ben 15 Sala 16a Prof b Tota 17 Othe 18 Tota 19 Reve 20 Tota 21 Tota	nts and simil efits paid to uries, other c essional fun- l fundraising er expenses i l expenses. / enue less exp l assets (Part l liabilities (P	add lines 8 through 11 (must equal Part VIII, column (A), line 12) ar amounts paid (Part IX, column (A), lines 1-3) bor for members (Part IX, column (A), line 4) compensation, employee benefits (Part IX, column (A), lines 5-10) draising fees (Part IX, column (A), line 11e) expenses (Part IX, column (D), line 25) ▶1, 364, 870. 'Part IX, column (A), lines 11a-11d, 11f-24e) Add lines 13-17 (must equal Part IX, column (A), line 25) X, line 16) art X, line 26)	. 2 	28, 148, 17 45, 03 5, 321, 54 1, 983, 73 7, 350, 315 797, 860 ng of Current Ye	5. 0 5. 0 4. 5. 0 4. 5. 0 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	31, 348, 38 54, 52 19, 045, 093 12, 596, 355 31, 695, 969 – 347, 588 End of Year 33, 397, 848	1. 1. 0 3. 0 5. 0
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A Net Assets or Fund Balances	14 Ben 15 Sala 16a Prof b Tota 17 Other 18 Tota 19 Revo 20 Tota 21 Tota 22 Net a rt II S	nts and simil efits paid to uries, other c essional fun- l fundraising er expenses l expenses. enue less exp l assets (Part l liabilities (P assets or fun ignature Bl	add lines 8 through 11 (must equal Part VIII, column (A), line 12) ar amounts paid (Part IX, column (A), lines 1-3) br for members (Part IX, column (A), line 4) compensation, employee benefits (Part IX, column (A), lines 5-10) draising fees (Part IX, column (A), line 11e) expenses (Part IX, column (D), line 25) ▶ Part IX, column (A), lines 11a-11d, 11f-24e) Add lines 13-17 (must equal Part IX, column (A), line 25) benses. Subtract line 18 from line 12 X, line 16) art X, line 26) d balances. Subtract line 21 from line 20.	. 2 . 1 . 1 . 2 . 1 . 2 . 3 . 2	28, 148, 17 45, 03 5, 321, 54 1, 983, 73 7, 350, 315 797, 86 of Current Ye 4, 301, 901 7, 105, 369 7, 196, 532	5. 0 5. 0 4. 5. 0 4. 5. 0 4. 1. 5. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	31, 348, 38 54, 52 19, 045, 093 12, 596, 355 31, 695, 969 -347, 588 End of Year 33, 397, 848 7, 345, 333 26, 052, 515	1. 1. 0 3. 0 5. 9. 3.
B Fund Balances	14 Ben 15 Sala 16a Prof b Tota 17 Othe 18 Tota 19 Revo 20 Tota 21 Tota 22 Net a 11 S	nts and simil efits paid to uries, other c essional fun- il fundraising er expenses i l expenses. / enue less exp l assets (Part l liabilities (P assets or fun ignature BI of periury. I d	add lines 8 through 11 (must equal Part VIII, column (A), line 12). ar amounts paid (Part IX, column (A), lines 1-3) br for members (Part IX, column (A), line 4) compensation, employee benefits (Part IX, column (A), lines 5-10) draising fees (Part IX, column (A), line 11e) expenses (Part IX, column (D), line 25) ▶ Part IX, column (A), lines 11a-11d, 11f-24e) Add lines 13-17 (must equal Part IX, column (A), line 25) benses. Subtract line 18 from line 12 X, line 16) art X, line 26) d balances. Subtract line 21 from line 20.	. 2 . 1 . 1 . 1 . 2 . 1 . 2 . 3 . 2	28, 148, 17 45, 03 5, 321, 54 1, 983, 734 7, 350, 315 797, 860 ng of Current Ye 4, 301, 901 7, 105, 369 7, 196, 532	5. 0 5. 0 4. 5. 0 4. 5. 0 4. 1. 5. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	31, 348, 38 54, 52 19, 045, 093 12, 596, 355 31, 695, 969 -347, 588 End of Year 33, 397, 848 7, 345, 333 26, 052, 515	1. 1. 0 3. 0 5. 9. 3.
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Form 8868 (Rev. 1-2014)

► X • If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868. • If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).

Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies need	eeded).

			Enter	filer's identifying n	numt	ber, see	e instructions
	Name of exempt organization or other filer, see in	nstructions.	Er	nployer identification	n nur	nber (E	IN) or
Type or	THE CHICAGO LIGHTHOUSE FOR PE	COPLE					
print	WHO ARE BLIND OR VISUALLY IMP	PAIRED		36-21691	L39		
	Number, street, and room or suite no. If a P.O. bo	ox, see instru	ctions. Sc	cial security number	· (SS	N)	
File by the due date for	1850 W. ROOSEVELT ROAD						
filing your return. See	City, town or post office, state, and ZIP code. For	r a foreign ad	dress, see instructions.				
instructions.	CHICAGO, IL 60608						
Enter the	Return code for the return that this application	is for (file a	a separate application for each	return)			. 0 1
Applicat	tion	Return	Application				Return
Is For		Code	Is For				Code
Form 99	00 or Form 990-EZ	01					
Form 99	90-BL	02	Form 1041-A				08
Form 47	720 (individual)	03	Form 4720 (other than indiv	idual)			09
Form 99	0-PF	04	Form 5227				10
Form 99	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069				11
Form 99	90-T (trust other than above)	06	Form 8870				12
STOP! Do	o not complete Part II if you were not already	granted ar	automatic 3-month extension	on on a previously	/ file	d For	m 8868.
• The bo	poks are in the care of $\blacktriangleright_{MARY LYNNE JANUS}$	SZEWSKI.	1850 W. ROOSEVELT R	OAD CHICAGO.	_I.I	606	508
	none No. 312 997-3664		Fax No. ▶ 312 997-36	50			
• If the c	organization does not have an office or place of	business ir	the United States, check this	box			▶
• If this i	is for a Group Return, enter the organization's fo	our digit Gro	up Exemption Number (GEN)			. If th	nis is
for the w	hole group, check this box I	lf it is for pa	rt of the group, check this box		a	and att	ach a
list with th	he names and EINs of all members the extensio	on is for.					
4 Irea	quest an additional 3-month extension of time u	ntil	05/	<u>15</u> , 20 <u>16</u> .			
5 For	calendar year, or other tax year beginn	ing	<u>07/01</u> , 20 <u>14</u> , and e	endi <u>ng</u>	06/	30,	20 <u>15</u> .
6 If th	e tax year entered in line 5 is for less than 12 m	nonths, cheo	k reason: 📃 Initial retur	n 🔄 Final retu	rn		
	Change in accounting period						
7 Stat	te in detail why you need the extension _ADDIT	TIONAL T	IME IS REQUESTED TO (GATHER THE			
INF	FORMATION NECESSARY TO FILE A COM	IPLETE AI	ND ACCURATE RETURN.				
8a lf th	nis application is for Forms 990-BL, 990-PF, 9	90-T, 4720), or 6069, enter the tentati	ve tax, less any			
	refundable credits. See instructions.				8a (\$	0
b If t	his application is for Forms 990-PF, 990-T,	, 4720, o	r 6069, enter any refundal	ole credits and			
esti	mated tax payments made. Include any pr	ior year c	verpayment allowed as a	credit and any			
amo	ount paid previously with Form 8868.				8b	\$	0

c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. 8c |\$

Signature and Verification must be completed for Part II only.

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature >	Budget Pache	Title ► ENROLLED AGENT	Date ► 2/15/2016
	0		Form 8868 (Boy 1

Form 8868 (Rev. 1-2014)

0

Page 2

Form **8868**

(Rev. January 2014)

Copy - Not for Filing Application for Extension of Time To File an

OMB No. 1545-1709

Department of the Treasury Internal Revenue Service

Exempt Organization Return File a separate application for each return. Information about Form 8868 and its instructions is at www.irs.gov/form8868.

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box

► X

• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Electronic filing *(e-file).* You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/efile* and click on *e-file for Charities & Nonprofits*.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only

Part I only All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time
to file income tax returns
Enter filer's identifying number see instructions

		Enter mer sidentarying number, see mst dettons
-	Name of exempt organization or other filer, see instructions.	Employer identification number (EIN) or
Type or	THE CHICAGO LIGHTHOUSE FOR PEOPLE	
print	WHO ARE BLIND OR VISUALLY IMPAIRED	36-2169139
File by the due date for	Number, street, and room or suite no. If a P.O. box, see instructions.	Social security number (SSN)
filing your	1850 W. ROOSEVELT ROAD	
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
	CHICAGO, IL 60608	

Enter the Return code for the return that this application is for (file a separate application for each return)

Application		Application	Return
Is For	Code	Is For	Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

• The books are in the care of MARY LYNNE JANUSZEWSKI, 1850 W. ROOSEVELT ROAD CHICAGO, IL 60608

IfIffor t	elephone No. ▶ _312_997-3664 FAX No. ▶ _312_997-3650 the organization does not have an office or place of business in the United States, check this box this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) he whole group, check this box ▶		I	If this is lattach
1	I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time			
	until02/15_, 20_16_, to file the exempt organization return for the organization named al	oov	ə. Th	ne extension is
	for the organization's return for:			
	▶ calendar year 20 or			
	• X tax year beginning07/01_, 2014_, and ending06/30_,	20	15	
2	If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Final return	n		
3a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any			
	nonrefundable credits. See instructions.	3a	\$	0
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and			
	estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0
С	Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS			
	(Electronic Federal Tax Payment System). See instructions.	3c	\$	0
Caut	ion. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Forn	1 88	79-Е	O for payment

instructions.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Part III Statement of Program Service Accomplishments	a this Dart III
Check if Schedule O contains a response or note to any line i Briefly describe the organization's mission:	n this Part III
ATTACHMENT 1	
Did the organization undertake any significant program services dur	
prior Form 990 or 990-EZ?	
If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant cha	nges in how it conducts any program
services? If "Yes," describe these changes on Schedule O.	
Describe the organization's program service accomplishments for	each of its three largest program services, as measur
expenses. Section 501(c)(3) and 501(c)(4) organizations are requir	
the total expenses, and revenue, if any, for each program service repo	rted.
- (Order) (European C including grants of	
a (Code:) (Expenses \$14,670,107. including grants of	\$) (Revenue \$6,192,085)
ATTACHMENT 2	
b (Code:) (Expenses \$, 324, 262. including grants of	\$) (Revenue \$)
ATTACHMENT 3	
c (Code:) (Expenses \$ 2.305.600 including grants of	\$)(Revenue \$ 1.105.077.)
	\$) (Revenue \$)
ATTACHMENT 4	\$) (Revenue \$)
ATTACHMENT 4	\$)(Revenue \$) (Revenue \$)(Revenue \$)

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	<u> </u>
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			37
-1	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	114		x
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			<u> </u>
124	complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			<u> </u>
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			1
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form 990 (2014)

Form 990 (2014)

Form 99	0 (2014)		F	Page 4
Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		v	
~~	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	25		
240	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or	26		х
27	disqualified persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	20		
27	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	24		v
22	Part I. Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		X
32	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	52		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			37
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	20	Х	
	19? Note. All Form 990 filers are required to complete Schedule O	38	A	

Form **990** (2014)

Form	990 (2014)		F	Page 5
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 936			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4.		v
	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
5.0	(FBAR).	5a		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50 5c		21
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
Ua	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
D	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	0.0		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		Х
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11				
	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
40.	against amounts due or received from them.)	12-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13		13a		
a	Is the organization licensed to issue qualified health plans in more than one state?	1Ja		
F	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
a	the organization is licensed to issue qualified health plans			
~	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	14b		

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Form	990	(201	4)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing	j Body	y and N	lanagement
----------------------	--------	---------	------------

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 43			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent	1b 41			
2	Did any officer, director, trustee, or key employee have a family relationship or a business re	ationship with			
	any other officer, director, trustee, or key employee?	-	2		Х
3	Did the organization delegate control over management duties customarily performed by or ur				
	supervision of officers, directors, or trustees, or key employees to a management company or othe		3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was fi	led?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's a	assets?	5		Х
6	Did the organization have members or stockholders?		6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to el	ect or appoint			
	one or more members of the governing body?		7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval	by) members,			
	stockholders, or persons other than the governing body?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions under	ertaken during			
	the year by the following:		80	Х	
a	The governing body?		8a 8b	X	
ь 9	Each committee with authority to act on behalf of the governing body?		00		
3	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		Х
Sect	ion B. Policies (This Section B requests information about policies not required by the Int		-	ə.)	·
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of				
b	in res, did the organization have written policies and procedures governing the activities of	such chapters,			
D	affiliates, and branches to ensure their operations are consistent with the organization's exempt p	-	10b		
		urposes?	10b 11a	X	
	affiliates, and branches to ensure their operations are consistent with the organization's exempt per	urposes?			
11a	affiliates, and branches to ensure their operations are consistent with the organization's exempt per Has the organization provided a complete copy of this Form 990 to all members of its governing body before fi Describe in Schedule O the process, if any, used by the organization to review this Form 990.	urposes?		X X	
11a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt per Has the organization provided a complete copy of this Form 990 to all members of its governing body before fi Describe in Schedule O the process, if any, used by the organization to review this Form 990.	urposes?	11a 12a	X	
11a b 12a	affiliates, and branches to ensure their operations are consistent with the organization's exempt per Has the organization provided a complete copy of this Form 990 to all members of its governing body before find Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	urposes? ling the form? that could give	11a		
11a b 12a	affiliates, and branches to ensure their operations are consistent with the organization's exempt per Has the organization provided a complete copy of this Form 990 to all members of its governing body before fi Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests to rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the p	urposes? ling the form? that could give olicy? <i>If</i> "Yes,"	11a 12a 12b	X X	
11a b 12a b c	affiliates, and branches to ensure their operations are consistent with the organization's exempt per Has the organization provided a complete copy of this Form 990 to all members of its governing body before fi Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests to rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the p <i>describe in Schedule O how this was done</i>	urposes? ling the form? that could give olicy? <i>If "Yes,"</i>	11a 12a 12b 12c	x x x	
11a b 12a b c	affiliates, and branches to ensure their operations are consistent with the organization's exempt provided a complete copy of this Form 990 to all members of its governing body before file Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	urposes? ling the form? hat could give olicy? If "Yes,"	11a 12a 12b 12c 13	X X X X X	
11a b 12a b c 13 14	affiliates, and branches to ensure their operations are consistent with the organization's exempt provided a complete copy of this Form 990 to all members of its governing body before file Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	urposes? ling the form? hat could give olicy? <i>If "Yes,"</i>	11a 12a 12b 12c	x x x	
11a b 12a b c	affiliates, and branches to ensure their operations are consistent with the organization's exempt provided a complete copy of this Form 990 to all members of its governing body before file Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	urposes? ling the form? hat could give olicy? <i>If "Yes,"</i> ind approval by	11a 12a 12b 12c 13	X X X X X	
11a b 12a c 13 14 15	affiliates, and branches to ensure their operations are consistent with the organization's exempt provided a complete copy of this Form 990 to all members of its governing body before file Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	urposes? ling the form? hat could give olicy? <i>If "Yes,"</i> d approval by and decision?	11a 12a 12b 12c 13 14	X X X X X	
11a b 12a c 13 14 15 a	affiliates, and branches to ensure their operations are consistent with the organization's exempt provided a complete copy of this Form 990 to all members of its governing body before file Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	urposes? ling the form? hat could give olicy? <i>If "Yes,"</i> d approval by and decision?	11a 12a 12b 12c 13 14 15a	X X X X X X X	
11a b 12a c 13 14 15	affiliates, and branches to ensure their operations are consistent with the organization's exempt provided a complete copy of this Form 990 to all members of its governing body before file Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	urposes? ling the form? hat could give olicy? <i>If "Yes,"</i> d approval by and decision?	11a 12a 12b 12c 13 14	X X X X X	
11a b 12a b c 13 14 15 a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt provided a complete copy of this Form 990 to all members of its governing body before files bescribe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	urposes? ling the form? hat could give olicy? <i>If "Yes,"</i> id approval by and decision?	11a 12a 12b 12c 13 14 15a	X X X X X X X	
11a b 12a b c 13 14 15 a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt provided a complete copy of this Form 990 to all members of its governing body before file Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	urposes? ling the form? that could give olicy? <i>If "Yes,"</i> and approval by and decision?	11a 12a 12b 12c 13 14 15a	X X X X X X X	X
11a b 12a c 13 14 15 a b 16a	affiliates, and branches to ensure their operations are consistent with the organization's exempt provided a complete copy of this Form 990 to all members of its governing body before fill Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	urposes? ling the form? that could give olicy? <i>If "Yes,"</i> and approval by and decision?	11a 12a 12b 12c 13 14 15a 15b	X X X X X X X	
11a b 12a c 13 14 15 a b 16a	affiliates, and branches to ensure their operations are consistent with the organization's exempt provided a complete copy of this Form 990 to all members of its governing body before file Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	urposes? ling the form? that could give olicy? <i>If "Yes,"</i> d approval by and decision? r arrangement to evaluate its safeguard the	11a 12a 12b 12c 13 14 15a 15b	X X X X X X X	x
11a b 12a b c 13 14 15 a b 16a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt provided a complete copy of this Form 990 to all members of its governing body before fill Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	urposes? ling the form? that could give olicy? <i>If "Yes,"</i> d approval by and decision? r arrangement to evaluate its safeguard the	11a 12a 12b 12c 13 14 15a 15b	X X X X X X X	x
11a b 12a b c 13 14 15 a b 16a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt provided a complete copy of this Form 990 to all members of its governing body before file Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	urposes? ling the form? that could give olicy? <i>If "Yes,"</i> d approval by and decision? r arrangement to evaluate its safeguard the	11a 12a 12b 12c 13 14 15a 15b	X X X X X X X	x

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

 X
 Own website
 Another's website
 X
 Upon request
 Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records: ► MARY LYNNE JANUSZEWSKI 1850 W. ROOSEVELT ROAD CHICAGO, IL 60608 (312)997-3664

Page 7

Part VII	Compensation of Officers,	Directors,	Trustees,	Key	Employees,	Highest	Compensated	Employees,	and
	Independent Contractors								

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

___ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)			Pos				(D)	(E)	(F)
Name and Title	Average					e than c		Reportable	Reportable	Estimated
	hours per week (list any					is both or/trust		compensation from	compensation from related	amount of other
	hours for		_			1		the	organizations	compensation
	related	r dir	nstitu	Officer	ey e	mplo	Former	organization	(W-2/1099-MISC)	from the organization
	organizations below dotted	Individual trustee or director	Institutional trustee	ÿ	Key employee	Highest compensated employee	P	(W-2/1099-MISC)		and related
	line)	r	al tr		byee	duc				organizations
		tee	uste			ensa				
			e			ated				
(1) SCHNADIG, RICHARD H.	2.00									
CHAIRMAN	0	Х		Х				0	0	0
_(2)RICH, GARY	1.00									
VICE CHAIRMAN	0	Х		Х				0	0	0
(3)COLEMAN, JOHN	1.00									
SECRETARY	0	Х		Х				0	0	0
(4)CLARKE, ROBERT	1.00									
TREASURER	0	Х		Х				0	0	0
_(5)HAGUE, BRUCE	1.00									
IMM PAST CHAIR	0	Х		Х				0	0	0
_(6)HOCHSTADT, KATIE	1.00	-								
ASSISTANT SECRETARY	0	X		Х				0	0	0
_(7)SAENZ, ARTURO	1.00	-						_	_	_
ASSISTANT TREASURER	0	X		Х				0	0	0
_(8)BOYKIN, RICHARD	1.00									
DIRECTOR	0	X						0	0	0
(9) BRINT, DAVID	1.00									2
DIRECTOR TO 6/17/15	0	X						0	0	0
(10) BROUTMAN, LARRY	1.00									0
DIRECTOR	0	X						0	0	0
(11) BROWN, ANTHONY O.	1.00									0
DIRECTOR	0	X						0	0	0
(12) CHAPMAN, WARREN	1.00	v						EC 100	0	E 204
DIRECTOR TO 9/12/14	0	X						56,406.	0	5,394.
(13)COHEN, ANIDA JOHNSON COOKIE DIRECTOR	1.00	x						0	0	0
(14)CONAGHAN, WILLIAM	1.00								0	0
(14)CONAGHAN, WILLIAM DIRECTOR		x						0	0	0
DIRECIOR	0	Λ						0	0	0

JSA

Form 990 (2014)

Form 990 (2014)

Part VII Section A. Officers, Directors, Tru	istees, Ke	y Em	nplo	yee	es,	and H	lig	hest Compensat	ed Employees (a	continued)
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average hours per week (list any hours for related	box, office	unles r anc	ss pe d a d	more rson lirect	e than c is both cor/trust	an ee)	Reportable compensation from the	Reportable compensation from related organizations	Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(15) DEUTSCH, THOMAS	1.00									
DIRECTOR	0	Х						0	0	0
(16) DITKA, MIKE	1.00									
DIRECTOR	0	Х						0	0	0
(17) FORSYTHE, SANDRA	1.00									
DIRECTOR	0	Х						0	0	0
(18) FOUDREE, BRUCE	1.00									
DIRECTOR	0	Х						0	0	0
(19) HUBER, DAVID	1.00									
DIRECTOR	0	Х						0	0	0
(20) JENSEN, VAL	1.00									
DIRECTOR	0	Х						0	0	0
(21) JEPSON, ED	1.00									
DIRECTOR FROM 11/19/14	0	Х						0	0	0
(22) KAPLAN, JOEL	1.00									
DIRECTOR	0	Х						0	0	0
(23) KESTELOOT, JAMES	5.00									
DIRECTOR	0	Х						24,975.	0	0
(24) KRAFF, MANUS	1.00									
DIRECTOR	0	Х						0	0	0
(25) LADER, MARVIN	1.00									
DIRECTOR	0	Х						0	0	0
1b Sub-total								56,406.	0	5,394.
c Total from continuation sheets to Part VII, Se	ection A						►	1,056,116.	0	
d Total (add lines 1b and 1c)								1,112,522.	0	98,311.
2 Total number of individuals (including but not l reportable compensation from the organization			liste 7	d al	bove	e) who	o re	eceived more than	\$100,000 of	

			Yes	No
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated			
	employee on line 1a? If "Yes," complete Schedule J for such individual	3		Х
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual			
	for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Х
-				

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of 1 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 5		
2 Total number of independent contractors (including but not limited to those more than \$100,000 in compensation from the organization ► 12	e listed above) who received	

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Ра			ľ							`		,	
	(A) Name and title	(B) Average hours per week (list any hours for	box, office	unles er and	ss pe d a d	ition more rson irect	e than o is both or/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	an com	(F) stimated mount of other npensati	f on
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org an	rom the ganizatio Id related anization	on d
26)	LIVINGSTON, TOM	1.00											
	DIRECTOR	0	Х						0	0			
27)	MAZOLA, THEODORE	1.00	x						0	0			
0 \		1.00							0	0			_
0)	MCCASKEY, JUDY	+	х						0	0			
0.)	DIRECTOR	1.00							0	0			
91	MCNALLY, JACLYN DIRECTOR	0	x						0	0			
0)	MEEHAN, MICHEAL	1.00							0	0			_
0/	DIRECTOR	0	x						0	0			
1 \	MILLER, PETER	1.00							0	0			
	DIRECTOR	0	x						0	0			
2)	NATHAN, WALTER	1.00	А						0	0			-
	DIRECTOR	0	x						0	0			
3)	PASCAL, ROBERT	1.00											-
	DIRECTOR	0	x						0	0			
(4)	RASKE, JOHN	1.00											
	DIRECTOR FROM 11/19/14	0	x						0	0			
5)	REESCER, VONITA	1.00											-
	DIRECTOR FROM 11/19/14	0	x						0	0			
6)	RINK, PAUL	1.00							0	0			-
	DIRECTOR	0	x						0	0			
46	Sub total	0	- 21						0	0			-
	Sub-total Total from continuation sheets to Part VII, S	action A				• •							-
	Total (add lines 1b and 1c)	-		• • •	• •	• •							-
	Total number of individuals (including but not				h at	••••	a) who		ceived more than	\$100.000 of			-
2	reportable compensation from the organizatio		1030	7	u ui	5000	<i>s)</i> with	5 10					
												Yes	
3	Did the organization list any former offic employee on line 1a? If "Yes," complete Sched										3		
4	For any individual listed on line 1a, is the organization and related organizations groups of the second se	sum of rep eater than	ortab \$15	le c 0,0	om 00?	pen <i>If</i>	sation "Yes	n ai s," (nd other compens complete Schedu	ation from the le J for such			
	individual										4	X	
5	Did any person listed on line 1a receive or for services rendered to the organization? If "Y										5		

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to those more than \$100,000 in compensation from the organization ►	e listed above) who received	

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 (A)	(B)			(0	3			(D)	(E)	(F)
Name and title	Average hours per week (list any hours for	box, office	unles er and	Pos heck ss pe d a d	ition more rson irect	e than o is both or/trust	an ee)	Reportable compensation from the	Reportable compensation from related organizations	Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
37) ROSENSTEIN, DAVID	1.00									
DIRECTOR	0	Х						0	0	
38) ROURKE, ROBERT	1.00									
DIRECTOR	0	Х						0	0	
39) SCHER, PAUL	1.00									
DIRECTOR	0	Х						0	0	
0) STARKE, JULIE	1.00									
DIRECTOR	0	Х						0	0	
41) STONEBRAKER, JACK	1.00									
DIRECTOR	0	Х						0	0	
42) VILIM, DONALD	1.00									
DIRECTOR	0	Х						0	0	
43) SZLYK, JANET	40.00									
PRESIDENT & CEO	0	Х		Х				251,656.	0	4,1
44) JANUSZEWSKI, MARY LYNNE	40.00									
EVP & CFO	0			Х				165,516.	0	28,09
45) LONGO, TERRENCE	28.00									
EXECUTIVE VP & COO TO 7/20/14	0			Х				127,364.	0	3,6
46) TULLY, PAM	40.00									
COO FROM 7/21/14	0			Х				69,035.	0	9,3
47) BONZANI, JEANETTE	40.00									
SVP - HR	0					Х		100,252.	0	1,7
1b Sub-total							►			
c Total from continuation sheets to Part VII, S	Section A						►			
d Total (add lines 1b and 1c)										
2 Total number of individuals (including but not		hose	liste	d at	oove	e) who	o re	ceived more than	\$100,000 of	
reportable compensation from the organization	on 🕨	5	7							

3	employee on line 1a? If "Yes," complete Schedule J for such individual
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such
_	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of 1 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

scription of services	Compensation
above) who received	
	bove) who received

Х

Х

3

4

5

Х

(

(

(

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A) Name and title	(B) Average hours per week (list any hours for related	box, office	not ch unles r and	s pe I a d	ition more rson irect	e than o is both or/trust	an ee)	(D) Reportable compensation from the organization	(E) Reporta compensatio related organizat (W-2/1099-	on from d ions	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(***2)1000	wice)	organization and related organizations
48) BOSTON, ELLIOT	40.00										
DIR-CONTRMGMTSERV	0					Х		106,431.		0	4,571.
49) MILLER, JENNIFER	40.00										
SVP - PL GIVING	0					Х		106,510.		0	29,586.
50) PERSKI, TOM SVP - REHAB SERVICES	40.00					х		104,377.		0	11,710.
						Λ		104,577.		0	
1b Sub-total				• •							
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	=				•••						
2 Total number of individuals (including but not reportable compensation from the organization		hose l	iste 7	d at	oove	e) who	o re	ceived more than	\$100,000 c	of	
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Sched											Yes No 3 X
4 For any individual listed on line 1a, is the sorganization and related organizations graindividual	eater than	\$15	0,00	00?	lf	"Yes	;," (complete Schedu	le J for s	such	4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue con	mpen	satio	on f	rom	n any	uni	related organization	on or indivi	dual	5 X
Section B. Independent Contractors											
 Complete this table for your five highest com compensation from the organization. Report of year. 											
(A) Name and business add	Iress							(B) Description of se	rvices	С	(C) ompensation
					_		1				

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

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Par	rt VII	Statement of Revenue Check if Schedule O conta		use or note to any	/ line in this Part VII	1		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns	. 1a	166,590.				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b					
	c	Fundraising events	1c	401,172.				
ilar İlar	d	Related organizations	1d					
Sin	е	Government grants (contribution	ons) 1e	2,302,316.				
her	f	All other contributions, gifts, gra	ants,					
đ		and similar amounts not included ab		5,199,663.				
Cor	g	Noncash contributions included in lin			0.040.544			
	h	Total. Add lines 1a-1f		Business Code	8,069,741.			
/ent	2.	SERVICE CONTR/CALL CNTRS		624410	18,284,894.	18,284,894.		
Rev	2a	LOW VISION FEES & SALES		621990	1,341,980.	1,341,980.		
ice	b	FEES FROM GOV'T AGENCIES		624310	879,832.	879,832.		
erv	ר ה	DEVELOPMENT CTR TUITION		611600	705,475.	705,475.		
Program Service Revenue	d	TRAINING FEES		624310	91,317.	91,317.		
gra	e f	All other program service revenue		021510	170,299.	170,299.		
Pro	g	Total. Add lines 2a-2f		▶	21,473,797.	110,255.		
	3		ding divider		,,			
		and other similar amounts).	-		342,706.			342,706
	4	Income from investment of tax			0			
	5	Royalties	•	·	2,260.			2,260
			(i) Real	(ii) Personal				
	6a	Gross rents						
	b	Less: rental expenses						
	c	Rental income or (loss)						
	d	Net rental income or (loss)			0			
	7a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	6,643,212.					
	b	Less: cost or other basis						
		and sales expenses	5,718,709.					
	c	Gain or (loss)	924,503.					
	d	Net gain or (loss)		<u></u>	924,503.			924,503.
ē	8a	Gross income from fundraisir	ng					
มเ		events (not including \$40	01,172.					
eve		of contributions reported on line	ə 1c).					
Ř		See Part IV, line 18	a	140,930.				
Other Revenue	b	Less: direct expenses	b	246,485.				
ð	c	Net income or (loss) from fund	raising events		-105,555.			-105,555
	9a	5 5						
		See Part IV, line 19		5,035.				
	b	Less: direct expenses						
	c	Net income or (loss) from gam	ning activities.	· · · · · · · •	-1,770.			-1,770
	10a	Gross sales of inventory returns and allowances		4,287,629.				
	b c	Less: cost of goods sold Net income or (loss) from sales						
		Miscellaneous Revenue		Business Code	523,566.	523,566.		
	11a	CAFETERIA		722513	96,872.			96,872
	b	RADIO ADVERTISMENTS		541800	1,550.		1,550.	50,072
	D C	INSURANCE CLAIMS		900099	14,650.		<u> </u>	14,650.
	d	All other revenue		900099	6,061.			6,061.
	e u	Total. Add lines 11a-11d			119,133.			
_	12	Total revenue. See instructions			31,348,381.	21,997,363.	1,550.	1,279,727.
-				· · · ·				

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Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and (B) Program service (A) Total expenses (D) Do not include amounts reported on lines 6b, 7b, Fundraising 8b, 9b, and 10b of Part VIII. expenses general expenses expenses 1 Grants and other assistance to domestic organizations 0 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic 54,521 54,521 individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 C 0 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 672,110 58,306 491,838 121,966. 6 Compensation not included above, to disgualified persons (as defined under section 4958(f)(1)) and 84,202 84,202 persons described in section 4958(c)(3)(B) 7 Other salaries and wages 15,441,057. 13,263,167. 1,364,493 813,397. 8 Pension plan accruals and contributions (include 118,119 101,378. 10,489 6,252. section 401(k) and 403(b) employer contributions) 66,731. 1,272,019 111,942 1,093,346 9 Other employee benefits 1,457,586. 1,060,858. 261,614 135,114. Payroll taxes 10 11 Fees for services (non-employees): 0 a Management 45,998 45,998 b Legal 103,480, 103,480, c Accounting C d Lobbying Ω e Professional fundraising services. See Part IV, line 17. 123,680. 123,680 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column 4,563,904. 4,453,332 45,249 65,323. (A) amount, list line 11g expenses on Schedule O.) \ensuremath{ATCH} 6 13,500. 286,530 Advertising and promotion 300,030 12 2,337,909. 2,083,088. 217,043 37,778. 13 Office expenses 482,959. 349,604. 121,291 12,064. 14 Information technology 0 Royalties 15 430,352. 348,275 74,129 7,948. Occupancy 16 187,486. 110,637. 61,237 15,612. 17 Travel Payments of travel or entertainment expenses 18 ſ for any federal, state, or local public officials 7,892 2,124 1,714. 4,054 Conferences, conventions, and meetings 19 85,082 127,903. 42,821. Interest 20 C 21 Payments to affiliates 800,883. 587,164 198,428 15,291. 22 Depreciation, depletion, and amortization 174,413. 101,772. 72,185 456. Insurance 23 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 932,886 aAMERICAN_PRINTING_HOUSE_____ 949,231 16,345 914,433. 914,433. bIMC MATERIALS & EQUIPMENT 422,820 cCOMMISSIONS & REBATES 422,820 120,947. 288 dCLIENT_TRANS_&_MAINTENANCE____ 121,235 501,747. 222,491 227,532 51,724. e All other expenses _____ 31,695,969 3,634,467 26,696,632. 1,364,870. 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720) 0

JSA 4E1052 1.000

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Part IX Statement of Functional Expenses

	990 (2	,			Page 1
Par	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this F		•••	
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1	466,656.
	2	Savings and temporary cash investments	0	2	(
	3	Pledges and grants receivable, net	2,471,693.	3	1,706,965.
	4	Accounts receivable, net	3,854,436.	4	4,010,975.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
		organizations (see instructions). Complete Part II of Schedule L	0	6	
ets	7	Notes and loans receivable, net	0	7	
Assets	8	Inventories for sale or use	989,919.	8	870,921
	9	Prepaid expenses and deferred charges	195,778.	9	208,796
	10 a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 26, 415, 701			
	b	Less: accumulated depreciation 10b 16,109,910	9,829,492.1	10c	10,305,791
	11	Investments - publicly traded securities	14,442,314.	11	13,903,930
	12	Investments - other securities. See Part IV, line 11	1,501,270.	12	1,345,018
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	612,575.	15	578,796
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	33,397,848
	17	Accounts payable and accrued expenses	2,806,568.	17	3,076,958
	18	Grants payable		18	
	19	Deferred revenue	0	19	
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	
Liabilities	22	Loans and other payables to current and former officers, directors,			
ab		trustees, key employees, highest compensated employees, and			
		disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	4,268,375
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	. 0	25	
_	26	Total liabilities. Add lines 17 through 25		26	7,345,333
Fund Balances		Organizations that follow SFAS 117 (ASC 958), check here \blacktriangleright X and complete lines 27 through 29, and lines 33 and 34.			
an	27	Unrestricted net assets		27	18,823,102
pa	28	Temporarily restricted net assets	3,888,566.	28	5,237,225
pa	29	Permanently restricted net assets	2,023,559.	29	1,992,188
or Fu		Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
225	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ă	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net	33	Total net assets or fund balances	27,196,532.	33	26,052,515
		Total liabilities and net assets/fund balances	34,301,901.	34	33,397,848.

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	90 (2014)				Pa	ge 12
Part						
	Check if Schedule O contains a response or note to any line in this Part XI					Х
1	Total revenue (must equal Part VIII, column (A), line 12)	1		31,3	48,3	881.
2	Total expenses (must equal Part IX, column (A), line 25)	2		31,6	95,9	69.
3	Revenue less expenses. Subtract line 2 from line 1	3		-3	47,5	588.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		27,1	96,5	532.
5	Net unrealized gains (losses) on investments	5		-7	51,4	175.
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-	44,9	954.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
-	33, column (B))	10		26,0	52,5	515.
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplair	n in			
	Schedule O.	•				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were cor					
	reviewed on a separate basis, consolidated basis, or both:	•				
	Separate basis Consolidated basis Both consolidated and separate basis					
h	Were the organization's financial statements audited by an independent accountant?			2b	Х	
D	If "Yes," check a box below to indicate whether the financial statements for the year were audi					
	separate basis, consolidated basis, or both:	ieu u	Πa			
	X Separate basis Consolidated basis Both consolidated and separate basis					
		ovoro	abt			
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for of the audit, review, or compilation of its financial statements and selection of an independent acc		-	2c	х	
	If the organization changed either its oversight process or selection process during the tax year, e	xpiali	1 10			
•	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as se	t torth	ı In	3a	х	
	the Single Audit Act and OMB Circular A-133?	• • • •	 	Ja		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo such audit or audits, avalate ava		the	3b	х	
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	uits.		่วท		

Form 990 (2014)

	Сор	y - Not fo	or Fi	iling		
SCHEDULE A	-	arity Status an		-		OMB No. 1545-0047
(Form 000 or 000 E7)	Complete if the org	anization is a section 5 947(a)(1) nonexempt ch	01(c)(3) c	organizatio	• •	2014
		• Attach to Form 990 or				Open to Public
Department of the Treasury Internal Revenue Service					is at www.irs.gov/form9	
Name of the organization THE CHICA	AGO LIGHTHOUS	SE FOR PEOPLE			Employer ident	ification number
WHO ARE BLIND OR VISUALLY	Y IMPAIRED				36-	-2169139
Part I Reason for Public Cha	rity Status (All o	organizations must o	complete	e this pa	art.) See instructions.	
The organization is not a private fou	ndation because it	t is: (For lines 1 throug	gh 11, ch	eck only	one box.)	
1 A church, convention of chu	urches, or associa	tion of churches desc	ribed in s	ection 1	70(b)(1)(A)(i).	
2 A school described in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E.)				
3 A hospital or a cooperative	-	-				
4 A medical research organiz		conjunction with a hose	spital de	scribed ir	n section 170(b)(1)(A)	(iii). Enter the
hospital's name, city, and st						
5 An organization operated t		a college or universit	y owned	d or ope	erated by a governme	ntal unit described in
section 170(b)(1)(A)(iv). (C						
6 A federal, state, or local go	-			-		
7 An organization that norma	-	•	ipport fro	om a go	vernmental unit or fro	om the general public
described in section 170(b)						
8 A community trust describe	-		-	art fram	aantributiana mamba	wahin face and areas
9 X An organization that norma						
receipts from activities relation				-		
support from gross inves acquired by the organizatio						lax) from businesses
10 An organization organized a				-		
11 An organization organized	-		-			ry out the nurnoses of
one or more publicly suppo	-	-	-			
the box in lines 11a through	-			-		
a Type I. A supporting orga						
the supported organization	-		-			
organization. You must c				ajonty o		lees of the supporting
b Type II . A supporting org	•		nnection	with its	supported organizatio	on(s) by having
control or management of	•					
organization(s). You must		-	the barn	0 001001		
c Type III functionally inte			ated in co	onnectio	n with, and functional	v integrated with.
its supported organization						, mogratoù min,
d Type III non-functionally						ed organization(s)
that is not functionally inte			-			
requirement (see instruct	• •	• •	•		•	
e Check this box if the orga						, Type III
functionally integrated, or					•• ••	
f Enter the number of supported	l organizations					
g Provide the following information	on about the supp	orted organization(s).	-			
(i) Name of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of
		(described on lines 1-9 above or IRC section		ur governing ment?	support (see instructions)	other support (see instructions)
		(see instructions))			,	,
			Yes	No		
(A)						
(B)						
(C)						
(D)						

Schedule A (Form 990 or 990-EZ) 2014

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		-				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
6	shown on line 11, column (f) Public support. Subtract line 5 from line 4.						
	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	(4) 2010	(,	(0) 2012	(,	(0) 2011	(1) 1 0 10.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (s	see instructions) .				12	
13	First five years. If the Form 990 is for organization, check this box and stop here	or the organizat	tion's first, secor	nd, third, fourth,	or fifth tax ye		
Sec	tion C. Computation of Public Sup	port Percenta	ge				
14	Public support percentage for 2014 (li		• •			14	%
15	Public support percentage from 2013					15	%
16a	331/3% support test - 2014. If the o	•					
	this box and stop here. The organization						
b	331/3% support test - 2013. If the c						
	check this box and stop here. The orga	-					
17a	10%-facts-and-circumstances test - 2		-				
	10% or more, and if the organization					-	
	Part VI how the organization meets t organization						
b	10%-facts-and-circumstances test - 2	2013. If the org	ganization did r	ot check a box	on line 13, 16	Sa, 16b, or 17a	, and line
	15 is 10% or more, and if the orga						
	Explain in Part VI how the organizati supported organization						
18	Private foundation. If the organization	did not check a	a box on line 13	, 16a, 16b, 17a	a, or 17b, check	this box and see	е
	instructions	<u></u>		<u></u>		<u></u>	<u></u> ► 📋

Schedule A (Form 990 or 990-EZ) 2014

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	7,233,918.	7,217,600.	7,065,832.	8,706,357.	8,069,741.	38,293,448.
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	9,431,478.	9,501,358.	10,123,762.	21,929,595.	25,761,426.	76,747,619.
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513	133,574.	176,297.	137,654.	154,520.	145,965.	748,010.
4	Tax revenues levied for the		,				
	organization's benefit and either paid						
	to or expended on its behalf						0
5	The value of services or facilities						0
Ū	furnished by a governmental unit to the						
	organization without charge						0
6	Total. Add lines 1 through 5	16 800 080	16 005 055	15 205 040	20 500 450	22.055.120	115 500 055
	Amounts included on lines 1, 2, and 3	16,798,970.	16,895,255.	17,327,248.	30,790,472.	33,977,132.	115,789,077.
<i>i</i> a	received from disqualified persons		556 500		0.55 0.05	107 070	1 0 45 000
b	Amounts included on lines 2 and 3		556,700.	118,244.	375,006.	197,070.	1,247,020.
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	4,308,018.	4,066,274.	4,211,369.	13,879,068.	17,725,859.	44,190,588.
	Add lines 7a and 7b	4,308,018.	4,622,974.	4,329,613.	14,254,074.	17,922,929.	45,437,608.
8	Public support (Subtract line 7c from						
<u></u>	line 6.)						70,351,469.
	tion B. Total Support	(-) 0040	(1-) 0044	(-) 0040	(-1) 0040	(-) 004 4	(0) T-+-1
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6	16,798,970.	16,895,255.	17,327,248.	30,790,472.	33,977,132.	115,789,077.
10 a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties and income from similar						
	sources	340,166.	391,326.	438,026.	386,595.	344,966.	1,901,079.
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						0
С	Add lines 10a and 10b	340,166.	391,326.	438,026.	386,595.	344,966.	1,901,079.
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						0
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.) ATCH 1	9,741.	76,845.	30,064.	114,998.	117,583.	349,231.
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	17,148,877.	17,363,426.	17,795,338.	31,292,065.	34,439,681.	118,039,387.
14	First five years. If the Form 990 is for	the organization	n's first, second,	third, fourth, or	fifth tax year as	s a section 501(c)(3)
	organization, check this box and stop here .						<u></u> ▶
Sec	tion C. Computation of Public Sup	port Percenta	ige				
15	Public support percentage for 2014 (line 8,	column (f) divide	d by line 13, colum	ın (f))		15	59.60%
16	Public support percentage from 2013 Sche	dule A, Part III, lin	e 15			16	66.01%
Sec	tion D. Computation of Investmen	t Income Per	centage				
17	Investment income percentage for 2014 (lir			3, column (f))		17	1.61%
18	Investment income percentage from 2013					18	1.89%
	331/3% support tests - 2014. If the org						
	17 is not more than 331/3%, check thi						
b	331/3% support tests - 2013. If the orga	-	•			•••••	
~	line 18 is not more than 331/3%, check						
20	Private foundation. If the organization of			•			
JSA				.,, 01 100		chedule A (Form 9	

Schedule A (Form 990 or 990-EZ) 2014

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If* "Yes," *provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? *If* "*Yes*," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer (b) below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

10b

Part	V Supporting Organizations (continued)		Yes	N
11	Has the organization accepted a gift or contribution from any of the following persons?		163	
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
ecti	on B. Type I Supporting Organizations		Yes	N
			res	
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>	2		
ecti	on C. Type II Supporting Organizations	_		
			Yes	N
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
ecti	on D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	N
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
ecti	on E. Type III Functionally-Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruct Activities Test. Answer (a) and (b) below.		ŗ	N
2 a	Activities Test. <i>Answer (a) and (b) below.</i> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify <i>those supported organizations and explain</i> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these partitivities automaticily of the activities			
b	that these activities constituted substantially all of its activities. Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the</i> <i>reasons for the organization's position that its supported organization(s) would have engaged in these</i>	2a 2b		
	activities but for the organization's involvement.			-
3	activities but for the organization's involvement. Parent of Supported Organizations Answer (a) and (b) below	20		
3 a	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
3 a	-	3a		
	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			

Schedule A (Form 990 or 990-EZ) 2014 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year
1 Net short-term capital gain	1		(optional)
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		

7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

Schedu Part	Ie A (Form 990 or 990-EZ) 2014 V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	ions (continued)	Page 7
	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex			Guirent real
2	Amounts paid to perform activity that directly furthers exer		ed	
-	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organiz	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
:	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
a				
b				
C				
d				
е	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section			
	D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2015. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a				
b				
C				
d	Excess from 2013			
e	Excess from 2014			

Schedule A (Form 990 or 990-EZ) 2014

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

				AT	FACHMENT 1	
SCHEDULE A, PART III	- OTHER INCOME	:				
DESCRIPTION	2010	2011	2012	2013	2014	TOTAL
MISCELLANEOUS	9,741.	76,845.	30,064.	68,955.	6,061.	191,666.
CAFETERIA				46,043.	96,872.	142,915.
INSURANCE CLAIMS					14,650.	14,650.
TOTALS	9,741.	76,845.	30,064.	114,998	117,583.	349,231.

Schedule B (Form 990, 990-EZ,	Schedule of Contributors					
or 990-PF) Department of the Treasury Internal Revenue Service	► Attach to Form 990, Form 990-EZ, or Form 990-PF. ormation about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www	v.irs.gov/form990.	2014			
Name of the organization		Employe	r identification number			
THE CHICAGO LIGHTHO	USE FOR PEOPLE					
WHO ARE BLIND OR VI	169139					
Organization type (check on	e):					
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a priva	ate foundation				
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private for	oundation				

Check if your organization is covered by the General Rule or a Special Rule.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

501(c)(3) taxable private foundation

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

	WHO ARE BLIND OR VISUALLY IMPAIR	ED	36-2169139
Part I	Contributors (see instructions). Use duplicate copies	· · · · · · · · · · · · · · · · · · ·	ded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		• \$2,035,052.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$1,320,259.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3 _		• \$949,231. •	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4 _		• \$ 364,617.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5 _		\$ <u>150,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6 _		\$ <u>\$</u> 179,687.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)	
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Name of organization THE CHICAGO LIGHTHOUSE FOR PEOPLE

Employer identification number 36-2169139

Name of organization THE CHICAGO LIGHTHOUSE FOR PEOPLE		Employer identification number				
WHO ARE BLIND OR VISUALLY IMPAIRED		36-2169139				
Part I	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
7 _		\$166,590.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
8 _		\$161,111.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
9 _		\$129,341.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
10		\$145,152.	Person X Payroll Image: Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
11 _		\$142,912.	Person X Payroll			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
12_		\$120,221.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

	WHO ARE BLIND OR VISUALLY IMPAIRED		36-2169139
Part I	Contributors (see instructions). Use duplicate copies of P	art I if additional space is nee	ded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		- \$ <u>109,547.</u>	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$ <u>100,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$94,062.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		- \$ <u>87,345.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization THE CHICAGO LIGHTHOUSE FOR PEOPLE

Employer identification number

Name of	organization THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED		Employer identification number 36-2169139			
Part I	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$38,599.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
_ 20 _		\$60,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
21_		\$60,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
22 _		\$57,625.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
_ 23 _		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
24 _		\$45,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of	organization THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED		Employer identification number 36-2169139			
Part I	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
25 _		\$43,898.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
_ 26 _		\$42,220.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
27 _		\$34,518.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
28		\$33,155.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
_ 29 _		\$30,964.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
30		\$ <u>30,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)			

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization THE CHICAGO LIGHTHOUSE FOR PEOPLE			Employer identification number	
WHO ARE BLIND OR VISUALLY IMPAIRED			36-2169139	
Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
		\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
32		\$26,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
33 _		\$ <u>25,855</u> .	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
34		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
35		\$ <u>25,000.</u>	Person X Payroll	
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
36		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of o	WHO ARE BLIND OR VISUALLY IMPAIRED		Employer identification number 36-2169139
Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is nee	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 37_		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>38</u>		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39 _		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		 \$\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

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Name of organization THE CHICAGO LIGHTHOUSE FOR PEOPLE		Employer identification number				
WHO ARE BLIND OR VISUALLY IMPAIRED		36-2169139				
Part I	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
_ 43 _		\$20,984.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
44		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
_ 45 _		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
_ 46 _		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
47 _		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
48		\$17,025.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of C	WHO ARE BLIND OR VISUALLY IMPAIRED		36-2169139
Part I	Contributors (see instructions). Use duplicate copies of Pa	rt I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$15,150.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$14,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$14,150.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

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Name of c	WHO ARE BLIND OR VISUALLY IMPAIRE		Employer identification number 36-2169139
Part I	Contributors (see instructions). Use duplicate copies of	f Part I if additional space is nee	ded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55 _		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56		\$ <u>13,730.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57		\$ <u>13,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		\$12,650.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$ <u>\$12,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

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Name of organization THE CHICAGO LIGHTHOUSE FOR PEOPLE		Employer identification number			
WHO ARE BLIND OR VISUALLY IMPAIRED		36-2169139			
Part I	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
61		\$12,500.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
62		\$12,500.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
63 _		\$12,325.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
64		\$12,177.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
65 _		\$12,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
66		\$10,989.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of o	WHO ARE BLIND OR VISUALLY IMPAIRED	Employer identification number 36-2169139	
Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67 _		\$10,700.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
69		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
70 _		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
71 _		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
72_		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

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Name of organization THE CHICAGO LIGHTHOUSE FOR PEOPLE			Employer identification number	
WHO ARE BLIND OR VISUALLY IMPAIRED			36-2169139	
Part I Cor	ntributors (see instructions). Use duplicate copies	of Part I if additional space is ne	eded.	
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
- 73		\$ <u>10,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
74		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
75		• \$ <u>10,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
76		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
- 77		• \$ <u>10,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
78		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization THE CHICAGO LIGHTHOUSE FOR PEOPLE			Employer identification number	
WHO ARE BLIND OR VISUALLY IMPAIRED			36-2169139	
Part I	Contributors (see instructions). Use duplicate copies o		eded.	
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
79		\$ <u>10,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
80		\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
81 _		\$ <u>10,000.</u>	PersonXPayrollImage: Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
_ 82_		\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
83		\$ <u>10,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
84 _		 \$\$\$10,000.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)	

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of	organization THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED		Employer identification number 36-2169139
Part I	Contributors (see instructions). Use duplicate copies of Pa	rt I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
85 _		\$8,786.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
86		\$8,450.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
87 _		\$8,072.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
88 _		\$7,700.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ <u>89</u> _		\$ <u>7,550</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 90 _		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of o	rganization THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED	Employer identification number 36-2169139	
Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
91		\$ \$7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
92		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
93		\$ <u>6,500</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
94		\$6,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
95		\$ <u>6,131</u> .	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
96		 \$\$5,900.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED		Employer identification number 36-2169139			
Part I	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
97		\$5,652.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
98		\$5,609.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
_ 99 _		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
100		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
_101 _		\$5,500.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
102		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of	organization THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED		Employer identification number 36-2169139
Part I	Contributors (see instructions). Use duplicate copies of Pa	rt I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_103 _		\$5,350.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_104 _		\$5,350.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_105 _		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_106 _		\$5,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_107 _		\$ <u>5,200</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
108		\$5,100.	Person X Payroll

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of	organization THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED		Employer identification number 36-2169139			
Part I	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
109		\$5,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
110		\$5,075.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
_111 _		\$5,025.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
_112 _		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
113		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
114		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization THE CHICAGO LIGHTHOUSE FOR PEOPLE		Employer identification number				
WHO ARE BLIND OR VISUALLY IMPAIRED		36-2169139				
Part I	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
_115 _		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
116		\$5 <u>,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
_117 _		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
_118 _		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
119		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
120		\$5 <u>,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)			

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of o	rganization THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRE	Employer identification number 36-2169139	
Partl	Contributors (see instructions). Use duplicate copies of	Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_121 _		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
122		\$ <u>5,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_123 _		\$ <u>5,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
124		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_125 _		\$ <u>5,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_126 _		 \$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of o	rganization THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED		Employer identification number 36-2169139
Part I	Contributors (see instructions). Use duplicate copies of Pa	rt I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
127		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_128 _		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
129		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
130		\$5,000.	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
131		\$5,000.	PersonXPayrollImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)					
Name of organization THE	CHICAGO LIGHTHOUSE FOR PEOPLE	Employer identification number			
WHO	ARE BLIND OR VISUALLY IMPAIRED	36-2169139			

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

		-	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
3	DEVICES , BOOKS, MATERIALS, BRAILLERS, AND EQUIPMENT FOR USE BY STUDENTS AND PROGRAM PARTICIPANTS WHO ARE		
	LEGALLY BLIND	\$949,231.	VAR
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
13	PLAYGROUND EQUIPMENT		
		\$109,547.	VAR
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
33	PUBLICLY TRADED SECURITIES	\$16,067.	_VAR
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_61	EVENT PRIZES	10 500	
		\$12,500.	VAR
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
62	EVENT_PRIZES	\$12,500.	VAR
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_ 84	EVENT_PRIZES		
		\$10,000.	VAR

JSA 4E1254 1.000 28319Y 649R Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Page 3

Schedule B (Form 990, 990-EZ, or 990-PF) (2014) Page						
Name of organization	THE CHICAGO LIGHTHOUSE FOR PEOPLE	Employer identification number				
	WHO ARE BLIND OR VISUALLY IMPAIRED	36-2169139				

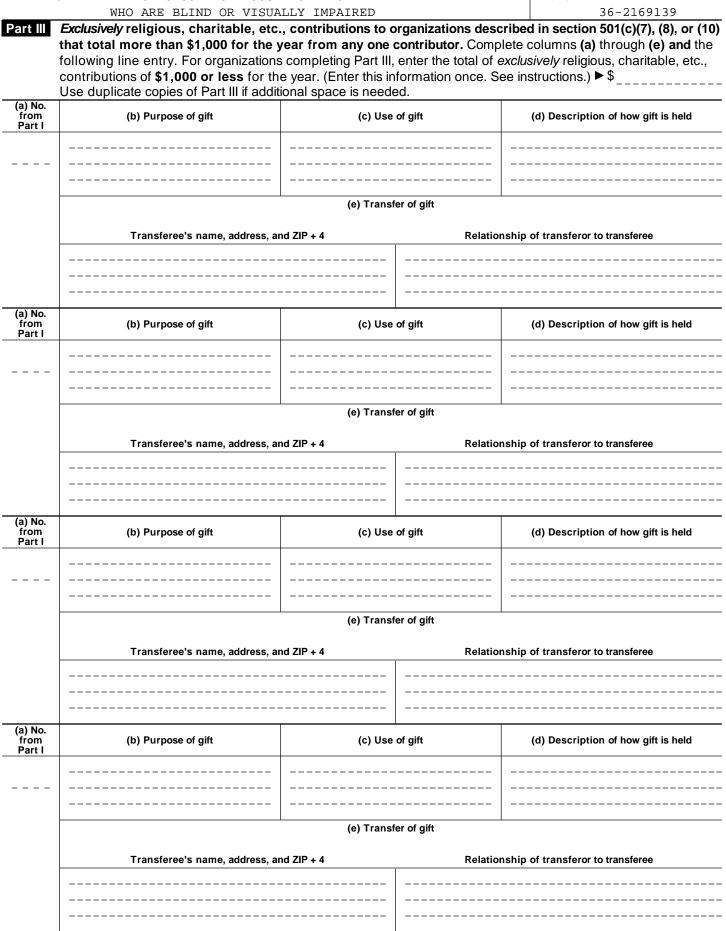
Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_95	PUBLICLY TRADED SECURITIES		
		\$5,031.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
101	BUILDING MATERIALS		
		\$5,500.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

Name of organization THE CHICAGO LIGHTHOUSE FOR PEOPLE

Employer identification number

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JSA 4E1255 1.000 28319Y 649R

		Сору	 Not for 	[.] Filing	g		
SCH	IEDULE D	Sunnlem	ental Financia	al Statom	nonte		OMB No. 1545-0047
(Foi	rm 990)	Complete if the	ne organization answer		2014		
		Part IV, line 6, 7,	8, 9, 10, 11a, 11b, 11c, 1		2a, or 12	b.	
	rtment of the Treasury al Revenue Service	Information about Schedule	Attach to Form 99 D (Form 990) and its ins		www.irs.o	nov/form990	Open to Public Inspection
		THE CHICAGO LIGHTHOUSE				Employer identific	
WHC	ARE BLIND OR	VISUALLY IMPAIRED				36-21693	L39
Pa		tions Maintaining Donor Adv				ccounts.	
	Complete	if the organization answered			6.		
			(a) Donor adv	ised funds		(b) Funds an	d other accounts
1		nd of year					
2 3		of contributions to (during year)					
4		it end of year					
5		on inform all donors and donor	advisors in writing th	hat the assets	s held in	donor advised	l
	-	nization's property, subject to the	-				
6	•	on inform all grantees, donors, a					
		purposes and not for the bene			,		
Pa		issible private benefit?	<u> </u>	<u></u>		<u></u>	Yes No
Гa		if the organization answered	"Yes" to Form 990.	Part IV. line	7.		
1		servation easements held by the					
	Preservation	n of land for public use (e.g., rec	reation or education)	Preser	vation of	a historically ir	nportant land area
	Protection o	of natural habitat		Preser	vation of	a certified hist	oric structure
_		n of open space					
2	-	through 2d if the organization h	eld a qualified conserv	ation contribu	ution in <u>th</u>		nservation e End of the Tax Year
•		ast day of the tax year.				2a	
a b		tricted by conservation easements				2b	
c		vation easements on a certified				2c	
d		rvation easements included in (. ,			
		isted in the National Register				2d	
3		rvation easements modified, trar	sferred, released, ext	nguished, or	terminat	ted by the orga	anization during the
4		where property subject to conse	nuction opcompont is log				
4 5		ation have a written policy re					f
•		orcement of the conservation ea					
6		r hours devoted to monitoring, ir					e year
	▶						
7		es incurred in monitoring, inspec	ting, and enforcing co	nservation ea	asements	s during the yea	r
8	►\$	vation easement reported on lin	o 2(d) obovo sotistv th		te of coct	170(h)(4)(R)	(i)
0)(4)(B)(ii)?		-			
9		be how the organization reports					
		d include, if applicable, the text o		rganization's	financial	statements that	t describes the
		ounting for conservation easeme			0/1 /		
Ра		tions Maintaining Collections e if the organization answered				Similar Assets	5.
1a	•	v					nt and halance chect
Id		n elected, as permitted under SI orical treasures, or other simila vide, in Part XIII, the text of the fo					
b	works of art, histo public service, pro-	n elected, as permitted under so orical treasures, or other simila vide the following amounts relati	ar assets held for puing to these items:	blic exhibition	n, educa	ation, or resea	ch in furtherance of
		ded in Form 990, Part VIII, line 1					
-		d in Form 990, Part X					
2	-	n received or held works of a				sets for financ	ial gain, provide the
а		required to be reported under S in Form 990, Part VIII, line 1				▶ 9	6
b	Assets included in	Form 990, Part X					
For F	Paperwork Reduction	Act Notice, see the Instructions for	Form 990.			Sc	hedule D (Form 990) 2014

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Schee	dule D (Form 990) 2014											Page 2
_	t III Organizations Maintaini	ng Collec	tions of	Art, Hist	torical T	reasur	es,	or Oth	ner Simila	ar Asse	ets (conti	
_												
3	Using the organization's acquisition		ion, and o	other recor	ds, check	c any o	f the	follow	ing that a	ire a sigi	nificant us	e of its
-	collection items (check all that app Public exhibition	ly):		-1	7							
a h	Scholarly research			d e		or excha	-					
b c	Preservation for future gene	rations		e								
4	Provide a description of the organ		ollections	and evol	ain how t	hev fur	ther	the or	nanization'	s evemn	t nurnose	in Part
-	XIII.					ney fui	linei		ganization	s evenib		in ran
5	During the year, did the organization	on solicit or	· receive (donations o	of art histo	orical tr	easu	res or i	other simil	ar		
•	assets to be sold to raise funds rath										Yes	No
Par	t IV Escrow and Custodial Ar											
	or reported an amount or				5 - 5						-,	,,
	·											
1a	Is the organization an agent, truste	e, custodi	an or othe	er intermed	liary for c	ontribut	tions	or othe	r assets no	t		
	included on Form 990, Part X?									[Yes	No
b	If "Yes," explain the arrangement i	n Part XIII	and com	plete the fo	llowing tab	ole:						
									A	mount		
С	Beginning balance						1c					
d	Additions during the year						1d					
е	Distributions during the year						1e					
f	Ending balance	· · · · · <u>·</u>					1f					
2a	Did the organization include an am										Yes	No
	If "Yes," explain the arrangement i											
Par	t V Endowment Funds. Com										(0) [
1a	Beginning of year balance	(a) Curre	8,442.	(b) Pric	7,351.	(c) Tw		898.	(d) Three y	3,219.	(e) Four ye	17,691.
	Contributions	3,00	0,442.	2,09	1,351.	Δ,	101	090.	2,02.	5,219.	2,04	±/,091.
	Net investment earnings, gains,											
Ū	and losses	4	8,197.	20	9,974.		235	470.	-9(0,656.	20	04,050.
Ь	Grants or scholarships		0,107.	20	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		200	170.		5,050.	20	
	Other expenditures for facilities											
-	and programs	2	9,025.	3	8,883.		40	017.	30	0,665.		28,522.
f	Administrative expenses											
g	End of year balance	3,08	7,614.	3,06	8,442.	2,	897	351.	2,703	1,898.	2,82	23,219.
2	Provide the estimated percentage		ent year e									
а	Board designated or quasi-endown	nent 🕨	1.1400) %			,					
b	Permanent endowment 46.7	7400 %		-								
С	Temporarily restricted endowment	▶ 52.1	L200 %									
	The percentages in lines 2a, 2b, a											
3a	Are there endowment funds not in	the posses	ssion of tl	he organiza	ation that	are hel	d and	l admir	istered for	the	_	
	organization by:											es No
	(i) unrelated organizations										3a(i)	X
	(ii) related organizations			• • • • • •							3a(ii)	X
	If "Yes" to 3a(ii), are the related or										3b	
4	Describe in Part XIII the intended u		organiza	ition's endo	wment fur	nds.						
Par	t VI Land, Buildings, and Equ Complete if the organiza	ipment.	ered "Ye	es" to Forn	n 990. Pa	art IV. I	ine 1	1a. Se	e Form 9	90. Par	t X. line 1	0.
	Description of property		(a) Cost or	other basis	(b) Cost o	or other ba		(c) Acc	umulated		d) Book value	
10	Land		(inves	stment)	``	ther)	70	depr	eciation		20/	- 070
1a b	Land					40 07	_	0 0	62 404			5,872.
u C	Buildings Leasehold improvements	••••+			/,4	49,97			62,484. 15 364			7,491.
d	Equipment				7 /	43,03			15,364. 93,175.			7,667.
						.86,48			38,887.			7,598.
	Other I. Add lines 1a through 1e. (Column		equal Form	n 990 Part					. 100,007.		10,305	

Schedule D (Form 990) 2014

	Form 990) 2014			Page 3
Part VII	Investments - Other Securities. Complete if the organization answered	d "Yes" to Form 990	Part IV line 11b See Form 990	Part X line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year mar	ation:
1) Financia	al derivatives			
	-held equity interests			
<u>(A)</u>				
		-		
<u>(F)</u> (G)				
(<u>H)</u> (H)				
	(b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII				
	Complete if the organization answered	d "Yes" to Form 990	, Part IV, line 11c. See Form 990	, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of value Cost or end-of-year mar	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8) (9)				
<u> </u>	n (b) must equal Form 990, Part X, col. (B) line 13.) 🕨			
Part IX	Other Assets.			
	Complete if the organization answered	d "Yes" to Form 990	, Part IV, line 11d. See Form 990	, Part X, line 15.
	(a) De	escription		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(9)				
	umn (b) must equal Form 990, Part X, col. (B)	line 15.)		
Part X	Other Liabilities.	,		
	Complete if the organization answered line 25.	d "Yes" to Form 990	, Part IV, line 11e or 11f. See For	m 990, Part X,
	(a) Description of liability	(b) Book valu	le	
	ral income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8) (9)				
(9)		1		

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Х

Schedul	e D (Form 990) 2014		Page 4
Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.).	
_			24 402 000
1	Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1	34,482,900.
2			
a L	Net unrealized gains (losses) on investments 2a -751,475. Denoted convicts and use of facilities 166,005		
b	Donated services and use of facilities 2b 166,885.		
C	Recoveries of prior year grants 2c Other (Describe in Det YIII) 100		
d	Other (Describe in Part XIII.) 2d 3,719,109.	0.	2 124 E10
e	Add lines 2a through 2d	2e	3,134,519.
3 4	Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	3	31,348,381.
a b			
	Other (Describe in Part XIII.) 4b Add lines 4a and 4b	4.0	
5	Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>)	4c 5	31,348,381.
Part		-	51,510,501.
T al C	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	••••	
1	Total expenses and losses per audited financial statements	1	35,626,917.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities 2a 166,885.		
b	Prior year adjustments 2b		
С			
d	Other (Describe in Part XIII.) 2d 3,764,063.		
е		2e	3,930,948.
3	Subtract line 2e from line 1	3	31,695,969.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
	Add lines 4a and 4b	4c	21 625 262
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	31,695,969.
	XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pa	rt\/ li	no 4: Port V lino
	: XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform		
	PAGE 5		

Part XIII Supplemental Information (continued)

FORM 990, SCHEDULE D, PART V, LINE 4 INTENDED USES OF ENDOWMENT FUND THE BOARD DESIGNATED ENDOWMENT IS MAINTAINED TO GENERATE INVESTMENT INCOME FOR FUNDING OF EXPENDITURES RELATING TO ACTIVITIES OF A RESIDENCY PROGRAM IN THE LOW VISION CLINIC REHABILITATION SERVICE. EARNINGS FROM VARIOUS PERMANENT ENDOWMENTS PROVIDE FUNDING FOR EXPENDITURES RELATING TO SERVICES PROVIDED THROUGH THE LOW VISION CLINIC TO ELDERLY, LOW-INCOME PATIENTS, TO SERVICES PROVIDED IN THE OFFICE SKILLS TRAINING PROGRAM, DEAF-BLIND PROGRAM AND GENERAL AGENCY ACTIVITIES.

FORM 990, SCHEDULE D, PART X, LINE 2

THE LIGHTHOUSE HAS A FAVORABLE DETERMINATION LETTER FROM THE INTERNAL REVENUE SERVICE, STATING THAT THEY ARE EXEMPT FROM FEDERAL INCOME TAXES UNDER THE PROVISIONS OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE OF 1986 (IRC), EXCEPT FOR INCOME TAXES PERTAINING TO UNRELATED BUSINESS INCOME. THE FINANCIAL ACCOUNTING STANDARDS BOARD ("FASB") ISSUED GUIDANCE THAT REQUIRES TAX EFFECTS FROM UNCERTAIN TAX POSITIONS TO BE RECOGNIZED IN THE FINANCIAL STATEMENTS ONLY IF THE POSITION IS MORE LIKELY THAN NOT TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY. MANAGEMENT HAS DETERMINED THERE ARE NO MATERIAL UNCERTAIN POSITIONS THAT REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS. ADDITIONALLY, NO PROVISION FOR INCOME TAXES IS REFLECTED IN THESE FINANCIAL STATEMENTS, AS THE LIGHTHOUSE DOES HAVE UNRELATED BUSINESS INCOME AND FILES A 990-T; HOWEVER, NO PROVISIONS FOR INCOME TAXES IS REQUIRED AS THEY HAVE A NET OPERATING LOSS. THE STATUTE OF LIMITATIONS FOR TAX YEARS 2011, 2012, 2013 AND 2014 ARE OPEN TO AUDIT FOR BOTH FEDERAL AND STATE PURPOSES.

Part XIII Supplemental Information (continued)	
FORM 990, SCHEDULE D, PART XI, LINE 2D	
OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM	990
CHANGE IN VALUE IN SPLIT INTEREST AGREEMENTS	-44,954.
COST OF GOODS SOLD	3,764,063.
TOTAL	3,719,109.
FORM 990, SCHEDULE D, PART XII, LINE 2D	
OTHER EXPENSES AND LOSSES PER AUDITED F/S	
OTHER COST OF GOODS SOLD	3,764,063.

TOTAL

Schedule D (Form 990) 2014

3,764,063.

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Schedule D (Form 990) 2014

	Supplemen	CODY - tal Information R	Not	for F	Filing sing or Gaming	Activities	OMB No. 1545-0047
SCHEDULE G	Complete if t	he organization answe organization entered ı				19, or if the	2014
(Form 990 or 990-EZ)		•		or Form 990			Open to Public
Department of the Treasury Internal Revenue Service	rs.gov/form990.	Inspection					
Name of the organization	THE CHICAGO L		PEOPLE	2		Employer identificati	
WHO ARE BLIND OR	ng Activities. Com		vization o	noworod	"Voo" to Form 0	36-2169139	
	-EZ filers are not i				res lo ronn 9	90, Part IV, Illie	17.
 Indicate whether a Mail solicitat b Internet and c Phone solicit d In-person so 2a Did the organizat 	the organization rais ions email solicitations ations licitations ion have a written of s listed in Form 990,	sed funds through a e f g r oral agreement w Part VII) or entity	any of the Solic Solic Spec	following sitation of p sitation of g cial fundra dividual (in stion with p	non-government g government grants ising events cluding officers, d professional fundra	irants s lirectors, trustees ising services?	Yes No
	east \$5,000 by the c			is) pursua	int to agreements	(v) Amount paid to	
(i) Name and addre or entity (fur		(ii) Activity	custody o	draiser have or control of outions?	(iv) Gross receipts from activity	(or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
1			Yes	No			
2							
3							
4 5							
7							
8							
9							
10							
	which the organizat			► to solicit	contributions or	has been notified	it is exempt from
registration or lice							

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. JSA 4E1281 1.000 28319Y 649R

Schedule G (Form 990 or 990-EZ) 2014

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 ANNUAL DINNER	(b) Event #2 FLAIR	(c) Other events 5.	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	310,473.	121,599.	110,030.	542,102.
Re		Less: Contributions	220,058.	106,829.	74,285.	401,172.
	3	Gross income (line 1 minus line 2)	90,415.	14,770.	35,745.	140,930.
	4	Cash prizes				
	5	Noncash prizes	27,054.	39,793.	6,985.	73,832.
səsue	6	Rent/facility costs			48,729.	48,729.
Direct Expenses	7	Food and beverages	67,199.	28,278.	2,216.	97,693.
Dire	8	Entertainment	16,364.			16,364.
	9	Other direct expenses	4,263.	2,123.	3,481.	9,867.
		Direct expense summary. Add lines 4 Net income summary. Subtract line 1				246,485. -105,555.
Ра						
		than \$15,000 on Form 990-E		,	, , ,	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No 165/0	No 105 /0		
	7	Direct expense summary. Add lines 2	2 through 5 in column (d)		►	
	8	Net gaming income summary. Subtra	act line 7 from line 1, col	umn (d)		
9 a	Ei Is	nter the state(s) in which the organizat the organization licensed to conduct g	ion conducts gaming ac gaming activities in each	tivities: of these states?		. Yes No
ĥ	- 11	"No," explain:				
		ere any of the organization's gaming l "Yes," explain:	icenses revoked, suspe		ng the tax year?	_ Yes No

Schedule G (Form 990 or 990-EZ) 2014

		P Y		' mig				
SCHEDULE I	(Grants a	nd Other	Assistance t	o Organiza	tions,	L	OMB No. 1545-0047
(Form 990)				ndividuals i				2014
				swered "Yes" to F				
Department of the Treasury				tach to Form 990.				Open to Public
Internal Revenue Service				n 990) and its instr	ructions is at www	v.irs.gov/form990.		Inspection
Name of the organization	THE CHICAGO LIGHT		R PEOPLE				Employer identific	
	DR VISUALLY IMPAIRED		0				36-21691	39
	zation maintain records to su			e grants or assista	nce the grantees	' eligibility for the grant	ts or assistance an	
	teria used to award the grant							
2 Describe in Part	IV the organization's proceed	dures for mo	nitoring the use	of grant funds in the	e United States.			
	nd Other Assistance to D					plete if the organiz	ation answered '	'Yes" to Form 990.
Part IV, li	ne 21, for any recipient th	nat received	more than \$5	,000. Part II can I	be duplicated if a	additional space is i	needed.	,
			1		1	(f) Method of valuation		
1 (a) Name and or	address of organization government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)								
(2)		_						
(3)		_						
(4)								
		-						
(5)								
(6)		_						
(7)								
_(1)		-						
(8)								
(9)		_						
(4.0)								
(10)		-						
(11)			1					
· · · ·								
(12)		_						
• F ates (state)			 	Redeal in the Provide	 			
2 Enter total nur	nber of section 501(c)(3) an	a governmer	it organizations	listed in the line 1 t	able		!	▶

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2014)

JSA

Schedule I (Form 990) (2014)

Part III Grants and Other Assistance to Individ Part III can be duplicated if additional spa			mplete if the o	rganization answered	"Yes" on Form 990, Part IV, line 22.							
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance							
1 SCHOLARSHIPS	37.	54,521.		N/A	N/A							
2												
3												
4												
5	5											
6												
7												
Part IV Supplemental Information. Complete th information.	is part to pro	vide the informat	tion required in	Part I, line 2, Part III,	column (b), and any other additional							
PART I, LINE 2												
PROCEDURES FOR MONITORING THE USE OF G	RANT FUNDS	IN THE UNITE	ED STATES									
THE POLICY OF THE CHICAGO LIGHTHOUSE IS	S TO ISSUE	GRANT FUNDS	DIRECTLY TO	D								
THE EDUCATIONAL INSTITUTION WHERE THE A	AWARDEES A	TTEND SCHOOL.	. A BILL									
INDICATING THE AMOUNT OF TUITION, BOOK	FEES, AND	ROOM AND BOA	ARD DUE IS									
SUBMITTED TO THE MANAGER OF THE PROGRAM	M AND, IF A	APPROPRIATE,	IS SUBMITTE	ED								
TO THE PRESIDENT/CEO FOR APPROVAL. ACCO	ORDINGLY, A	A CHECK IS CU	JT. IF THE									
SCHOLARSHIP FUNDS ARE TO BE USED FOR SC	OMETHING OT	THER THAN THE	E PREVIOUSLY	Ζ								
STATED ITEMS, PROPER RECEIPTS AND OTHER	R APPROPRIZ	ATE DOCUMENTA	ATION IS									
REQUIRED BEFORE FUNDS ARE RELEASED TO T	THE AWARDE	E. THE PROGRA	AM MANAGER									

Schedule I (Form 990) (2014)

Page 2

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

MAINTAINS ON-GOING CONTACT WITH THE RECIPIENTS AND FOLLOWS THEIR PROGRESS

THROUGHOUT THEIR SCHOOL YEARS.

THE CHICAGO LIGHTHOUSE ANNUALLY AWARDS SCHOLARSHIPS TO ASSIST PEOPLE WHO

ARE BLIND OR VISUALLY IMPAIRED IN FURTHERING THEIR EDUCATION, BELIEVING

THAT EDUCATIONAL OPPORTUNITIES, OVER TIME, WILL CONVERT TO GREATER

OPPORTUNITIES FOR EMPLOYMENT. AN APPLICANT, TO BE ELIGIBLE, MUST BE BLIND

OR VISUALLY IMPAIRED. BEYOND THAT, SCHOLARSHIPS ARE AVAILABLE TO THIS

GROUP FOR UNDERGRADUATE, GRADUATE, VOCATIONAL OR OTHER CERTIFICATE OR

TRAINING PROGRAM. ONCE ENROLLED, THE SCHOLARSHIP CAN COVER TUITION, ROOM,

BOARD, BOOKS, TRANSPORTATION AND/OR OTHER EXPENSES DEEMED APPROPRIATE BY

Schedule I (Form 990) (2014)

Part III Grants and Other Assistance to Individ Part III can be duplicated if additional spa			mplete if the o	rganization answered	"Yes" on Form 990, Part IV, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
_ 6					
7					
Part IV Supplemental Information. Complete th information.	is part to pro	ovide the informa	tion required in	Part I, line 2, Part III,	column (b), and any other additional
THE SCHOLARSHIP COMMITTEE. EACH YEAR, S	SCHOLARSHI	P APPLICATIO	NS ARE		
SOLICITED THRU MAIL, EMAILS, LIGHTHOUSE	E PUBLICAT	IONS, PUBLIC	ATIONS OF		
OTHER ORGANIZATIONS, WEBSITE AND WORD (OF MOUTH. '	THE SCHOLARSI	HIP COMMITTE	ΞE	
MEETS A NUMBER OF TIMES TO REVIEW AND F	RATE ALL A	PPLICATIONS 1	RECEIVED,		
ACCORDING TO SPECIFIC CRITERIA. THE DOI	LLAR AMOUN	T OF DONATIO	NS RECEIVED		
INTO THE SCHOLARSHIP PROGRAM FOR THE Y	EAR DETERM	INES THE AMO	UNT AND		
NUMBER OF SCHOLARSHIPS AVAILABLE. SCHOL	LARSHIPS A	RE AWARDED BA	ASED ON		
OUTCOME OF REVIEW PROCESS.					

		Сору	- 1	Not for Filing				
SCH	EDULE J	Compen	sat	tion Information		OMB No. 1	1545-0	047
(Fori	m 990)	For certain Officers, Dire	ctors	Trustees, Key Employees, and Highest		୬ଲ	1/	
			sated Employees wered "Yes" on Form 990, Part IV, line 2	3.				
	nent of the Treasury Revenue Service			to Form 990. 90) and its instructions is at <i>www.irs.gov</i>		Open to	o Pub ectior	
	of the organization	THE CHICAGO LIGHTHOUSE			Employer identification			
WHO	ARE BLIND	OR VISUALLY IMPAIRED			36-216913	39		
Part	Question	s Regarding Compensation			•			
4.							Yes	No
1a		propriate box(es) if the organization pro Section A, line 1a. Complete Part III to						
		ss or charter travel		Housing allowance or residence for	-			
		or companions		Payments for business use of perso	•			
		mnification and gross-up payments		Health or social club dues or initiati				
		onary spending account		Personal services (e.g., maid, chauf				
					· •			
b	or reimburse	boxes on line 1a are checked, did th ment or provision of all of the ex	e or pens	ganization follow a written policy r es described above? If "No." cor	egarding paymen nolete Part III to			
	explain					1b		
2	-	anization require substantiation prior						
		stees, and officers, including the CEC			s checked in line			
						2		
3		 if any, of the following the filing organ CEO/Executive Director. Check all that 						
		ization to establish compensation of the						
	X Compensation committee Written employment contract							
	Independent compensation consultant X Compensation survey or study							
	X Form 99	0 of other organizations	Χ	Approval by the board or compens	ation committee			
4	During the year	ar, did any person listed in Form 990, I	Part	VII, Section A, line 1a, with respect to	o the filing			
-	•	or a related organization:				4-		Х
a b		verance payment or change-of-control pa or receive payment from, a suppleme	-			4a 4b		 X
с С	•	or receive payment from, an equity-ba				40 40		X
U	-	y of lines 4a-c, list the persons and p						
		,						
	Only section	501(c)(3), 501(c)(4), and 501(c)(29) or	gani	zations must complete lines 5–9.				
5	For persons li	sted in Form 990, Part VII, Section A,	line '	a, did the organization pay or accrue	any			
	•	o contingent on the revenues of:						
		on?				5a		X
b	-	rganization?	• •			5b		X
6		e 5a or 5b, describe in Part III. sted in Form 990, Part VII, Section A,	line '	a did the organization pay or accruc	anv			
U	-	contingent on the net earnings of:	inie	ra, did the organization pay of accrue	any			
а	•	ion?				6a		Х
		rganization?				6b		Х
	-	e 6a or 6b, describe in Part III.						
7		listed in Form 990, Part VII, Sectior						
		described in lines 5 and 6? If "Yes," de				7	Х	
8	-	ounts reported in Form 990, Part VII, p			-			
		contract exception described in I	-					v
9		ne 8, did the organization also foll				8		X
3		ection 53.4958-6(c)?				9		
						1.3		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

Schedule J (Form 990) 2014

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation			benefits	(B)(i)-(D)	in column (B) reported as deferred in prior Form 990	
SZLYK, JANET	(i)	212,021.	25,000.	14,635.	3,911.	223.	255,790.	0	
1 PRESIDENT & CEO	(ii)	0	C	0	0	0	0	0	
JANUSZEWSKI, MARY LYNNE	(i)	149,082.	10,000.	6,434.	2,828.	25,266.	193,610.	0	
2 EVP & CFO	(ii)	0	0	0	0	0	0	0	
	(i)								
3	(ii)								
	(i)								
4	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i) (ii)								

Schedule J (Form 990) 2014

Schedule J (Form 990) 2014

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7

NON-FIXED PAYMENTS NOT LISTED

DURING THE FISCAL YEAR, THE EXECUTIVE COMMITTEE OF THE BOARD OF

DIRECTORS, APPROVED DISCRETIONARY BONUSES PRIOR TO PAYMENT, INCLUDING

THOSE REFLECTED IN FORM 990 SCHEDULE J, PART II. THE AMOUNTS ARE BASED ON

INDIVIDUAL PERFORMANCE, AND TO RECOGNIZE EXTRAORDINARY PERFORMANCE. THE

APPROVAL OF THE DISCRETIONARY BONUSES IS DOCUMENTED CONTEMPORANEOUSLY IN

THE EXECUTIVE COMMITTEE MEETING MINUTES.

Page 3

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Internal Revenue Service Name of the organization

Department of the Treasury

THE CHICAGO LIGHTHOUSE FOR PEOPLE

Employer identification number 36-2169139

OMB No. 1545-0047

2014

Open To Public

Inspection

WHO	ARE BLIND OR VISUALLY I	MPAIRED			3	86-216913	9		
Par	t Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contributio amounts reported c Form 990, Part VIII, lir	on	Method noncash co			•
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household					I			
	goods	X		3	00.	FMV			
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	X	б.	23,3	74.	TRADE DA	TE FN	٩V	
10	Securities - Closely held stock								
11	Securities - Partnership, LLC,					I			
	or trust interests								
12	Securities - Miscellaneous					L			
13	Qualified conservation								
	contribution - Historic					1			
	structures					L			
14	Qualified conservation					1			
	contribution - Other					L			
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory	Х	96.	б,б	73.	FMV			
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ►(_ATCH 1)		187.	1,156,4	62.				
26	Other ►()								
27	Other ▶()								
28	Other ►()								
29	Number of Forms 8283 received	bv the ora	anization during the tax v	ear for contributions	for				
-	which the organization completed I	, 0	ι,			29			
		,	,					Yes	No
30a	During the year, did the organizat	ion receive	by contribution any prope	rty reported in Part I	, lines	s 1 through			
	28, that it must hold for at least th					-			
	to be used for exempt purposes for	-				-			X
b	If "Yes," describe the arrangement i				• • •				
31	Does the organization have a		tance policy that require	es the review of a	inv n	on-standard			
	contributions?	•			•		31	х	
32a	Does the organization hire or use								
5 <u>-</u> u	contributions?	•	•						x
b	If "Yes," describe in Part II.								
	If the organization did not report ar	n amount in	column (c) for a type of pro	perty for which colur	nn (a)	is checked.			

describe in Part II.

Schedule M (Form 990) (2014)

Part II Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

PART I, COLUMN B

NUMBER OF CONTRIBUTIONS OR ITEMS CONTRIBUTED

THE CHICAGO LIGHTHOUSE IS REPORTING THE NUMBER OF CONTRIBUTIONS RECEIVED.

Schedule M (Form 990) (2014)

Part II Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

ATTACHMENT 1

SCHEDULE M, PART I - OTHER NONCASH CONTRIBUTIONS

DESCRIPTION	(A) CHECK	(B) NUMBER OF CONTRIBUTIONS	(C) REVENUES REPORTED	(D) METHOD OF DETERMINING
AUCTION/RAFFLE	Х	154.	32,122.	FMV
AMERICAN PR HSE	Х	1.	949,231.	ACTUAL COST
PROGRAM SUPPLIES	Х	27.	54,962.	FMV
VENUE	Х	2.	3,500.	FMV
BLDG MATERIALS	Х	2.	7,100.	FMV
FIXTURES/EQUIP	х	1.	109,547.	FMV
TOTALS	=	187.	1,156,462.	

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

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Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. OMB No. 1545-0047

 Internal Revenue Service
 ► Attach to Form 990 (

 Name of the organization
 THE CHICAGO LIGHTHOUSE FOR PEOPLE

 WHO ARE BLIND OR VISUALLY IMPAIRED

Employer identification number

36-2169139

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION SERVICE CONTRACTS PROVIDE JOBS FOR QUALIFIED PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED, WITH THE LIGHTHOUSE MAINTAINING RESPONSIBILITY FOR RECRUITING, TRAINING AND HIRING FOR THESE POSITIONS AND MANAGING SUCH CONTRACTS, BOTH OFFSITE AND AT THE CHICAGO LIGHTHOUSE. THOSE EMPLOYED ARE PAID BY THE LIGHTHOUSE. ALSO INCLUDED IN THIS AREA OF PROGRAMMING IS A CONTRACT WITH THE STATE OF ILLINOIS, COMPLETED IN JUNE 2015, TO PROVIDE RECIPIENT IDENTIFICATION NUMBERS FOR VARIOUS SOCIAL SERVICE AGENCIES WITHIN THE STATE. THIS CONTRACT PROVIDED EMPLOYMENT FOR PEOPLE WITH VISUAL AND HEARING IMPAIRMENTS AS WELL AS AN AVENUE FOR INTERNSHIPS IN THE CUSTOMER SERVICE FIELD, WITH VARIOUS INDIVIDUALS OBTAINING FURTHER EMPLOYMENT IN A CALL CENTERSETTING OR ANOTHER DEPARTMENT OF THE LIGHTHOUSE. DURING FY15, 41 PEOPLE WITH VISUAL IMPAIRMENTS MAINTAINED EMPLOYMENT VIA THESE CONTRACTS. EXPENSES WERE \$1,753,239, AND REVENUES GENERATED WERE \$2,184,127.

PROGRAMS FOR CHILDREN AND YOUTH INCLUDE THE EARLY INTERVENTION PROGRAM, THE CHILDREN'S DEVELOPMENT CENTER, AND THE PRE-SCHOOL FOR ALL PROGRAM, WHICH PROVIDE SERVICES TO CHILDREN FROM BIRTH THROUGH AGE 21, WHO ARE BLIND, VISUALLY IMPAIRED AND/OR MULTI-DISABLED. THE CHICAGO LIGHTHOUSE BIRTH TO THREE FAMILY INTERVENTION PROGRAM PROVIDES HOME-BASED AND CENTER-BASED SERVICES TO FAMILIES WITH CHILDREN, FROM BIRTH TO THREE YEARS OF AGE, WHO HAVE BEEN IDENTIFIED OR DIAGNOSED WITH VISUAL IMPAIRMENTS. THE LIGHTHOUSE STAFF AND FAMILY MEMBERS WORK TOGETHER DURING

Schedule O (Form 990 or 990-EZ) 2014										
Name	of the o	rganization		THE	CHICAG	O LIGHT	THOUSE	FOR	PEOPLE	
WHO	ARE	BLIND	OR	VIS	UALLY I	MPAIRE	D			

Employer identification number

A CHILD'S EARLY STAGES OF LIFE TO ENCOURAGE AND GUIDE THROUGH THE NATURAL STAGES OF PHYSICAL, SOCIAL, COGNITIVE AND EMOTIONAL DEVELOPMENT. SERVICES INCLUDE DEVELOPMENTAL THERAPY, VISION ASSESSMENTS, EVALUATIONS, OPTOMETRIC EXAMINATIONS THROUGH OUR LOW VISION CLINIC, OCCUPATIONAL THERAPY, TRANSPORTATION, SOCIAL WORK AND PSYCHOLOGICAL SERVICES. CHILDREN FROM AGE 3 TO 21 WHO ARE ENROLLED IN THE CHICAGO LIGHTHOUSE CHILDREN'S DEVELOPMENT CENTER RECEIVE SERVICES WHICH INCLUDE DAILY LIVING SKILLS, EDUCATIONAL AND RECREATIONAL ACTIVITIES AND PHYSICAL, OCCUPATIONAL, AND SPEECH THERAPY. THE PRE-SCHOOL FOR ALL PROGRAM IS A BLENDED PROGRAM, WHERE STUDENTS WHO ARE VISUALLY DISABLED ARE TAUGHT SIDE BY SIDE WITH SIGHTED STUDENTS, IN AN EFFORT TO FOSTER INCLUSION AND TOLERANCE FOR DISABILITIES. THIS PROGRAM HAS CREATED A SETTING WHERE THESE GROUPS CAN WORK AND LEARN SIDE BY SIDE, REALIZING THE STRENGTHS OF EACH GROUP. 167 CHILDREN AND FAMILIES WERE SERVED DURING FY15, WITH EXPENSES OF \$1,377,686 AND REVENUES OF \$818,771.

THE CHICAGO LIGHTHOUSE INDUSTRIES PROGRAM PROVIDES REHABILITATION, TRAINING AND EMPLOYMENT FOR PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED. WORKERS ARE EMPLOYED AT VARIOUS PACKAGING AND ASSEMBLY JOBS, IN THE MANUFACTURE OF BOTH PLANNERS AND CLOCKS FOR THE FEDERAL GOVERNMENT AND OTHER COMMERCIAL MARKETS. THE LIGHTHOUSE ALSO SUPPLIES THE VETERANS ADMINISTRATION WITH LOW VISION DEVICES AND ADAPTIVE TECHNOLOGY ITEMS, WHICH IN TURN, DISPENSES THESE ITEMS TO VETERANS WHO ARE BLIND OR VISUALLY IMPAIRED. IN FY15, THE VA PURCHASED 925 ITEMS FROM US, TO DISPENSE TO SUCH VETERANS. DURING FY15, 27 PEOPLE WERE PROVIDED

Schedule O (Form 990 or 990-EZ) 2014

 Name of the organization
 THE CHICAGO LIGHTHOUSE FOR PEOPLE

 WHO ARE BLIND OR VISUALLY IMPAIRED

EMPLOYMENT IN LIGHTHOUSE INDUSTRIES, WITH EXPENSES OF \$1,131,987 AND REVENUES OF \$521,448.

LIGHTHOUSE EMPLOYMENT SERVICES/VOCATIONAL REHABILITATION PROGRAMS PROVIDE ASSISTANCE TO PEOPLE WHO ARE VISUALLY IMPAIRED OR BLIND AS THEY PREPARE FOR AND SECURE EMPLOYMENT. A FULL-SERVICE PROGRAM PROVIDES RESUME AND COVER LETTER WRITING, INTERVIEWING TECHNIQUES, AND JOB LEADS. THE PLACEMENT COUNSELORS WORK CLOSELY WITH EMPLOYERS, EDUCATING THEM ABOUT THE AWARENESS OF VISUAL IMPAIRMENTS AND PERFORMING TASK ANALYSIS IN ORDER TO ASSIST THE COORDINATION OF JOB MODIFICATION EFFORTS. ASSISTANCE IS PROVIDED TO HELP MAXIMIZE VISION THROUGH OPTICAL DEVICES, MAXIMIZING PRODUCTIVITY THROUGH JOB ASSESSMENT AND ACCOMMODATIONS, AND PROVIDING SPECIALIZED EQUIPMENT AND TRAINING WHEN NEEDED. SUPPORTED EMPLOYMENT AND JOB COACHING ASSISTANCE ARE ALSO PROVIDED WHEN NEEDED. EMPLOYMENT TRAINING, JOB COUNSELING, ASSESSMENTS, JOB SUPPORT AND JOB COACHING ARE ALSO PROVIDED TO VETERANS, AS THEY WORK TOWARDS THE GOAL OF BECOMING EMPLOYED IN ONE OF THE CALL CENTER PROJECTS. VOCATIONAL TRAINING PROGRAMS PROVIDE REHABILITATION AND TRAINING OPPORTUNITIES FOR PEOPLE WHO ARE BLIND, VISUALLY IMPAIRED AND MULTI-DISABLED, MANY OF WHOM HAVE NEVER WORKED OR WHO HAVE EXPERIENCED LONG-TERM UNEMPLOYMENT. FOR THOSE WHO ARE UNCERTAIN OF A VOCATIONAL GOAL, VOCATIONAL EVALUATION SERVICES ARE ALSO AVAILABLE. INDUSTRIAL, JANITORIAL, OFFICE SKILLS, CUSTOMER SERVICE AND COLLECTIONS TRAINING AND VOCATIONAL EVALUATION OPPORTUNITIES EXIST DUE TO PARTIAL FUNDING PROVIDED THROUGH THE STATE OF ILLINOIS. UPON COMPLETION OF THESE PROGRAMS, THE INDIVIDUAL MOVES TO EMPLOYMENT SERVICES, WITH

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Name of the organization	THE CHICAGO LIGHTHOUSE	FOR PEOPLE						
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SKILLS NECESSARY TO BE JOB-READY. ADAPTIVE TECHNOLOGY, WHICH INCLUDES A NATIONAL HELP DESK, UTILIZES ASSISTIVE COMPUTER HARDWARE AND SOFTWARE TO HELP INDIVIDUALS MEET THE CHALLENGES OF A VISUAL IMPAIRMENT. SERVICES INCLUDE EVALUATING THE TECHNOLOGICAL NEEDS OF A PERSON WHO IS VISUALLY IMPAIRED OR BLIND AS IT RELATES TO THEIR WORK OR HOME ENVIRONMENT, DETERMINING COMPATIBILITY OF THE ASSISTIVE TECHNOLOGY WITH EXISTING EQUIPMENT, SET-UP, TRAINING AND FOLLOW-UP. INTERACTION AND CONSULTATION WITH EMPLOYERS AND COMPANY IT STAFF ALSO TAKES PLACE, WHEN RELATED TO A JOB SETTING. THE NATIONAL HELP DESK IS AN ASSISTIVE TECHNOLOGY SUPPORT LINE THAT HELPS PEOPLE WHO ARE VISUALLY IMPAIRED OR BLIND SUCCESSFULLY RESOLVE COMPUTER PROBLEMS. MOBILITY TRAINING PROGRAM ALLOWS FOR INDEPENDENCE WHEN TRAVELLING AND ENABLES INDIVIDUALS TO GAIN SKILLS NECESSARY TO TRAVEL TO AND FROM A JOB. DURING FY15, 3,228 PEOPLE WERE SERVED IN THESE PROGRAMS AND 61 PLACEMENTS WERE MADE.EXPENSES WERE \$985,280 AND REVENUES WERE \$417,508.

LIGHTHOUSE NORTH, OUR GLENVIEW LOCATION, MADE POSSIBLE BY A MAJOR FOUNDATION, ENABLES SERVICES TO BE PROVIDED AT A LOCATION MORE CONVENIENT TO PEOPLE IN THAT AREA. EARLY INTERVENTION, LOW VISION, ADAPTIVE TECHNOLOGY, SENIORS, AS WELL AS CHILDREN/YOUTH ENRICHMENT PROGRAMS OPERATED DURING FY15 AND MIRROR ACTIVITIES WHICH TAKE PLACE AT THE MAIN LOCATION IN CHICAGO. FY15 EXPENSES WERE \$930,433 AND REVENUES WERE \$326,357. SERVICES WERE PROVIDED TO OVER 4,093 PEOPLE OF ALL AGES, WITH VISUAL IMPAIRMENTS.

 Schedule O (Form 990 or 990-EZ) 2014

 Name of the organization
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 WHO ARE BLIND OR VISUALLY IMPAIRED

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INDEPENDENT LIVING SERVICES INCLUDE PROGRAMS WHICH ARE DESIGNED TO MAXIMIZE INDEPENDENT LIVING FUNCTIONS IN THE HOME, WORKPLACE AND COMMUNITY AT LARGE. THE ADULT LIVING SKILLS PROGRAM ADMINISTERS LESSONS IN DAILY LIVING, ACADEMICS AND PRE-VOCATIONAL TRAINING TO ITS PARTICIPANTS. AS PART OF THEIR DAILY ACTIVITIES, PROGRAM PARTICIPANTS JOIN TOGETHER TO PERFORM AS THE CHICAGO LIGHTHOUSE VISION OUEST MUSIC GROUP. THEY ALSO TAKE PART IN RECREATION AND SOCIAL ACTIVITIES. THE DEAF-BLIND PROGRAM SERVES PEOPLE THROUGHOUT THE STATE OF ILLINOIS WITH VARYING DEGREES OF VISUAL AND HEARING LOSSES, PROVIDING ACCESS TO OTHER LIGHTHOUSE PROGRAMS, SERVICES WITHIN THE COMMUNITY AND APPROPRIATE REFERRALS TO AGENCIES. IT ALSO ASSISTS WITH TRAINING ON COMMUNICATION DEVICES, PROMOTING INDEPENDENCE AND SELF-SUFFICIENCY FOR PEOPLE WITH THESE DUAL DISABILITIES. A GRANT FROM THE FEDERAL COMMUNICATIONS COMMISSION HAS ALLOWED THE LIGHTHOUSE TO INCREASE SERVICES TO THE DEAF-BLIND COMMUNITY. THE SENIORS PROGRAM HELPS INDIVIDUALS WHO ARE VISUALLY IMPAIRED, AGES 55 AND OVER, FIND NEW WAYS TO ACCOMPLISH DAILY RESPONSIBILITIES AND LEARN NEW SKILLS TO CONTINUE TO LIVE AN INDEPENDENT AND PRODUCTIVE LIFE. COMPUTER AND ADAPTIVE TRAINING CLASSES ARE CENTRAL TO THIS PROGRAM. LUNCHEONS, AT VARIOUS TIMES THROUGHOUT THE YEAR, PROVIDE OPPORTUNITIES TO SOCIALIZE, NETWORK AND EXCHANGE RESOURCES AND IDEAS. PROGRAMS IN THIS SECTION SERVED 326 PEOPLE DURING FY15. EXPENSES FOR THIS GROUP OF SERVICES WERE \$770,618 AND REVENUES WERE \$373,175.

OTHER PROGRAMS AND SERVICES INCLUDE A NUMBER OF PROGRAMS WITH A VARIETY OF FOCUSES. CHICAGO-LAND RADIO INFORMATION SERVICE (CRIS), WHICH PROVIDES

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WHO	ARE	BLIND	OR	VIS	UALLY	ΙM	PAIRED			

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DAILY READINGS OF NEWSPAPERS AND PERIODICALS, THROUGH USE OF VOLUNTEER READERS WHO READ VERBATIM FROM LOCAL PERIODICALS AND BROADCAST VIA SPECIAL RECEIVERS PLACED IN HOMES AND OTHER COMMUNITY LOCATIONS AS REQUESTED. CONNECTION CAN BE MADE VIA THE INTERNET, AS WELL. SPECIAL INTEREST PROGRAMMING IS DEDICATED TO THE NEEDS AND INTERESTS OF PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED. THE BEACON RADIO SHOW AIRS WEEKLY AND PROVIDES TOPICS OF INTEREST TO THE BLIND COMMUNITY. IT IS ESTIMATED THAT DURING FY15 LISTENERS TO CRIS AND THE BEACON NUMBERED 46,058. THE ARTHUR AND ESTHER KANE LEGAL CLINIC PROVIDES PRO-BONO LEGAL SERVICES TO PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED WITH LOW INCOMES IN METROPOLITAN CHICAGO AND THROUGHOUT THE UNITED STATES. LEGAL COUNSEL AND SERVICES PROVIDED CAN HELP NAVIGATE AND OVERCOME SOCIAL STEREOTYPES, WORKPLACE DISCRIMINATION AND HEAVY GOVERNMENT ASSISTANCE PROGRAMS. THE LIGHTHOUSE PROVIDED SERVICES TO 178 INDIVIDUALS THROUGH THIS LEGAL CLINIC, DURING FY15. THE LIGHTHOUSE SCHOLARSHIP PROGRAM, WHICH PROVIDES SCHOLARSHIPS TO STUDENTS PURSUING UNDERGRADUATE, GRADUATE, AND POST GRADUATE STUDIES, AS WELL AS VOCATIONAL TRAINING PROGRAMS, WAS IN CONTACT WITH 39 STUDENTS DURING FY15. SCHOLARSHIP FUNDS (GRANTS) IN THE AMOUNT OF \$54,521 WERE PAID OUT TO 37 INDIVIDUALS. OUR INFORMATION AND REFERRAL SERVICES PROVIDED ASSISTANCE TO 18,839 PEOPLE, DURING FY15. FOR ALL OF THESE PROGRAMS, EXPENSES WERE \$330,432 AND REVENUES WERE \$2,550.

RETAIL OPERATIONS PROVIDE CASHIER, INVENTORY AND CUSTOMER SERVICE TRAINING AND EMPLOYMENT FOR PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED. THE LIGHTHOUSE CONVENIENCE STORE IS LOCATED OFFSITE, AND IS A PROGRAM

AIMED AT REDUCING THE UNEMPLOYMENT RATE OF PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED. INTERNSHIP OPPORTUNITIES ARE AVAILABLE, AS WELL, TO SHARPEN CUSTOMER SERVICE SKILLS IN ORDER TO INCREASE THEIR CHANCES AND APPEAL FOR EMPLOYMENT AT OTHER COMPANIES AND ORGANIZATIONS. DURING FY15, 3 PEOPLE WERE PROVIDED EMPLOYMENT IN THESE OPERATIONS. EXPENSES TOTAL \$126,900, WITH REVENUE OF \$56,265.

FORM 990, PART VI, LINE 1A

DELEGATION OF AUTHORITY

THE EXECUTIVE COMMITTEE SHALL CONSIST OF THE FOLLOWING SEVEN (7) DIRECTORS: THE CHAIRMAN OF THE BOARD, THE VICE CHAIRMAN OF THE BOARD THE FIRST VICE CHAIRMAN IF MORE THAN ONE VICE CHAIRMAN IS SERVING AT ANY TIME (HEREIN THE "CHAIRMAN" AND "VICE CHAIRMAN"), THE TREASURER, THE SECRETARY, TWO MEMBERS-AT-LARGE AND THE IMMEDIATE PAST CHAIRMAN. MEMBERS-AT-LARGE SHALL BE DIRECTORS WHO ARE NOT OFFICERS OF THE CORPORATION WHO HAVE BEEN SELECTED BY THE BOARD OF DIRECTORS TO SERVE AT THE BOARD'S PLEASURE. NO DIRECTOR SHALL SERVE AS A MEMBER-AT-LARGE OF THE EXECUTIVE COMMITTEE FOR MORE THAN TWO (2) CONSECUTIVE YEARS. THE IMMEDIATE PAST CHAIRMAN SHALL BE THE DIRECTOR WHO MOST RECENTLY HAS SERVED FOR TWO YEARS OR MORE AS THE CHAIRMAN OF THE BOARD IMMEDIATELY PRECEDING THE CURRENT CHAIRMAN. ANY OTHER DIRECTOR WHO HAS PREVIOUSLY SERVED FOR TWO YEARS OR MORE AS CHAIRMAN OF THE BOARD SHALL BE DESIGNATED "CHAIRMAN EMERITUS," WHILE SUCH PERSON CONTINUES TO SERVE AS A DIRECTOR, BUT SUCH PERSON SHALL NOT BE AN OFFICER OF THE CORPORATION NOR A MEMBER OF THE EXECUTIVE COMMITTEE BY VIRTUE OF SUCH DESIGNATION. A CHAIRMAN EMERITUS MAY SERVE AS AN OFFICER OF THE CORPORATION IF ELECTED.

Name of the organizationTHECHICAGOLIGHTHOUSEFORPEOPLEWHOAREBLINDORVISUALLYIMPAIRED

THE EXECUTIVE COMMITTEE MAY TRANSACT ROUTINE BUSINESS BETWEEN REGULAR MEETINGS OF THE BOARD AND SHALL ACT IN EMERGENCIES. DURING THE MONTH IN WHICH THE ANNUAL MEETING IS HELD, THE EXECUTIVE COMMITTEE SHALL REVIEW THE PERFORMANCE OF THE EXECUTIVE DIRECTOR AND SHALL SET HIS/HER COMPENSATION.

THE EXECUTIVE COMMITTEE SHALL NOT HAVE THE AUTHORITY OF THE BOARD IN REFERENCE TO: (1) ADOPTING A PLAN FOR THE DISTRIBUTION OF THE ASSETS OF THE CORPORATION, OR FOR DISSOLUTION; (2) FILLING VACANCIES ON THE BOARD OR ON ANY OF ITS COMMITTEES; (3) ELECTING, APPOINTING, OR REMOVING ANY OFFICER OR DIRECTOR OR MEMBER OF ANY COMMITTEE OR FIXING THE COMPENSATION OF ANY MEMBER OF A COMMITTEE; (4) ADOPTING, AMENDING, OR REPEALING THE BY-LAWS OR THE ARTICLES OF INCORPORATION; (5) ADOPTING A PLAN OF MERGER OR ADOPTING A PLAN OF CONSOLIDATION WITH ANOTHER CORPORATION OR AUTHORIZING THE SALE, LEASE, EXCHANGE OR MORTGAGE OF ALL OR SUBSTANTIALLY ALL OF THE PROPERTY OR ASSETS OF THE CORPORATION; OR (6) AMENDING, ALTERING, REPEALING, OR TAKING ANY ACTION INCONSISTENT WITH, ANY RESOLUTION OR ACTION OF THE BOARD OF DIRECTORS WHEN THE RESOLUTION OR ACTION OF THE BOARD OF DIRECTORS PROVIDES BY ITS TERMS THAT IT SHALL NOT BE AMENDED, ALTERED OR REPEALED BY ACTION OF A COMMITTEE. THE DESIGNATION AND APPOINTMENT OF ANY SUCH COMMITTEE AND THE DELEGATION THERETO OF AUTHORITY SHALL NOT OPERATE TO RELIEVE THE BOARD, OR ANY INDIVIDUAL DIRECTOR, OF ANY RESPONSIBILITY IMPOSED UPON IT, HIM OR HER BY LAW.

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FORM 990, PART VI, LINE 11B

FORM 990 REVIEW PROCESS

FORM 990 WAS DISTRIBUTED AMONG ALL MEMBERS OF THE BOARD OF DIRECTORS, EITHER VIA EMAIL OR HARD COPY, DEPENDING ON THE PREFERRED METHOD OF COMMUNICATION. FINANCE COMMITTEE, WHO HAS RESPONSIBILITY FOR REVIEWING ALL FINANCIAL TRANSACTIONS OF THE AGENCY REVIEWED THE MISSION STATEMENT, THE PROGRAM ACTIVITIES, REPORT OF COMPENSATION AND THE PRESENTATION OF FINANCIAL INFORMATION FOR THE YEAR, ALL IN LIGHT OF THE TAX EXEMPT STATUS OF THE ORGANIZATION. UPON COMPLETION OF THEIR REVIEW THE 990 WAS FILED.

FORM 990, PART VI, LINE 12C

EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS ANNUALLY, DIRECTORS AND OFFICERS SIGN A CONFLICT OF INTEREST FORM AND DISCLOSE AREAS OF POTENTIAL CONFLICT. THESE FORMS ARE REVIEWED BY THE BOARD CHAIR AND THE PRESIDENT/CEO, WITH ASSISTANCE FROM THE BOARD LIAISON. IF FURTHER ACTION NEEDS TO BE TAKEN, THE ISSUE IS BROUGHT BEFORE THE EXECUTIVE COMMITTEE AND IF NECESSARY, THE FULL BOARD. THERE IS A REQUIREMENT TO REVIEW POTENTIAL CONFLICTS AS SITUATIONS MAY ARISE DURING THE YEAR. AS THE LIGHTHOUSE EMBARKS UPON VARIOUS BUSINESS TRANSACTIONS, IF THERE APPEARS TO BE A POTENTIAL CONFLICT WITH A SPECIFIC POTENTIAL TRANSACTION, THE LIGHTHOUSE GOES THROUGH THE SAME PROCESS AS IS DONE WITH THE BOARD MEMBERS'ANNUAL DECLARATIONS - REVIEW, FOLLOWED BY DISCUSSION WITH THE EXECUTIVE COMMITTEE AND IF NECESSARY, THE ISSUE IS BROUGHT TO A BOARD MEETING.

FORM 990, PART VI, LINE 15B

COMPENSATION REVIEW & APPROVAL PROCESS FOR OFFICERS & KEY EMPLOYEES

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WHO	ARE	BLIND	OR	VIS	UALLY	IM	PAIRED			

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FOR THE CHIEF EXECUTIVE OFFICER POSITION, SALARY SURVEY WAS DONE UTILIZING DATA FROM 990 IRS FORMS FROM SIMILAR ORGANIZATIONS THAT PROVIDE THE SAME SERVICES AND CHICAGO-LAND AREA ORGANIZATIONS. GUIDESTAR.ORG WAS UTILIZED IN ORDER TO OBTAIN THE INFORMATION BASED ON IRS DATA. THE FOLLOWING INFORMATION WAS GATHERED FROM THE ORGANIZATIONS ---SALARY, BENEFITS/DEFERRED COMPENSATION, REVENUE, EXPENSES, NET ASSETS, NUMBER OF EMPLOYEES AND CLIENTS SERVED. THE SALARY SURVEY WAS REVIEWED BY THE BOARD SEARCH COMMITTEE WHICH CONSISTED OF THE PRESIDENT, DIRECTOR OF HUMAN RESOURCES AND BOARD MEMBERS. A RECOMMENDATION WAS MADE TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS APPROVED THE RECOMMENDATION. ANNUAT, INCREASES, FOR THIS POSITION, ARE BROUGHT BEFORE THE EXECUTIVE COMMITTEE, AS PART OF THE PERFORMANCE REVIEW PROCESS. FOR OTHER KEY POSITIONS WITHIN THE AGENCY, SALARIES ARE APPROVED AS PART OF THE ANNUAL BUDGET APPROVAL PROCESS. EVERY FEW YEARS, OR AS NEED ARISES, SURVEYS ARE DONE SO THAT SALARY BENCHMARKS CAN BE DETERMINED. WHEN MAJOR CHANGES ARE GOING TO BE MADE, THIS INFORMATION MAY BE BROUGHT TO THE ADMINISTRATIVE SERVICES AND/OR THE FINANCE COMMITTEES OF THE BOARD.

FORM 990, PART VI, SECTION C LINE 18 FORM 990 AND 990T PUBLICLY AVAILABLE THE ORGANIZATION POSTS ITS FORM 990 AND FORM 990T ON ITS WEBSITE. THE ORGANIZATION WAS FORMED PRIOR TO THE FORM 1023, AND, THEREFORE, DOES NOT HAVE THIS FORM AVAILABLE ON ITS WEBSITE.

FORM 990, PART VI, SECTION C, LINE 19 OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

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THE ARTICLES OF INCORPORATION, BY-LAWS, BOARD MINUTES, IRS DETERMINATION LETTER, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST. AUDITED FINANCIAL STATEMENTS ARE FILED WITH THE IL-AG OFFICE AND ARE AVAILABLE ON-LINE THROUGH MULTIPLE SOURCES. SUMMARY FINANCIAL STATEMENTS ARE PUBLISHED WITHIN THE ANNUAL REPORT.

FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES CHANGE IN VALUE OF SPLIT INT AGREEMENTS \$ -44,954 TOTAL \$ -44,954

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

ESTABLISHED IN 1906, THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED SERVES AS A LEADER, INNOVATOR, AND ADVOCATE. THE CHICAGO LIGHTHOUSE, A NONPROFIT ORGANIZATION, OPENS DOORS TO OPPORTUNITIES, CHOICES, JOBS, AND INDEPENDENCE FOR PEOPLE OF ALL AGES WHO ARE BLIND, VISUALLY IMPAIRED, DEAF-BLIND AND MULTI-DISABLED AND IN FURTHERANCE OF THIS OBJECTIVE, ASSISTS AND EMPLOYS PEOPLE WHO ARE OTHERWISE DISABLED AND VETERANS.

ATTACHMENT 2

FORM 990, PART III - PROGRAM SERVICE, LINE 4A

CALL CENTER OPERATIONS INCLUDE PROVIDING CUSTOMER SERVICE JOBS FOR CONTRACTS ENTERED INTO WITH BOTH PRIVATE COMPANIES AND STATE

ATTACHMENT 1

Schedule O (Form 990 or 990-EZ) 2014

Name of the organizationTHE CHICAGO LIGHTHOUSE FOR PEOPLEWHO ARE BLIND OR VISUALLY IMPAIRED

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ATTACHMENT 2 (CONT'D)

AGENCIES, AND THE ASSESSMENT AND TRAINING PROGRAMS TO ASSIST POTENTIAL EMPLOYEES IN GAINING THE SKILLS NECESSARY FOR EMPLOYMENT IN THIS AREA. THE COMMUNICATIONS CENTER PROVIDES TRAINING FOR INDIVIDUALS IN THE AREA OF CUSTOMER SERVICE, CALL CENTER OPERATIONS AND APPOINTMENT TAKING. PAID INTERNSHIPS ARE AVAILABLE FOR THOSE WHO ARE INTERESTED IN THIS TYPE OF WORK, FUNDED BY A CITY OF CHICAGO GRANT. OTHER FUNDERS HAVE SUPPORTED THESE EFFORTS, AS WELL. AS THE LIGHTHOUSE CONTINUES WITH FOUR MAJOR CONTRACTS, 189 PEOPLE WITH VISUAL DISABILITIES, AS WELL AS OTHER DISABILITIES AND VETERANS, WERE PROVIDED TRAINING AND/OR JOBS DURING THE FISCAL YEAR.IN FY 2015 EXPENSES WERE \$14,670,107 AND REVENUES WERE \$16,192,085.

ATTACHMENT 3

FORM 990, PART III - PROGRAM SERVICE, LINE 4B

THE INSTRUCTIONAL MATERIALS CENTER FOR THE STATE OF ILLINOIS IS ADMINISTERED BY THE CHICAGO LIGHTHOUSE AND FUNDED THROUGH THE ILLINOIS STATE BOARD OF EDUCATION. THIS PROGRAM ALSO RECEIVES AN IN-KIND GRANT FROM THE AMERICAN PRINTING HOUSE FOR THE BLIND. THIS PROJECT SUPPLIES LARGE PRINT AND BRAILLE TEXT BOOKS AND ADAPTIVE EQUIPMENT TO SCHOOL AGE STUDENTS WITHIN THE STATE OF ILLINOIS, WHO ARE BLIND OR VISUALLY IMPAIRED. THESE ITEMS ARE ORDERED BY THE STUDENT'S SCHOOL DISTRICT AND ARE PROVIDED FREE OF CHARGE. ADAPTIVE EQUIPMENT, SUCH AS CCTVS, BRAILLE PRINTERS, TALKING AND LARGE SCREEN SOFTWARE, IS LOANED UPON REQUEST, AS WELL. THIS

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ATTACHMENT 3 (CONT'D)

ENHANCES CHILDREN WITH VISUAL DISABILITIES IN THEIR EDUCATIONAL PURSUITS, FROM THEIR FIRST SCHOOL YEARS THROUGH HIGH SCHOOL GRADUATION. 4,698 STUDENTS RECEIVED BOOKS, EQUIPMENT OR SUPPLIES DURING FY15, INCURRING \$2,324,262 IN EXPENSE AND GENERATING \$0 IN REVENUE.

ATTACHMENT 4

FORM 990, PART III - PROGRAM SERVICE, LINE 4C

VISION REHABILITATION AND RESEARCH: THE SANDY AND RICK FORSYTHE CENTER FOR COMPREHENSIVE VISION CARE, THE BERGMAN INSTITUTE FOR PSYCHOLOGICAL SUPPORT, AS WELL AS THE PANGERE CENTER FOR INHERITED RETINAL DISEASES, PROVIDE COMPREHENSIVE DIAGNOSTIC, REHABILITATIVE, CLINICAL, PSYCHOLOGICAL, OPTOMETRIC AND OPHTHALMOLOGICAL SERVICES, AS WELL AS RESEARCH, IN THE FIELD OF LOW VISION. SERVICES ARE PROVIDED TO PATIENTS OF ALL AGES AT THE LIGHTHOUSE AND AT A NUMBER OF SATELLITE LOCATIONS WITHIN THE CHICAGO-LAND AREA. DOCTORS AND THERAPISTS ARE SPECIFICALLY TRAINED IN THE FIELD OF LOW VISION. FUNDED IN PART THROUGH PRIVATE FEES, MEDICARE AND OTHER INSURANCE REIMBURSEMENTS, SERVICES ARE ALSO AVAILABLE REGARDLESS OF ONE'S ABILITY TO PAY, DUE TO THE GENEROSITY OF A NUMBER OF GRANTS TO SUPPORT THIS EFFORT. IN CONJUNCTION WITH THE EXAM PROCESS, VARIOUS ADAPTIVE DEVICES AND/OR GLASSES MAY BE TESTED FOR USEFULNESS TO THE PATIENT AND PURCHASE OF SUCH ITEMS MIGHT BE ENCOURAGED AS PART OF THE PATIENT'S REHABILITATIVE PROGRAM. APPROPRIATE TRAINING ON THE USE OF SUCH

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ATTACHMENT 4 (CONT'D)

DEVICES IS ALSO PROVIDED. A TOOLS FOR LIVING STORE HAS BEEN DESIGNED TO ENSURE EASE OF MOBILITY AND BROWSING FOR CUSTOMERS WHO ARE BLIND OR VISUALLY IMPAIRED AND INCLUDES INDEPENDENT LIVING AIDS, SPEECH/LARGE PRINT ELECTRONICS, AND OTHER LIKE PRODUCTS.IT IS A NATURAL EXTENSION OF THE LOW VISION SERVICE AND PROVIDES CONVENIENCE SHOPPING FOR PATIENTS AND FAMILY MEMBERS. THE LOW VISION AREA AND THE PANGERE CENTER ALSO ENGAGE IN CUTTING EDGE RESEARCH ACTIVITIES TO DEVELOP NEW METHODS OF VISION REHABILITATION AND TO INVESTIGATE GENETIC INVOLVEMENT IN CERTAIN DISEASES. DURING FY15, PATIENTS, PARTICIPANTS, AND CONSUMERS NUMBERED 5,434.EXPENSES WERE \$2,295,688 AND REVENUES WERE \$1,105,077.

ATTACHMENT 5

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
INFORMIS HEALTH SOLUTIONS 1 N DEARBORN ST., SUITE 1150 CHICAGO, IL 60601	SUB-C CALL CTR SERV	1,233,552.
TRANSCORE 150 4TH AVE. N, SUITE 1200 NASHVILLE, TN 37219	CALL CENTER SERVICES	381,055.
BANNER PERSONNEL 7425 JANES AVE., SUITE 201 WOODRIDGE, IL 60517	TEMP. LABOR	391,607.
SEATON ACQUISITION CORP 860 W. EVERGREEN CHICAGO, IL 60642	TEMP. LABOR	1,677,326.
OFFICE DEPOT, INC. 6600 N. MILITARY TRAIL	CLOCK REPRESENTATIVE	215,638.

BOCA RATON, FL 33496

NAME AND ADDRESS

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Name of the organization

FORM 990, PART IX - OTHER FEES

WHO ARE BLIND OR VISUALLY IMPAIRED

DESCRIPTION	(A) TOTAL FEES	(B) PROGRAM SERVICE EXP.	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING EXPENSES
MISCELLANEOUS CONTRACTORS	572,396.	461,824.	45,249.	65,323.
OPTOMETRIST/OPTHALMOLOGISTS	468,810.	468,810.		
TEMP LABOR - CALL CENTER	2,462,256.	2,462,256.		
CALL CENTER OPERATIONS	1,060,442.	1,060,442.		
TOTALS	4,563,904.	4,453,332.	45,249.	65,323.

990, PART	VII- COMPENSATIO	N OF THE	C FIVE HIG	GHEST PAID	IND. C	CONTRACTORS

THE CHICAGO LIGHTHOUSE FOR PEOPLE

DESCRIPTION OF SERVICES COMPENSATION

ATTACHMENT 6

ATTACHMENT 5 (CONT'D)

Employer identification number

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